USA Swimming National Convention

Diversity and Inclusion Chairs

September 14, 2017

D & I long term goal is that USA Swimming reflects the population of the Nation

Problems Faced by Southern Zone D & I implementation process

* Activate our LSC Chairs is a difficult process – how to get more involved
* Splitting up the Southern Zone into small groups talking to each other
* Education to teams, LSCs, etc to help people be aware of what D & I is and why it is important
* A D & I job description and manual is now available (Juan Caravaeo – USA Swimming)
* When General Chairs and D & I Chairs are not responsive, reach out to Athlete Reps
* Will be sending out emails and other communication methods (text, group message, etc)

Slack.com for communication platform