



Consent Agenda Summary

Committee name: Diversity Equity Inclusion

Date of the last meeting: March 5, 2023

The function of the committee: the purpose is to create, promote, and support programs in South Carolina to create a culture of inclusion for people of diverse backgrounds to allow them to learn, compete, and grow in the sport of swimming!

Committee Chair: Stanley McIntosh

Members: Joyce Dodd, Martha Chiwanza, Precious Carter, Noah Brown, Tara

Guests: Aimee Onoszko, Alexandra Brooks

Summary of Committee Objectives and Action Items:

Reach out to Diverse Communities with aquatic events, Carolinas Diversity Select Camp, SCS Diversity 10&U Swim Clinic, and Safety Day Free Swim Lessons.

Unfinished business: None

Motions: Motion to adjourn Coach Stanley McIntosh

New Business: Carolinas Diversity Select Camp, Diversity 10 and Under Swim Clinic, and Safety Day Free Swim Lessons

Announcements: Coach Stanley announce not running for SCS Diversity Chair



Consent Agenda Summary

Committee name: GOVERNANCE

Date of last meeting: Jan/Feb/Mar Email Discussions

Function of committee: (1) Assist in periodic evaluation of the mission and vision statements and the Bylaws of SCSA; (2) Aid in the development of operating policies regarding conflict of interest (Board and staff), document retention, ethics, whistle-blower, procurement, contract review, grievance and other employment-related practices, etc.; (3) Aid in the development of personnel practices procedure including job descriptions and annual review of staff; (4) Assist in shaping the Board's agenda based on the strategic plan; (5) Aid in the development of expectations and processes for accountability of Board members; (6) Develop criteria for the qualities and required characteristics of Board officers; (7) Lead Board succession planning by working with the Nominating Committee to assess current and anticipated needs for Board composition; (8) Design and implement Board orientation and an ongoing program of Board education and development; and (9) Lead periodic assessment of the Board's performance (as a whole and of individual members) and make recommendations to enhance Board effectiveness.

Committee Chair: Vaughan Dodd

Members: Martha Chiwanza, Robert Lesh, Richards McCrae, Jack McCrae

Guests: None

Summary of Committee Objectives and Action Items: Finalizing board member "Job Descriptions" project, adding At-Large board member job descriptions.

Unfinished business: Open Water Chair, Sanctions/Registration/Outreach, and Para Swimming Chair job descriptions have not been done; in progress.

Motions: None

New Business: None. I did not want to start anything new since my three-year term has expired.

Announcements: None



Consent Agenda Summary

Committee name: Officials Committee

Date of last meeting: 9/15/22 Zoom – Email threads monthly

Function of committee: The purpose of the South Carolina Swimming Officials Committee is to develop and conduct mentoring programs to recruit, educate, train and certify USA Swimming officials to provide high quality and consistent officiating for our athletes. Our goal is to set standards that will accomplish the following, ensure clear and consistent knowledge of the rules, provide sufficient time in training to assure familiarity with all levels of competition, ensure professionalism in all aspects of the word “team” both on and off the deck.

Committee Chair: Aimee McMillan

Members: Eddie Hughes, Victoria Culbertson, Jason Overby, Will York, Michele Naddy, Chris Penny, Hayden Penny and Brooks Risher

Guests: none

Summary of Committee Objectives and Action Items: Decided on Officials of the Year through a ballot vote.

Unfinished business: How to acknowledge Kent Easty for his service to the LSC and Officials Committee.

Motions: none

New Business: Updating Clinic materials to match the rules changes.

Announcements: none



Consent Agenda Summary

Committee name: Para Swimming

Date of last meeting: 3/12/23

Function of committee: Empowering athletes of all abilities to compete and excel in the sport of swimming, promote access and inclusion in activities at all levels and encourage South Carolina Swimming athletes, coaches, officials and parents to become involved in building a community with equal opportunities for everyone.

Committee Chair: Annette Francescotti

Members: Karen Alexander
Robert Compton
Shannon Polchow
Mackenzie Leveen
Maria Francescotti

Guests: All were present at January meeting - 4 were present at March meeting.

Summary of Committee Objectives and Action Items: We are working to update our website for better clarity, communication and alignment with current goals. There is dated information and incorrect links on the website. We have also created a flier to have available at the Palmetto Championships for distribution to coaches and parents. We are working to streamline information, making it easier for coaches/athletes/parents to navigate the nuances and complexity of Para swimming. A big goal is changing attitudes and acceptance of Para swimmers at LSC championship meets, through education and promotion.

Unfinished business: Website in progress. Increasing visibility, awareness and participation. Educating coaches, parents and athletes. SWIMS database will hopefully allow us to identify Para Swimmers more easily in the future.

Motions:

New Business: Zones athletes - inviting Para swimmers to participate.

Announcements: none



Consent Agenda Summary

Committee name: Age Group Committee Chair

Date of last meeting: 02/26/2023

Function of committee: Advancing opportunity, integrity, involvement in 14&U swimming in SC

Committee Chair: Nathan Murray

Members: Katherine Dettlaff, Fabio de Silva, Jonathan Johns, Lindsey Little, Lynn Williams, (athletes): Aislynn McConnell, Maddex Ternes, Caden Wolf

Guests: Chip Holland

Summary of Committee Objectives and Action Items: (1) Theme/ banner for States, (2) award merchandise for States, (3) Time Standards adjustment considerations, (4) States timeline recommendations, (5) other State meet considerations, (6) feedback from other coaches from AG States, (7) IM Tough shirts new design for new SC logo (8) Zone trip updates/ timeline. Bus, hotel apportioned for 2023, budgeted for 2024 (9) Bus and hotel confirming for 2023 Zones. (10) Palmetto high point award resolution for this year, what to do moving forward (follow P&P).

Unfinished business: (1) Time Standards to be addressed with data/ follow up after meeting with Time Standards committee. (2) Hope is to encourage larger 10 and under session... possibility of changing the structure/ schedule of the days (3) Can we do away with the 3 swim 500 rule for 10 and unders? It will be a matter of time standards first. (4) What committee is responsible for Palmetto meets?

Motions: (1) End "consideration times", encourage 10 and under 50 cuts (slower standard) with bonus swims to make more races over the weekend (2) make recommendations to AG State host team timeline regarding pushing Sunday an hour earlier to finish earlier.

New Business: (1) Katherine Dettlaff, Caden Wolf joins committee

Announcements: