HOD Agenda May 1, 2022

Marriott Courtyard, Bridgeport, WV

The meeting called by Sarah Beckett, General Chair.

The following teams were present: Parkersburg, Storm, Rays, CM. A quorum was not present.

Reports of Officers:

* General Chair (Sarah Nisewarner)
	+ Have checks from SC States been cashed?
	+ Parkersburg needs to check with Robin.
* Senior Chair (Vic Riggs)
	+ Couldn’t work out camp in April
	+ SZ stuff up; working with USAS online entries
	+ Fully slotted – ref; admin, director
	+ Officials can get credit for national work
	+ Make this an lsc champ meet for senior WV swimmers
	+ Sponsors??? Vic getting rates
* Age Group Chair (Rick Johnson)
	+ Southern Zones now at Tupelo, MS. Info needs to be sent out by coaches as many do not follow website. Cost per swimmer is $525.00. All age groups are full except 13-14 boys.
	+ 1st payment due 6/1 – half total
	+ By end of week will have hotels booked.
	+ Need to line up bus. Arnold from Morgantown?
	+ Chaperones have been selected: Dana Morr, Josh Watkins, Kate Paulsen, Crystal Bennington
	+ Coaches: David Adams, Heather Priddy, Sonia McGrady (?)
	+ Swimmer-based design for shirts
	+ Team camp at Mylan June 11 (?)
* Finance Chair (Vacant)
	+ No report
* Treasurer (Scott Wilson)
	+ Handed out
	+ Feels we should increase per-swimmer amount – 1997 cost equals $800+ today
	+ Maybe not go that high but increase
* Secretary (Jodi Fisher)
	+ Not present

Reports of Committees:

* Athlete Representative (Caroline Riggs/Daniel Priddy/Frank McCutchan)
	+ Daniel Priddy present
	+ No report
* Coach Representative (Ryan Zundell)
	+ Not present
* Club Development (Tom Phillips)
	+ Proposal given.
* Diversity, Equity, and Inclusion (Vacant)
	+ No report
* Disability (Heather Priddy)
	+ No report
	+ Nothing from USAS; who should be sending us stuff from Colorado Springs
* Marketing (Ryan Zundell)
	+ Not present
	+ Merchandise sales went well at SC meet
* Meet Sanctions (Eric Anger)
	+ 10 meets sanctioned so far and does not include LC champs
	+ New policies coming and will be added to template
* Officials (Rob Clevenger)
	+ Not present
* Records (Sarah Nisewarner)
	+ Trying to update
* Registration/Registrar (Lora Snodgrass)
	+ Not Present
* Safe Sport (Eric Anger)
	+ Five teams started; four teams wrapping it up
	+ No replies from USAS!
	+ New programs coming out; look at USAS Safe Sport website
* Safety (Vacant)
	+ No report
* Southern Zones (Rick Johnson)
	+ See above
* SWIMS (Melissa McGlothen)
	+ Not present
* Operational Risk Committee Chair (Ryan Zundell)
	+ Not present

Old Business:

* Long Course State Meet review and planning.
	+ Allow 19-over to swim finals?
	+ Add another heat? Combine with none LSC swimmers?
	+ $5,700 + $175 supplies for SC champs.
	+ Classrooms $500/day; $17,000 for 3 ½ day LC meet with diving well.
	+ LSC needs to re-negotiate cost!
	+ Allow outside LSC’s
* Bids for vendors
	+ Forms for vendors needed
	+ Swim&Tri and Shirt Tales give 10% back
	+ Need contract if more than one vendor (probably need also for just one)
* Meet director needs to be at all sessions for both SC & LC champ meets

New Business:

* Policy Manual & By-Laws Review
	+ Add financial language to policy manual on reporting of meet finances.
	+ Add By-Law language on the election of the Finance Chair.
	+ Review meet fee policy
		- Allow meet host to set entry fees up to $10
		- Keep facility fees same
		- CM won’t host meets if can’t charge more
		- Vic wants to lock Mylan in; says lsc has made ~$42,000 in last 2 meets
	+ Review and set the LSC policy around Championship finals rules and penalties.
		- USAS rule book vs Policy Manual & Bylaws
* Elections (based on election years in by-laws/policies)
	+ Coach Representative (elected 2-year term even years)
	+ Athlete Representatives (elected a 2-year term in athlete meeting)
	+ Governance Chair (vacant - elected annually by Governance Committee)
	+ Finance Chair (vacant - elected in odd years)
	+ Diversity, Equity, and Inclusion Chair (vacant)
	+ Administrative - Vice Chair (elected in even years)
	+ Age-Group Chair (elected in even years)
	+ Treasurer (elected in even years)
	+ Safe Sport Chair (elected in even years)
	+ Set dates for fall meets
		- Club Mountaineer: 9/24-25; 10/21-23; 12/8-11; 1/21-22
		- YMCA of Kanawha Valley: 10/15-16??
		- Mountain State Storm: 10/9; 12/4; 2/18-19
		- Parkersburg: 1/28-29 (Futures 2/26); (Starcher 10/1)
		- Short Course State Meet: March 10-13
	+ Set date for fall bi-annual meetings (must be October)
		- Tentatively October /2
	+ Set date for quarterly BOD meeting (July)
	+ Tentatively July
* SZ Senior Champs:
	+ several non-LSC teams have committed
	+ Timers needed
	+ Cost already high
* SC Champs:
	+ 15-18 walk out music
	+ Liked awards system
	+ Pre-meet social media, interviews, etc.
	+ Recognize former swimmers, e.g.,
	+ Who is responsible for crowd control: referee or meet director? Both
	+ Alert swimmers with top 3 finishes
* 102.10.4
	+ Standardize meet marshal policy; min. two
* 202.4.1
	+ Language for sanctions
	+ Medical support at meet from USOC
* 202.4.11
	+ Quality controls systems – from Safe Sport
	+ Not allowing non-certified people on deck
	+ All volunteers need to be vetted – how????
* 203.3
	+ Eliminate 120-day rule – proposals pending
	+ Some options – mileage based; champ effect; lsc’s move
	+ Majority favor reduced time
	+ Added work for registrars
* 207.6.2
	+ Establish a senior development committee to establish time standards 10 mos out
* 501.4(5)
	+ Permitting SDC to appoint to ex oficio to Nat Team Steering
* Article 4
	+ Removing 401- 408 & 410 from rulebook into policy handbook
* Required bylaws template
	+ All voting members must be USAS members
* Swim 3.0
	+ All-encompassing for 2023 – online everything; new id system alpha-numeric;
	+ Merge a lot of stuff; multi-id entry
	+ Records; time standards for lsc can be entered
* Increase SZ lsc fee - $0.25/swimmer (for WV $50 to ~$150)
* iCloud & LiveBarn platforms