Job Title: **Head Swim Team Coach**
Branch: East YMCA
Salary: $35,000 - $40,000
Closing Date: May 1

POSITION SUMMARY:

Under the direction of the Aquatics Director, the Head Swim Coach will guide the YMCA of Greater Montgomery's year-round competitive swim program (100 swimmers ages 6-18).

ESSENTIAL FUNCTIONS:

1. Responsible for all aspects of the competitive swim program.
2. Develop and supervise training plans and schedules for the participants that will optimize their potential.
3. Promotion and recruitment of swim team participants.
4. Responsible for YMCA of Greater Montgomery Summer Swim League
5. Hire, supervise, and train coaching staff. Work with assistant coaches to develop and administer appropriate training plans.
6. Recruit and train volunteers.
7. Assist with Registration for participants.
8. Schedule, plan, host, and staff swim meets.
9. Responsible for fiscal management, which includes creating and maintaining budget.
10. Responsible for fundraising.
11. Responsible for High School Swimming Program with area High Schools.
12. Responsible for the Masters Swim Program.
13. Work with other YMCA professionals to utilize their facilities.
14. Must have a lifeguard certification.

EDUCATION AND/OR EXPERIENCE:

Bachelor's degree preferred plus experience coaching swimmers at a national level or higher; three or more years related to experience, training, and education; experience in registration and team software such as Teamunify, Touchpad, or Hytek preferred; excellent communication skills

Benefits include 12% retirement upon eligibility, 403b optional retirement plan, generous PTO plan, and YMCA membership.

To apply submit resume including six references to Mona Martin, V. P. of Human Resources and Leadership Development at mmartin@ymcamontgomery.org

The YMCA of Greater Montgomery is proud to be an equal opportunity employer. Employment is subject to a background check.