



## **Minutes of UANA Executive Committee Meeting on April 30, 2015**

I. A quorum being present, the meeting was called to order by Secretary/Treasurer, Mr. Fernando J. Canales on April 30, 2015.

Committee Members Present:

Zone 1: UANA President Mr. Coaracy Nunes Filho and Mr. Luis Leiva Perez

Zone 2: Mr. Errol Clarke and Mr. Ismael Gonzales

Zone 3: Mr. Steve McFarland and UANA Secretary/Treasurer Mr. Fernando J. Canales

Zone 4: Mr. William Shaw and Mr. Brian Johnson

Technical Committee Chairs Present : Mr. Denny Ryther- Open Water Swimming; Ms. Rose Cody - Synchronized Swimming; Mr. Roberto Cabral - Water Polo; Mr. Bill Hogan - Swimming; Mr. Mel Goldstein - Masters; Technical Committee Chairwoman Absent: Mrs. Kathy Seaman - Diving

Also Present: FINA President, Dr. Julio Maglione; Mrs. Lisa Schott, President of Aquatics Canada; Dr. Margo Mountjoy, FINA member and UANA International Relations Officer; Mr. Greg Eggert, UANA Media Officer; CONSANAT President, Mr. Juan Carlos Orihuela; CCCAN President, Mr. Felix Calderon; Ms. Rebecca Watts, Senior Manager Sport at Toronto 2015

## **II. Opening Remarks**

President Coaracy Nunes Filho addressed the body and thanked Aquatics Canada for hosting us in Toronto. He also thanked FINA President Dr. Julio Maglione, CONSANAT President Juan Carlos Orihuela and CCCAN President Mr. Felix Calderon for their participation in our meeting.

Aquatics Canada President Mrs. Lisa Schott and FINA member Dr. Margo Mountjoy provided welcoming remarks.

President Julio Maglione also provided welcoming remarks and thanked Aquatics Canada. He emphasized how happy he was to be in Toronto as new PASO President and he looks forward to continue working with UANA. He expressed concerns as to the total number of participants in

swimming at the Pan American Games in relation to athletics. He will bring that discussion to future PASO meetings and looks forward to obtaining additional numbers for the swimming quota.

### III. Approval of Minutes from UANA Executive Committee Meeting in Toronto April 14-15 of 2014

There was a motion by Mr. Bill Shaw and seconded by Mr. Steve McFarland to approve the minutes of our April 2014 UANA EC Meeting. Approved by all.

### IV. Report from Secretary / Treasurer Mr. Fernando J Canales and UANA Financial Manager Mr. Mel Goldstein

Mr. Canales reported on new member FINA Federations within the Americas and the status of their application for UANA membership

a. Haiti Swimming Federation submitted an application for UANA membership, including full payment of their 2015 membership fee and a copy of their Constitution, which was previously approved by FINA. After some discussion there was a motion by Mr. Errol Clarke and seconded by Mr. Brian Johnson to accept Haiti as a new UANA member to be ratified at the UANA Congress in July. All members voted in favor of this motion.

b. Belize became a FINA member in November of 2014. They have not applied for UANA membership and Belize is not yet a CCCAN member. However, because Belize is a FINA member and has a National Olympic Committee, athletes from Belize may compete at the Pan American Games.

c. St. Maarten became a FINA member in November of 2014. They have not applied for UANA membership and St. Maarten is not yet a CCCAN member. Although St. Maarten is a FINA member, it does not have a National Olympic Committee. Therefore, St. Maarten athletes may not compete at the Pan American Games.

d. Turks & Caicos is a member of FINA, CCCAN, and UANA. However, because Turks & Caicos does not have an Olympic Committee, its athletes will not be able to compete at the Pan American Games. As a UANA member, Turks & Caicos will participate in the UANA Congress in Toronto.

e. Curacao has no Olympic Committee and as a result will not participate in the Pan American Games. Mr. Errol Clarke clarified that they are a UANA member and will participate in the UANA Congress in Toronto.

### Panama and Bonaire

a. Panama has been reinstated to membership in CCCAN and their suspension has been lifted, pending final payment of a financial obligation from CAMEX 2014. However, there is a lack of clarity related to the election of the President of the Panama Swimming Federation. Mr. Canales asked Dr. Mountjoy to please report on the status of this dispute since she went to Panama on behalf of FINA to address the situation and to make sure FINA rules were followed.

Dr. Mountjoy gave an explanation of the logistics regarding the election process and how FINA rules were not followed. There was evidence that athletes and coaches were threatened to lose their jobs or be forced out of practices and lose voting privileges. The constitution is not compatible with FINA. There will be a new election but there will be no change until after Kazan 2015.

President Nunes Filho thanked Margo for her work with Panama and commended her for doing a

good job representing FINA and for finding solutions just like she did when she worked with Ecuador.

b. Bonaire: It was reported to the FINA Bureau earlier this year that the Royal Dutch Swimming Federation (KNZB), a FINA member, has granted approval for athletes of the Bonaire Aquatics Bond to compete in the CCCAN Championships and other regional competitions.

#### Summons of July 13, 2015 UANA Congress

The UANA Quadrennial Congress will convene at 9:00 AM on July 13, 2015, at the Westin Harbour Castle Hotel, on the occasion of the XVII Pan American Games in Toronto, Canada. The Summons of the UANA Congress will be transmitted not later than May 13, 2015 by Secretary Canales, as stipulated by the UANA Constitution. Registration will open at 7:30 AM, with assistance from the UANA Office through Ms. Kathy Parker.

#### AGENDA OF THE UANA CONGRESS as stipulated in the UANA Constitution

- A. Accreditation of delegates
- B. Declaration of quorum and opening remarks by the President of UANA
- C. Reading and Approval of the minutes of the previous congress
- D. Report by the Executive Committee
- E. Report by the Secretary – Treasurer
- F. Report by the Standing Committees and Special Commissions
- G. Consideration and discussions of proposals previously submitted and included in the summons
- H. Election of the Executive Committee
- I. Election of the candidates of the Americas to the FINA Bureau
- J. Other matters of urgency, with the approval of two-thirds (2/3) of the members present
- K. Presentations of Visitors
- L. Adjournment

#### CONSIDERATION OF NEW MEMBERS

The UANA Congress will be asked to ratify new member federations prior to item G in the agenda.

#### Accreditation of Federations (Article 15)

To be duly represented in the Congress a National Federation must be up to date in the payment of its affiliation fees to its Zone, UANA, and FINA; the Federation must be in good standing with each.

Accreditation of Delegates (Article 13) - Each Federation may accredit two (2) delegates

Mr. Canales will issue a Call for Delegates and Observers not later than June 1, 2015.

#### Proposed Amendments to the UANA Constitution

Two proposals were submitted by United States Aquatic Sports in December 2014 and were posted to the UANA website in March 2015:

<https://www.teamunify.com/NewsShow.jsp?&id=392363&team=uana>

Mr. Brian Johnson made a motion to accept the amendments. The motion was seconded by Mr. Errol Clarke and approved by all.

## Asociacion de Confederaciones Deportivas Panamericanas (ACODEPA)

The nomination of Mr. Dale Neuburger by Mr. Steve McFarland, with support of Dr. Julio C. Maglione as UANA's member representative for 2015-2019 was presented. Steve reminded us that the UANA recommendation had to be made by May 8th. Mr. Bill Shaw made a motion to approve his nomination, which was seconded by Mr. Steve McFarland, and approved by all.

Jury of Appeal - Members of the UANA Executive shall constitute the Jury of Appeal  
The jury of appeal functions in the same manner as FINA. All 8 members of the UANA Executive form the jury of appeal and they rarely have to meet. There is no formal quorum.

## Elections at the UANA Congress

There was a short discussion regarding the elections during the Congress. The following elections are required at the UANA Congress

- a. UANA Executive Committee: 2015 - 2019
- b. Officers of UANA Executive Committees: 2015 - 2019
- c. Members of the FINA Bureau: 2017 - 2021
- d. Designation of FINA Bureau Members from Zone 1 and Zone 2 to designate the elected individual, as well as the person nominated for World at Large position.
- e. Nomination of FINA President: 2017 - 2021
- f. Election of FINA Vice President for the American Continent

## Financial Managers Report

UANA Financial Manager, Mr. Mel Goldstein, explained how he would like to see UANA become a stronger partner of FINA and for UANA to be able to help the development of Aquatics in the Americas. He asked the question, "do you want to see this happen or do we continue to serve as a travel agency?"

Mr. Goldstein suggested that the UANA logo must be included and visible in every single contract, event and meeting. It is needed in order to have a brand. He also suggested that we need to create revenues within each UANA aquatic discipline.

Mr. Goldstein presented the UANA annual dues summary with many countries still showing an unpaid balance.

FINA President Maglione was surprised to see these figures and could not believe how some Federations that are receiving FINA and IOC money have not paid their UANA dues. He made comments about the efficient methods in Europe and Asia. He suggested we send each Federation with an outstanding financial obligation a letter stating the consequences. He also suggested, along with Mr. Errol Clarke, for countries to be paid in full prior to the UANA Congress in order to be allowed voting rights.

Aquatics Canada President Lisa Schott commented about how they receive revenue from the manner in which the contracts are written and that each host has to pay.

President Coaracy and CONSANAT President Juan Carlos Orihuela made comments about how UANA must exercise leverage over the countries that owe annual fees. Mr. McFarland, Mr. Clarke and Mr. Eggert explained different methods by which UANA may prevent those countries that owe fees from having representation in FINA, UANA, their technical committees and commissions.

Mr. Goldstein asked Mr. Canales to present the proposed new system with regard to the collection of UANA fees. Mr. Canales explained how the new system would enable UANA countries to pay at the Congress a \$500 quadrennial fee or choose to be billed annually at the rate of \$200 per year.

Mr. Brian Johnson made a motion to amend the proposal and Mr. Errol Clarke seconded it.

The amended proposal would have countries pay at the Congress a \$500 quadrennial fee or be billed \$150 annually. The current rate is \$100 annually or \$400 for the four year term.

