



BOARD OF DIRECTORS MEETING

<input type="checkbox"/> KIM CROUNSE	MARY STANSELL	KILE ZELLER	BROOKE CARR	JESSUP SZATKOWSKI
General Chair	Admin Vice Chair	SDD	Age Group Vice Chair	Senior's Vice Chair
TIM CONLEY	KAREN ALEXANDER	BETH KOHLHOFF	JESSICA BENNETT	ROY DESSLOCH
Coach's Representative	Sanctions Chair	Secretary	Treasurer	Technical Planning Chair
ASHLEIGH BENNETT	HANNAH ROBBINS	KEVIN CRUMLEY	MARIN CHRISTENSON	TOM KRAFT
Sr. Athlete Rep	Jr. Athlete Rep	Athlete Rep At Large	Athlete Rep At Large	Financial Chair
COLLEEN MILLER	JIMMY SMITH	CAROL HAMMOND		
Safety Chair	Legislative Chair	Official's Chair		

Board Meeting 1-4-2015

All BOD members in attendance, except Tom Kraft

Called to order: 10:02

Minutes

make changes to Scott Bonine name is misspelled and the headings need to be corrected.

Motion to move approve minutes, second, all in favor.

Chair and Vice Chair Positions

New Chair per by laws Kim Crounse as Admin Vice Chair moves into Chair position and now this creates opening for Admin Vice Chair.

Kim Crounse recommends Mary Stansell fill the position until April. Move for a consent vote, second, all in favor, no objections

LTP and MPST will also assist in banquet.

Safe Sport Colleen Miller

When she receives report, Kile posts on website, request that at meets we put the safe sport flyer by meet results. Remind swimmers not to take pictures in locker room.

2 issues Colleen presented.

1. The report to USA re: safe sport issue. Billy Culbertson called her to discuss an issue and she was not available for the call. He directly called USA swimming re: issue. There was an older registered swimmer, who was swimming in the meet, changing in locker room while a 15 yr old swimmer was also in the locker room. USA swimming was called directly, since colleen was unavailable. USA swimming told them that this was not an issue since he was a registered swimmer in an adult locker room.

Should over 18 swimmer have a background check, all replies were no

2. Safe sport national conference: USA swimming will pay everything but air fare. Colleen wants to take an official also. Will SC Swimming pay for this? basic cost \$400, there is an official that wants to go, might want to send meet referee, wants this not from official budget

Motion to send second person, second

Discussion: wants to have someone at referee level, do we need another person to go,

Save money? Colleen not always available, would be beneficial for another person to go, we can vote on whether a second person should go and let Carol Hammond decide who should go.

Should include in officials budget

All in favor, no opposed.

Other discussion, we are probably under reporting accidents that occurs. What can we do about that?

Accidents at practice most likely not reported. Suggest put link on website for safe sport with reporting forms

Action: put link on website with Safesport forms, Carol Hammond will reach out to officials re: who will attend safe sport convention.

Open water Zone Meeting

Jessup

Meet in NC on June 6, 2015, primary event, follow up team event on June 7, team 32 individuals

Budget: \$500 for van, gas \$400 etc., total\$ 2000 for logistics of trip, not inclusive of parent contribution. Selection process, based on SC pool times, 11-12 top 1000 other age group, top mile time. Final team announcement at Allstate banquet, limit to true SC swimmers, not collegiate swimmers

How to select staff and pay staff: no discussion on this, need to look at zones policy,

Graduation weekend: how do you get those swimmers? Discussed open application process,

When can we have a definite budget? Charging parents \$60, \$40 for entry fee and \$20 for other fees, P&P requires 6 months prior notice

Motion to endorse: second, no further discussion, all in favor and no oppose

Action: Will have budget by the end of this week.

Open water State Championship we need to promote SC better represented

Revenue Streams - Budget

Outreach looks high right now, some teams turn in from meets since 2013. Mrs. Sweezer has a lot to process so income will go out.

Athlete reimbursement are we spending more than we bring in? Based on the numbers we are bringing in more than we are sending out.

Proposal from committee re: 5 %increase meet fees proposed by Jimmy Smith at prior meetings. It is recommended to raise individual fee by .50. This would increase to teams fees by \$32,000 and \$ 2,700 for LSC. This \$2700 could help fund outreach. We need to start enforcing the break out the individual event fees in meet information. Currently, we are not following P&P.

Jimmy wants to have time to digest this.

SC is least expensive, in surrounding area.

Kim Crounse looked at 10 LSC around the country and found that SC is a little higher than others.

Carol Hammond

What is our accountability to membership? The BOD needs to be accountability Should outreach reimbursement be an office function? Bobette can't handle anymore. SDD? Don't want SDD handling paperwork. Can another volunteer handle this?

Suggestion Tom could handle this? Why not put this on paid staff? We should have a time period for turn around. We can address this with Bobette? Or could this go to sport development? Can Tom put this on computer to help the person process this? How many hours per swimmer does the reimbursement take? 5 minutes per Jimmy Smith.

If they do not submit it properly then make them resubmit it. Can we move on from this?

Relieve Keogh and send it to paid employee or a volunteer?

Outreach page on website to assist those filling out forms.

Action: Put Outreach page on website to assist in filling out forms. Keogh no longer responsible for the outreach forms, need to determine who is.

Tim Conley

Start developing an educational program to assist coaches. Coach Mentor Program

Run it at 3 different sites at 3 different times. Tim will put up a budget for this.

USA swimming will match LSC up to \$4000, our funding will come from coaches' fund for this, 2.5 day program.

Quick budget per visiting coach per trip, \$ 1500,

Looking at ideas, we could do it in two or one trip. Would not do this every year. We have not got the grant yet. What about the low attendance in prior coaches training?

Tim was going to get together at state to see what interest there it here.

This is a coach's issue not a board issue. Can we consider minimal reimbursement to coaches for attending?

Action: Tim Conley will get a budget together and have a meeting at State Meet to discuss with coaches.

Kile Zeller

Sponsorship: do we need a committee for this?

Logo on all emails?

Use of word Olympic

Needs to go to subcommittee for this? Who makes up this committee? Tim Conley, Kile, Brooke, Tom(?),

Need to get some parents on board

Scott Steven, Jann

Facilities: at meeting at state meet determine the interest.

Could do a round table at Allstate re: this.

Camp for kids with no state cut, at no cost to the LSC

Action: Subcommittee meet re: LSC Sponsorships.

Kile: re: camp for swimmers with no state cut

Allstate

Meet Director meeting. Get something together for website to assist?

Email address: new addresses have not been communicated to the general public.

Overview of Allstate

Embassy Suites

Dance has been going downhill. Athletes will give Kim some ideas re: replacement for the dance.

Allstate committee?

Action: Communicate to LSC of new addresses to be used. Kim Crounse

Athletes will get Kim Crounse some alternatives to the dance.

Roy Dessloch

BOD Succession Plan

Use the members of the committees to fill BOD position

Suggested rotation by teams, for BOD position, differing support for this

LSC structure has not changed except for the SDD

Should we need to relook at how we do governance?

Weakness: not following up on the action items

Box at the bottom of the minutes of to do list and update this after each meeting.

Would be covered under old business

Get a task force together re: Board governance

Kim give her after April to get this together

How to BOD vote, board, committee recommendation, BOD recommendation or conscious

Action: minutes will include an “action” table

Kim will get a task force together re: Board governance after April

Old Business

Open item to have two names for Zone Board of Review Committee

Move to allow Gen chair to appoint these two individuals for this committee. No one has issue with this.

Open item at convention: who pays travel expenses for the travel?

Action: General Chair will select two individuals for the Zone Board of Review Committee

We still have a local Board of Review

Future of SDD

Kile was instructed not to travel or attend meets. Prior Chair gave this instruction.

History by Mary Stansell: hiring committee, hired Kile, then became the personnel committee, then added other members, Lynn Williams. They were a functioning committee, met last January 2014. Mary was a member and was never told she was no longer a member of the committee. Role: Kile would give the committee monthly reports. Mary looked at education, operation, and development and gave examples of what he has done in each of these areas.

The LSC is behind on Kile's evaluation.

Gen Chair has authority over the SDD.

Reason for this discussion is that the SDD position is up for review after 3 years.

The committee can discuss checks and balances and Kile's position.

Better focus on goals of SDD position.

Added Mary Stansell and Maggie Boliek to committee from last BOD

Bylaws state Gen Chair and other members elected at Spring delegate committee.

Should athletes be on this committee? Per Kim, USA swimming says yes, since it is not governance committee must we have an athlete? No resolution on this

Action: Personnel committee will meet and get up to date with Kile's evaluation and address issues relating to SDD and Gen. Chair's directions to SDD.

Meeting Adjourned: 2:26

Action	Responsible party	Due Date
Make changes to the Fall 2014 minutes re: typographical errors	Beth Kohlhoff	Not stated
put link on website with Safesport forms,	Not stated, Kile or Bobette?	Not stated
Carol Hammond will reach out to officials re: who will attend safe sport convention	Carol Hammond	Not stated
Budget for Open Water Zone Meet	Jessup	1-10-14
Put Outreach page on website to assist in filling out forms	Not stated, Kile or Bobette?	Not stated
Keogh no longer responsible for the outreach forms, need to determine who is	Not stated	Not stated

Coach's Mentor Program: get budget together and have a meeting at State Meet to discuss with coaches	Tim Conley	State meet
Subcommittee meet re: LSC Sponsorships.	Tim Conley, Kile, Brooke, Tom	Not stated
re: camp for swimmers with no state cut	Kile	Not stated
Communicate to LSC of new addresses to be used.	Kim Crounse	Not stated
Athletes will get Kim Crounse some alternatives to the dance.	Ashleigh Bennett	ASAP
task force re: Board governance	Kim Crounse	After April
select two individuals for the Zone Board of Review Committee	Kim Crounse	Not stated
Personnel committee will meet and get up to date with Kile's evaluation and address issues relating to SDD and Gen. Chair's directions to SDD	Personnel Committee	Immediately after Board meeting

