

2016 Southeastern Swimming Technical Planning Committee Meeting
Legislation Packet

Proposals T1-T8 are to be effective immediately

T- 1	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p><i>Submitted by Robin Heller SAST</i> <i>Will be effective immediately</i> T-1 Add Disability Coach to SES Zone All-Star Team Staff A Disability Coach will be selected to The Southeastern Swimming Zone Team Coaching Staff to coach the Disability Athletes.</p>							

T- 2	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p><i>Submitted by Robin Heller SAST</i> <i>Will be effective immediately</i> T-2 Amend Selection Procedure for Disability Athletes to SES All-Star Zone Team (Changes made through strikes and highlighted additions)</p> <ol style="list-style-type: none"> I. Adapted swimming competitors who apply for inclusion onto the Southeastern Swimming Zone Team must have each of the following criteria: <ol style="list-style-type: none"> A. Applicants must be able to be classified into one of the fifteen internationally recognized disability classifications be able to show proof of one of four disabilities: Visual, Hearing, Cognitive, or Physical. USA Swimming's definition of disability is: a permanent physical or cognitive disability that substantially limits one or more major life activities. B. Applicants must be a registered member of Southeastern Swimming, Inc. for the year of the competition. C. Applicants must have competed in at least one (1) of the following meets within one (1) calendar year from the start of the competition: <ol style="list-style-type: none"> 1) Southeastern Swimming Short Course Championships 2) Southeastern Swimming Long Course Championships 3) Southeastern Swimming District Meet Region Championship (any region) 4) Any USP Championship 5) Highly encouraged to have competed in Long Course Meets D. Applicants must complete and return all necessary paperwork and fees to Southeastern Swimming before the stated deadline to be considered for inclusion onto the Southeastern Zone Team. E. Applicants must be aged eleven (11) years and not have reached their nineteenth (19) birthday on or before the first day of the Zone Meet to be eligible for selection. II. For Southeastern Swimming Zone Team, no more than one (1) three (3) boys and one (1) three (3) girls shall be selected onto the team. These swimmers may represent any of the following age groups: 11-12, 13-14, or 15-18. Disability swimmers will be scored based on the number of disability swimmers in that particular event, as follows: Five athletes (6,4,3,2,1); Four athletes (5,3,2,1); Three athletes (4,2,1); Two athletes (3,1); One athlete(2) Disability Swimmers are swum together, but scored by gender and age group, but NOT 							

separated by Disability.

In subsequent years, Southeastern Swimming, Inc. shall set the number of available spaces for Adapted swimmers each year at the Fall LSC Meeting.

- III. In the case of more applicants than available roster spaces, applicants shall be selected for inclusion onto the team by the following criteria:
- A. The selection shall be made using the same point value system as does the rest of the Southeastern Swimming Zone Team. Using up to, but not exceeding a swimmer's best three (3) zone chart point scoring swims, a total is summated. The highest sum total shall be selected for inclusion onto the Southeastern Swimming Zone Team.
 - B. Since Short Course Meets are competed in more commonly by in the criteria for Adapted swimmers, a second point chart shall be created for Short Course Yards. This chart shall be based on the same formula used for Long Course meters and will use the same base standards for point totals (i.e. NAG Top 16 for 11-12 events, and August National Championship Cuts for 13&O events).
 - C. Swimmer's times shall be used in the age group chart for their age on the first day of the Zone Meet. For example, if a swimmer is 12 at Districts Regions, but will be 13 at the zone meet, that swimmer's times from Districts shall be used against the 13&O point chart.
 - D. Please note that the following events do not count towards point totals as they are not events in the zone meet: 11-12 1000 yard/800 meter Freestyle, 13 & Over Girls 1650 yard/1500 meter Freestyle, and 13&Over Boys 1000 yard/800 meter Freestyle.
 - E. Any ties shall be broken by the highest point value of the swimmer's single best scoring event.
 - F. Since Adaptive Swimmers have an opportunity to score, but must compete in prelims and finals selection will be made considering swimmers ability to compete in 6 events during the course of the meet.
 - G. Swimmers should be able to travel with the SES Zones team.

T- 3 ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Withdrawn

Submitted by Donna Williamson SES Officials Chair

Will be effective immediately

T-3 SES Championship Meet Host Shall Provide Timers for All Events

Proposal is for all Southeastern Championship meets, the host team shall provide timers for all events, including distance events.

Rationale: A timer instruction meeting is provided prior to the start of each session. If swimmers must provide their own timers, those timers will not receive instructions or have familiarity with the equipment. Trained timers are especially important due to the timing correction changes that were implemented this year. Also, the host team will know each of the timers, which allows for better control of the pool deck by preventing someone who is unknown from gaining access to the athletes. In addition, security varies from pool to pool and if a parent has difficulty accessing the deck to time for their athlete (or they are simply late), this may cause undue stress on the athlete prior to his/her race. Our athletes and their coaches should not have to worry about finding a timer for their championship race.

T- 4	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p><i>Submitted by John Boxmeyer CTA</i> <i>Will be effective immediately</i> T-4 Increase Meet Fees for SES Region Championships Proposal would increase the meet fees for Regionals from \$5/event to \$6/event and a relays at \$12/each. In addition increase the facility surcharge from \$8 to \$12. <u>Rationale:</u> It is becoming very expensive to run meets in certain venues with pool rental, lifeguard costs, Hospitality, and so on. The host team(s) does a lot of work and should make on Regionals what they would make on any other meet hosted in the same facility.</p>							

T- 5	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p><i>Submitted by SES Championship Meet Committee</i> <i>Will be effective immediately</i> T-5 Establish Two Season Qualification Period for All Southeastern Championships Proposal is to establish a two season (USAS defined seasons) qualification period for entry into the Southeastern Swimming Championship Meets. For example, qualifying times for the 2017 Southeastern SC Championships must have been since September 1, 2015 (This would include the 2015-2016 and 2016-2017 SC seasons). <u>Rationale:</u> Currently, SES cuts are eligible from any time. Several swimmers, especially in the Senior age groups are often entered in times they may not have achieved in many years, thus skewing the seeding for prelims. This can be done with a click of a button in OME and will filter the times automatically.</p>							

T- 6	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p><i>Submitted by Phil Kraus GPAC</i> <i>Will be effective immediately</i> T-6 Eliminate Relay Only Swimmers from All Southeastern Championships Eliminate Relay Only swimmers from all Southeastern Championships.</p>							

T- 7	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p><i>Submitted by Brian Haddad PCST</i> <i>Will be effective immediately</i> T-7 Force Aggregate Time Entry for All Relays at All Southeastern Championships Proposal is to force aggregate entry times within OME for all relay entries at all Southeastern Championships. <u>Rationale:</u> This will force all relay entries at Southeastern Championships to have their entries on a more level playing field. Currently, OME defaults you to your team's fastest historical relay time which often times is from swimmers not entered in the meet.</p>							

T- 8	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p><i>Submitted by John Morse NAC</i> <i>Will be effective immediately</i> T-8 Switch 13&Over 200 Breaststroke and 13&Over 200 IM events in Order of Events for All Southeastern Championship Meets</p>							

Proposal is to move the 13-14 200 Breaststroke and Senior 200 Breaststroke from Sunday to Saturday and move the 13-14 200 IM and Senior 200 IM from Saturday to Sunday in the Order of Events at all Southeastern Championship Meets.

Rationale: With the addition of the 50s of stroke to the program for 13&Older athletes, we currently have a scenario where the 50 Breaststroke and 200 Breaststroke currently fall on the same day of the meet. This would ensure that there would only be one Breaststroke specific event would fall on each day as it currently does with both Backstroke and Butterfly. Events of similar length should hold to a minimum any changes in timeline.

Proposals T9-T15 are to be effective for the 2017 SES LC Championships

T- 9	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<i>Submitted by SES Championship Meet Committee</i>							
<i>Will be effective for 2017 Long Course Championships and is exclusive to LC Meet</i>							
T-9 Circle Seed Fastest Two Heats of 13-14 and Senior 400 meter Freestyle and 400 meter IM events and swim them Fast to Slow in Preliminary Session of LC Championship Meet							
Proposal is to make a format change to the way the 13-14 and Senior 400 meter Freestyle and 400 meter IM events are swum during preliminary sessions at the SES Long Course Championships. Proposal is to circle seed the fastest two heats and swim the events fast to slow in prelims.							
Rationale: This will help ensure those most likely to advance from prelims to finals in the 400 IM and 400 Free more time to rest before finals. There is ample time for rest within the event order even if swimmers are coming out of the 100 Back into the 400 IM on Friday or the 200 IM (or potentially 200 Breast) into the 400 Free on Saturday.							

T- 10	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<i>Submitted by Brian Haddad PCST</i>							
<i>Will be effective for 2017 Long Course Championships</i>							
T-10 Eliminate Thursday Evening from Long Course Southeastern Championship Meet							
Proposal is to remove Thursday as a day of competition from the Southeastern Swimming Long Course Championships. The following event adjustments are also a part of this proposal:							
<ol style="list-style-type: none"> 1. Remove 11-12 800 meter Freestyle from competition 2. Remove 13&Over Boys 800 meter Freestyle from competition 3. Remove 13&Over Girls 800 meter Freestyle from competition 4. Move 13&Over Girls 1500 meter Freestyle to Sunday competition schedule in space currently occupied by 800 Free. 5. Allow for 800/1000 and 1500/1650 qualifying times to be used for entry into 1500 meter Freestyle events for both Girls and Boys 							
Rationale: We currently do this exact setup for the Short Course Championships. Thursday evening session has been fairly poorly attended recently and is cost prohibitive for meet hosts.							

T- 11	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<i>Submitted by John Morse NAC</i>							
<i>Will be effective for the 2017 Long Course Championships and is exclusive to the LC Meet</i>							
T-11 Eliminate Bonus Entries for events 200 meters and longer for the SES Long Course Championship Meet							

Proposal is eliminate the use of Bonus entries for events 200 meters and longer at the SES Long Course Championships.

Rationale: This would help with the long timelines during preliminary sessions. NOTE: We currently do not offer Bonus entries for events 800 meters and longer.

T- 12 ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Withdrawn

Submitted by Sarah Peterson NAC

Will be effective for 2017 Long Course Championships and is exclusive to the LC Meet

T-12 Propose Change to SES Long Course Championship Meet Events

1. Remove the 10&Under 400 meter Freestyle from the meet event lineup
2. Move the 10&Under 200 Medley Relay to Saturday (from Sunday) to swim before the 11-12 400 meter Freestyle event.

T- 13 ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Withdrawn

Submitted by Marshall Goldman TNAQ

Will be effective beginning with 2017 Long Course Championships

T-13 Eliminate 13&Over 50's of Stroke from SES Championship Meets

Proposal is to eliminate the 13-14 and Senior 50 Back, 50 Breast, and 50 Fly from the event lineup of Southeastern Swimming Championships.

T- 14 ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Withdrawn

Submitted by Marshall Goldman TNAQ

Will be effective beginning with 2017 Long Course Championships (Proposal withdrawn if T-13 is adopted)

T-14 Require 13&Over 50's of Stroke Bonus Swims to Achieve Bonus Time Standard of Corresponding 100 event for entry

Proposal is to require that Bonus entries into the 13-14 or Senior 50 Back, 50 Breast, and 50 Fly must have achieved the minimum Bonus Time Standard from the corresponding 100 yard or meter event.

