

Understanding Diversity, Equity, & Inclusion

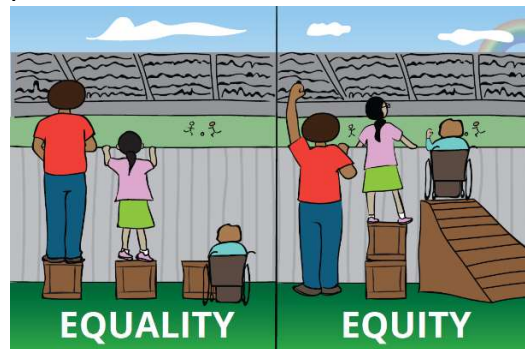


USA SWIMMING DIVERSITY EQUITY
INCLUSION

OUR VALUES

USA Swimming is committed to a culture of inclusion and opportunity. We strive to create equity by providing resources specific to the needs of our members. In the context of swimming, diversity is the invitation to our sport, inclusion is making sure our sport is welcoming, and equity is ensuring all members have what they need to be successful. Diversity, equity, and inclusion is critical to achieving the mission of USA Swimming and is an important and necessary step to achieving our four end goals, the “Ends:”

1. Achievement of sustained competitive success at the Olympic Games
2. Members have resources to sustain successful athletes, coaches, and clubs.
3. Support public engagement for growth in swimming participation and interest.
4. USA Swimming recognized as Best in Class.



National Diversity Select Camp

USA Swimming invites 48 athletes from underrepresented populations to participate in a three-day camp. To be considered for the National Diversity Select Camp, swimmers must meet the qualification time standards, represent an ethnically underrepresented population in our sport. For more information.

<https://www.usaswimming.org/.../2018/05/01/national-diversity-select-camp>

Zone Diversity Select Camps

Each year two Zones host a camp. In even years, the Central and Western Zones will host camps. In odd years, the Eastern and Southern Zones will host their camps. Although USA Swimming supports these camps, each Zone is encouraged to develop a camp plan that reflects the goals of the Zone.

<https://www.usaswimming.org/docs/default-source/>

LSC Diversity Select Camp

In odd years, the Eastern and Southern Zones will host their camps. In the even years, Eastern and Southern Zone LSCs will host Diversity Select Camps. These camps educate, motivate, and expose diversity opportunities to all camp athletes.

For more information on the Southern Zone Diversity Select Camp

<https://www.teamunify.com/team/szslsc/page/home>

For more information on the SC Swimming Diversity Select Camp.

Contact: diversity@sc-swimming.org



Diversity Equity Inclusion

SCS DEI Mission: The South Carolina Swimming Diversity, Equity and Inclusion Committee creates, promotes, and supports programs throughout our LSC in creating a culture of inclusion and equity for people of diverse backgrounds the opportunity, to learn, compete and grow in the sport of swimming.

Contact Information:

diversity@sc-swimming.org

or

office@sc-swimming.org

CULTIVATING AND FOSTERING USA SWIMMING IS PROUD TO BE A PARTNER WITH SIGMA GAMMA RHO

The partnership with Sigma Gamma Rho is a groundbreaking initiative that seeks to strengthen USA Swimming’s commitment to Diversity and Inclusion by partnering with Sigma Gamma Rho Sorority, Inc. to increase swim participation and decrease drowning rates in the community. In keeping with USA Swimming’s core objectives: Build the Base – Promote the Sport – Achieve Competitive Success and the Sigma Gamma Rho motto of Greater Service, Greater Progress, these organizations come together to affect change and influence the community of black women and girls.



For more information please visit usaswimming.org/Swim1922

<https://www.sgrho1922.org>

or email

Swim1922IOS@gmail.com

SC Swimming

diversity@sc-swimming.org

DIVERSITY, EQUITY & INCLUSION OUTREACH

We are committed to growing and celebrating diversity, increasing fairness throughout our organization, and intentionally creating environments where differences are embraced and everyone feels welcome, respected, supported, and valued to fully participate.

Why is outreach important?

Each day families struggle to make ends meet due to the harsh economic time in which we currently live. According to the Bureau of Labor statistics, USA Swimming outreach membership offers qualified individuals the opportunity to become a USA Swimming year-round athlete member at a reduced fee.

SC SWIMMING DISABILITY COMMITTEE

AQUATICS FOR CHILDREN WITH CHALLENGES

Contact Information:

disability@sc-swimming.org

How can you help?

- Listen and learn from your friends’ experiences with inclusion.
- Spread the word to your swim team, coaches, and parents about the DEI committee and mission.
- Apply to the SC Swimming DEI Camp to continue learning.
- Brainstorm how you could bring outreach opportunities to your community.

Contact: diversity@sc-swimming.org