Rationale: We currently allow "free" bonus into these 50's without mandating any level of time achievement as we do all other events. This would require the same level of achievement for entry into these events.

T- 15 ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Withdrawn

Submitted by Phil Kraus GPAC

Will be effective for 2017 Long Course Championships and is exclusive to the LC Meet

T-15 Require Only LCM Qualifying Times to be used for Southeastern Swimming LCM Championship Meet Entry in all events shorter than 800 meters

Proposal is to require LCM Qualifying and Bonus times for entry into the SES Long Course Championship Meet in all events shorter than 800 meters. This would eliminate the use of SCY Qualifying and Bonus Times for entry at the SES LC Championship Meet in all events shorter than 800 meters (800 Free and 1500 Free could still use established SCY Qualifying Times)

Rationale: 93% of all entry times used in the 2016 LC Championship Meet came from LC times. There are currently enough LC Meet opportunities across the LSC to qualify for the meet. The caveat for the 800 and 1500 Freestyle events is because they are typically swum in much fewer meets than all other

events and do not offer the same amount of opportunities for qualification.

Proposal T16 is to be effective for the 2018 SES SC Championships

T- 15	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<i>Submitted by Sarah Peterson NAC</i>							
<i>Will be effective for 2018 Short Course Championships and is exclusive to SC Meet</i>							
T-15 Propose Change to SES Short Course Championship Meet Events							
1. Remove the 10&Under 500 yard Freestyle from the meet event lineup							
2. Move the 10&Under 200 Medley Relay to Saturday (from Sunday) to swim before the 11-12 500 yard Freestyle event.							

Proposals R1-R6 are recommendations to House of Delegates

R- 1	ACTION:	Recommended/Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<i>Submitted by Chris Corragio BSC</i>							
<i>Will be effective immediately</i>							
<i>This is a recommendation to House of Delegates</i>							
R-1 Amend the National Meet Financial Assistance Policy (Changes Underlined Below)							
4. A swimmer <u>age 18 or younger</u> achieving a USA Swimming Summer LC Junior National A time standard prior to the meet he/she is competing in is eligible to receive financial assistance at the National Level.							
A swimmer <u>age 18 or younger</u> achieving a USA Swimming Winter Junior National A time standard prior to the meet he/she is competing in is eligible to receive financial assistance at the Junior Level.							
<u>A swimmer age 19 or older achieving a USA Swimming Summer National A time standard prior to the meet he/she is competing in is eligible to receive financial assistance at the National Level.</u>							
<u>(Appropriate changes in the National Support Request Form would be made)</u>							
Rationale: Swimmers age 18 and younger are eligible to compete in Junior National competition and supporting them once they reach that level of proficiency makes sense. For them, the Junior National level is a stepping-stone to National level competition. However, swimmers age 19 and older are not eligible to compete at the Junior National level. Providing support to them once they have achieved the National time standard makes sense. Supporting them at a lower level of proficiency for their age does not.							
10. The Southeastern LSC Financial Assistance Program has been developed to help offset the expenses of competing at the national level. <u>Coaches may select appropriate meets above the LSC Championship level to accomplish the goal of preparing for and competing at the national level.</u> Coaches are encouraged to select meets that provide the highest level of competition.							
Rationale: We opened up the meets eligible for swimmers to attend to receive National Support from specifically the USA Junior National and National Meets to any meet that a coach wishes to designate as "the meet" that a swimmer with the appropriate support eligibility time standard wished to attend. Part of preparing for the national level is gaining the experience of actually attending and participating in bigger and higher-level meets. Attending the LSC Championship, while a good meet, does not further that experiential growth for the athlete. By stipulating that financial support will only be given to meets above the LSC championship level, we are establishing that a normal in-season meet is not eligible, nor is the LSC Championship meet eligible, for support funds.							

R- 2	ACTION:	Recommended/Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p><i>Submitted by Chris Corragio BSC</i> <i>Will be effective immediately</i> <i>This is a recommendation to House of Delegates</i></p> <p>R-2 National Support Proposal</p> <p>For the 2016-2017 fiscal year, if a club claimed two support payments for an athlete from meets held 1/1/16 - 8/31/16, then that athlete will be limited to one additional support request for meets held 9/1/16 - 12/31/16, and a total of two requests in fiscal 2016-2017. If a club claimed one support payment for an athlete from meets held 1/1/16 - 8/31/16, then that athlete may utilize two requests for meets held 9/1/16 - 12/31/16.</p> <p><u>Rationale:</u> When we voted to switch from a calendar to a Sept-August fiscal year, there was some confusion as to how to handle National Support distributions during the change-over. Basically, dollar limits are placed based on the budget year. When the budget year was the calendar year, monies distributed January-December were totaled; With the budget year being a fiscal year, monies distributed Sept-Aug will be totaled. From Sept-Dec, 2016, there is an overlap. This proposal clarifies how to deal with that overlap.</p>							

R- 3	ACTION:	Recommended/Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn										
<p><i>Submitted by Chris Corragio BSC</i> <i>Will be effective immediately</i> <i>This is a recommendation to House of Delegates</i></p> <p>R-3 National Support Proposal Policy Change</p> <p>Policy Change - National Support Requests for disbursements from National Support funds must be received by the Treasurer or his designee within 30 days after the conclusion of the meet.</p> <p><u>Rationale:</u> Currently, the deadlines are May 15 for meets held from September 1 - April 30, and Sept 15 for meets held from May 1 - August 31. In order to keep better track of LSC finances and cash flow, a more timely submission of support requests is needed.</p> <p>In 2016, the following amounts were paid out for meets held in December:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Paid in January</td> <td>\$12,250</td> </tr> <tr> <td>Paid in February</td> <td>\$13,500</td> </tr> <tr> <td>Paid in March</td> <td>\$ 1,250</td> </tr> <tr> <td>Paid in April</td> <td>\$ 6,000</td> </tr> <tr> <td>Paid in May</td> <td>\$ 2,750</td> </tr> </table> <p>It seems reasonable to expect that teams can be more proactive in submitting their National Support requests. Such timely submissions will go a long way in assessing the impact of our new National Support criteria in a more timely manner.</p>								Paid in January	\$12,250	Paid in February	\$13,500	Paid in March	\$ 1,250	Paid in April	\$ 6,000	Paid in May	\$ 2,750
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R- 4	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p><i>Submitted by : Greg Johnson GPAC – LSC Diversity & Inclusion Chair</i> <i>Will be effective immediately</i> <i>This is a recommendation to House of Delegates</i></p>							

Create Athlete Selection Process for Zone Diversity & Inclusion Camp and Summit 6/15-18, 2017

- I. Swimmers who wish to apply for the Southern Zone Diversity Camp must meet each of the following criteria:
 - A. Swimmer must represent an ethnically under-represented population that is less than 20% of the current USA Swimming membership as well as outreach and LGBT athletes.
 - B. Applicants must be a registered member of Southeastern Swimming, Inc. for the year of the camp.
 - C. Applicants must have competed in at least one (1) of the following meets within one (1) calendar year from the start of the competition:
 - 1) Southeastern Swimming Short Course Championships
 - 2) Southeastern Swimming Long Course Championships
 - 3) Southeastern Swimming District Meet (any region)
 - D. Applicants must complete and return all necessary applications and paperwork to Southeastern Swimming before the stated deadline to be considered for inclusion.
 - E. Applicants must be aged thirteen (13) years and not have reached their seventeenth (17) birthday on or before the first day of the Zone camp to be eligible for selection.
 - F. Swimmer must have at least one 'A' time in either LCM or SCY in either the 13-14 or 15-16 age groups.
- II. For the 2017 Southern Zone D & I Camp, no more than one (1) boy and one (1) girl shall be selected to represent the LSC.
- III. In the case of more applicants than available roster spaces, applicants shall be selected for inclusion onto the team by the following criteria:
 - A. The selection shall be made using the same point value system as does the Southeastern Swimming Zone Team. Using up to, but not exceeding a swimmer's best three (3) zone chart point scoring swims, a total is summated. The highest sum total shall be selected for inclusion to the SZ D & I camp for the LSC.
 - B. Swimmer's times shall be used in the age group chart for their age on the first day of the Camp. For example, if a swimmer is 12 at Region Champs, but will be 13 at the camp, that swimmer's times from Districts shall be used against the 13&O point chart.
 - C. Any ties shall be broken by the highest point value of the swimmer's single best scoring event.
 - D. Events excluded from consideration/scoring are the 50 fly, 50 back, and 50 breaststroke.
- IV. If an athlete has attended a previous Zone Diversity and Inclusion Select Camp or a USA Swimming National Diversity Select Camp, the athlete may not attend the Southern Zone Diversity and Inclusion Select Camp for SES. An athlete may attend only one Southern Zone Diversity and Inclusion Select Camp.
- V. If no athletes apply for the camp by the stated dealine, the LSC Diversity Chair will accept nominations from member clubs with athletes who fit the qualifications established for the athlete representative to the camp.

Rationale: Selection criteria is based on previous Zone selection criteria as well as Western , Central Zones who previously held their camp in 2016. Selection is also very similar to Zone selection that works to identify top performers in the LSC.

R- 5	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<i>Submitted by : Greg Johnson GPAC – LSC Diversity & Inclusion Chair</i>							

Will be effective immediately

This is a recommendation to House of Delegates

R-5 Coach Selection for Zone Diversity & Inclusion Camp

- I. Coaches who wish to apply for the Southern Zone Diversity Camp must meet each of the following criteria:
 - A. Coach must represent an ethnically under-represented population that is less than 20% of the current USA Swimming membership as well as outreach and LGBT athletes. Or the applicant is a coach of a diverse cultural team based on the opinion of the LSC.
 - B. Applicants must be a coach (non-athlete) registered member of Southeastern Swimming, Inc. for the year of the camp.
 - C. Coach must be in good standing with the LSC, with no outstanding or pending sanctions against them from the LSC, USA Swimming, or any international swimming organizational body.
 - D. Applicants must complete and return all necessary applications and paperwork to Southeastern Swimming before the stated deadline to be considered for inclusion.
- II. For the Southern Zone D & I Camp, no more than one (1) coach shall be selected to represent the LSC.
- III. In the case of more applicants than available roster spaces, applicants shall be selected for inclusion to the camp by the order in which their applications were received. Coach then has the right of first refusal.
- IV. If the coach applicant has attended a previous Zone Diversity and Inclusion Select Camp or a USA Swimming National Diversity Select Camp *within the last two years*, the coach may not be considered to attend the Southern Zone Diversity and Inclusion Select Camp for SES.

Rationale: An open way to attract and send culturally diverse coaches to represent the LSC at the Zone camp.

R- 6 ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Withdrawn

Submitted by Chris Corragio & Phil Kraus

Will be effective TBD

This is a recommendation to House of Delegates

R-6-Amend Meet Surcharge in Policies & Procedures (Budget Increase)

Proposal is to increase the meet surcharge for Southeastern swimmers to \$5.00.

Rationale: This will generate about \$59076 in additional income for the LSC. These funds would support the following:

Zone Diversity Camp reimbursement for 3 athletes and one coach @ \$500 each: \$2000

LSC-sponsored camp (Type TBD - perhaps open water): \$3000

Fund speaker for Fall Meeting (to be chosen with input from Athlete's Committee): \$5000

USAS Foundation donation from SES: \$2000

Increase Open Water Zone support from \$5000 to \$8000: \$3000

Replace income attributed to fines for non-proof of times at SES Championships: \$9000

Increase in National Travel support: \$10750

Additional funding of LSC Investment Initiative: \$21500

Two USAS Life Memberships to be awarded by SES: \$2000

Total: \$58250

2016 Southeastern Swimming House of Delegates/Board of Directors
Meeting
Legislation Packet

H - 1	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
1-A - Proposal to Officials Committee:							
<p>Goal is to identify and reward officials who have worked more than 75 and more than 100 sessions per year (minimum is 6).</p> <p>* Procure gifts (neck coolers, lanyards, Camelback eddy stainless insulated water bottle [\$28]) for over-achieving officials. Currently approximately eleven in each category subtracting out Officials' Committee current and past members.</p> <p>* Goal is to recognize officials who have worked well in excess of the minimum number of sessions required on an annual basis.</p> <p>* Officials Committee will collect information from the OTS determine the number of sessions worked per official each calendar year, to determine which ones meet the 75+ and 100+ categories. – January</p> <p>* Names and gifts awarded at SE SC Championship</p> <p>* Approximate cost is \$28 per gift, approximate total cost of \$630 covered by Athlete Committee's budget</p> <hr/>							
1 -B Proposal: Increase the number of officials per club to over 8% of full time swimmers on each club.							
<p>The plan is to reward the club in each of three size categories – large/medium/small (number of registered swimmers) for the most new officials recruited and certified on an annual basis. The LSC General Chair will present a \$100 check to each of these three clubs at the SE SC Championship meet.</p> <p>Cost: \$300</p> <p>The Officials' Committee will determine from the OTS how many new officials in each club have been certified on an annual basis in January of each year in time for the SE SC Championship meet.</p> <p>There will be a Recruitment link on our SE website, with documents for both officials and parent volunteers that the clubs can draw from to help them increase these numbers.</p>							

H - 2 ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Withdrawn

Submitted by : Dave Smith

Effective Date: Immediate

Leap 3 Needs

Proposal: Create an Awards Fund to cover miscellaneous awards to include – Promotions/Publicity \$100, Community Service \$100, Club Incentive for increasing Officials \$300, Volunteer of the Year \$300, Club Incentive for increasing Non-official volunteers \$300, Club Incentive to participate in Virtual Club Championships \$300, and club incentive to host Diversity meets \$600.

Total Costs: \$ 2000

Rational: Easier to have a single awards fund for these smaller programs, with payout requiring LSC General Chair and LSC Treasurer approval.

Individual programs on handouts in the back.

Proposal: Formalize the Athlete Committee and provide it an initial budget to get started. Initial tasks are included below but tasks may be increased as the Athlete Committee develops their own agenda.

Rationale: We have long had a minimum number of athlete members elected but have rarely given them a chance to develop their own agenda and priorities. With the requirement in place of having a 20 percent athlete representation on EVERY committee, it is important for our athletes to understand and accept their strong roles in our LSC. By allocating them an initial budget, they can begin to have an impact within SES.

Cost: \$2000

Initial Tasks –

- Develop a monthly electronic athlete newsletter
- Develop a system of meetings, either in person or virtual
- Allocate athletes to each and every committee within SE that equals or better the required 20% ratio of athletes to other committee members
- Fund an official's recognition program of those officials working well in excess of minimum requirements

Proposal: Create a SES Administrative Mentoring Plan, providing travel and per diem to 1-2 individuals to visit clubs, at the clubs request, to listen to problems and recommend solutions. Each club requesting support would also receive up to \$200 for the mentor's visit.

Rationale: Within our LSC, we have a combination of experienced and inexperienced clubs. This program allows the LSC, at a club's request, to visit, listen and recommend improvements. The actual mentors will be individually selected depending on the club's requested actions, coaches, officials or Board Members.

Costs: \$2500 initially, which should cover a minimum of 3-4 visits.

H - 3	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p>Submitted by : Dave Smith Effective Date: Immediate</p> <p>7.4 USA Swimming Convention The reimbursement formula will be determined by the SES Board of Directors</p> <p>Proposal: Create a program that allows LSC individuals to express their desire to attend the USA Swimming Sports Convention, above the seven designated by our LSC By-Laws. The LSC General Chair would then select who above the basic seven would attend.</p> <p>Rationale: We are currently sending twelve individuals to convention. This simply creates a defined program. The other alternative is to change our By-Laws.</p> <p>Cost: Already covered under existing guidelines.</p>							
H - 4	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p>Policies & Procedures</p> <p>1.3 A. 1. a. Change to read ‘ Year January 1stthrough December 31stshall be the current USA Swimming Annual fee plus \$12.00’.</p> <p>1.3 A. 2. a. Change to read ‘ Individual -shall be the current USA Swimming Annual fee plus \$12.00’.</p> <p>1.3. A.2.b. Change to read ‘ Family - Two individuals in the same household shall be the Annual USA Swimming Family fee plus \$12.00’.</p> <p>1.3.B. ADD ‘4. If any club fails to attend the annual SE HOD meeting, then their Group Membership fee will be doubled.’</p> <p>4.3 A.4.C. Change to read ‘A surcharge of \$8.00 for each LSC and \$8.00 for OUT of LSC swimmer entered in the meet is to be collected by the host club and remitted to the SES treasurer.’</p> <p>4.7.E. Change to read ‘ The host team must submit the meet financial report (posted on the web page) and a check for meet surcharges to the SES treasurer within 45 days of the completion of the meet or be subject to a \$200.00 penalty.’</p>							

H - 5	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p>Submitted by : Phil Krause Effective Date: Immediate</p> <p>1.3 B Current</p> <p>\$150.00 ~ Large Clubs - 30 or more registered swimmers \$100.00 ~ Small Clubs - 29 or less registered swimmers \$70.00 ~ Seasonal - Season 1 or Season 2 CURRENT Income About \$5730</p> <p>Proposal 1 as of June 2016</p> <p>\$300.00 ~ Large Clubs - 200 or more registered swimmers(11 teams) \$200.00 ~ Medium Clubs - 75 to 199 registered swimmers (20 teams) \$100.00 ~ Small Clubs - 74 or less registered swimmers (52 teams) \$70.00 ~ Seasonal - Season 1 or Season 2 IMPACT: Total \$13,000 increase of about \$7000.00 a year</p> <p>Rational for Increase</p> <p>Since hiring Tom as our registration chairperson we have increased his duties significantly. We have accordingly increased his pay and benefits. Additionally, he does have office expenses and he travels as part of his job. Yet, we have not increased fees to help pay for these increases. We also need to hire a part time accountant (part time) to take over the daily accounting duties done by the treasurer (estimated \$13,000). Changing the registration fees will help to cover these additional costs and the ones that thus far we have not recouped from member clubs.</p> <p>Meet Bids 2.3 B 1 Primary Bids - Same except cost is \$75 per meet. Rational for Increase. Same as Club registration increase. Checking meet registrations pre and post meet and reconciling errors takes significant time and should therefore have a higher cost. IMPACT: Normal meet bid income is \$6,500, this would garner \$9750 or an increase of \$3,250 a year</p> <p>Sanctions, Approvals & Observed Meets - Assumes Sanction Fee passes 4.1 A 2 D Fee changed to \$75. Rational for Change: Approved meet should be the same as a sanctioned meet</p> <p>4.1 A 3 C Fee changed to \$75. Rational for Change: Approved meet should be the same as a sanctioned meet</p>							
HK-1	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Withdrawn
<p>Submitted by : Tom Healey Effective Date: Immediate Cite location of change/edit/deletion/addition if P & P or By-laws: __12.1 Amendments__ Proposal: Change due date to 20 days from LSC meeting for P and P Rational: Already Passed once, just didn't get transcribed with the new P and P.</p>							