The proposal will be presented for ratification at the UANA Congress prior to item G in the agenda.

Discussion followed with President Coaracy explaining that UANA is not a judicial entity and that UANA continues to struggle with the collection of fees.

Mr. Goldstein reported how certain members are ignoring the policy for travel reimbursement. He made a point that all members need to be more conscious of how they plan their travel:

1 – All costs related to air travel, accommodation, meals, and transportation of UANA members must be requested in advance and approved prior to being executed.

We have to bear in mind that the lowest airfare or hotel rate, is the option of choice.

2 – Any expenditure of UANA members must have beforehand the approval of the UANA Executive Committee.

Mr. Brian Johnson gave a presentation on contracts and how a UANA standard contract must be adopted. He explained how the process can be streamlined and finalized more quickly and with fewer complications. He suggested for the incoming UANA President to look at his proposed standard contract and made reference to the six month process it took for Canada to finalize this year's Synchronized Swimming contract. He made references to branding and suggested that the refundable bidding fee may not need to be refundable in the future. This would enable the UANA brand to receive an immediate value of \$1000.

Mr. Bill Shaw spoke of water polo and their method of forcing zone's to rotate in order to be hosts for events. Brian mentioned how Synchro has been a profitable event and they do not see a need to force anyone into hosting.

Ms. Giovana Moreira made reference to problems hosting open water events because they are not profitable. Last year Chile backed out; Venezuela was not able to celebrate the event and Cayman

Islands did not get enough support. Open Water Technical Chair, Mr. Denny Ryther suggested for UANA Open Water Swimming to host its championship together with Masters.

Brian emphasized how entry fees, late entry fees and the bid fee are three significant sources of income.

Mel brings up the topic of branding and how meet hosts shall have incentives; depending on how hard one works on an event one shall see the desired financial results.

Brian commented that becoming a Pan American champion is a great incentive!

Mr. Greg Eggert mentioned how a review by Brian over other discipline contracts in July may be advantageous.

## V. International Relations Officer Report

Dr. Margo Mountjoy spoke about her goal to bring UANA together in order to be stronger. She made reference to several UANA events in Doha and Barcelona over the last few years and looks forward to July in Toronto when UANA will host its party at the Thomson Hotel in addition to Kazan.

IOC Update - Margo made reference to over 40 recommendations to change within the Olympic Agenda such as: #1 improving athletes experience with significant increase in investment on and off the field of play; #2 Ten million dollars have been allotted to anti doping initiatives as well as 10 million to prevent match fixing; #3 foster gender equity with 50% participation of both genders in Olympic events. In addition to allowing for the inclusion of mixed gender team events; #4 Establish a limit of 10,500 athletes and 310 events; #5 move away from a sport-based to an event-based program.

Steve commented how fortunate we are that the President of FINA is a member of the IOC and how United States Aquatic Sports is 100% behind Dr. Maglione as a our FINA leader.

FINA is doing:

Mixed gender relays; Team OWS event; Mixed Synchro duets; we have Mixed Synchro in diving; Water polo rule innovation through the Cancun event plus the evolution of changes in water polo that are being tested; FINA development of coaches and officials plus scholarships for athletes; FINA nutrition and injury prevention videos; FINA's event branding is excellent and has allowed for an increase in prize money and Governance Review.

FINA Swim for All

In January 2015 a new partnership with UNESCO, IOC, WHO and UNiCEF sprouted with opportunities for UANA to make progress. Jamaica has now presented their swim for all program. Mr. Mel Goldstein mentioned how 37% of the adult population cannot swim emphasizing that when adults do not know how to swim, they do not allow their kids to swim. Dr. Mountjoy suggests we work with that initiative and share it with UANA and how next year this can be on the agenda.

Dr. Mountjoy made it clear how Aquatics Canada wants to make sure that we host the best Pan American Games in order to share the legacy; the quality of the event. "We can't help everyone but everyone can help someone" - (Ronald Reagan)

She also mentioned that the Canadian Mayor of the year and Mayor of Calgary, asked for three tasks from each Calgarian to improve. Dr. Mountjoy asks for all to do 3 things for Aquatics.

## VI. Media Officer Report

CCCAN launched a new website in early 2015 powered by Team Unify, the same company that sponsors the UANA website. [www.cccan.info](http://www.cccan.info)

A template for UANA Certificates is posted on the UANA website. Certificates should be used at all UANA events to recognize athletes, coaches, officials, volunteers and members of the local organizing committee.

### **VALUABLE ARTICLES POSTED ON UANA WEBSITE**

[Links to articles posted on April 15, 2015](#)

[Links to articles posted on March 3, 2015](#)

[LINK TO LATEST NEWS ABOUT ATHLETES FROM THE AMERICAS](#)

### **NEWS FROM NATIONAL FEDERATIONS OF THE AMERICAS**

[Links to articles posted on April 15, 2015](#)

[Links to articles posted on March 15, 2015](#)

It has been suggested that UANA establish a communications policy. As with any newspaper or broadcast or publication in my country, a journalist or an editor does not "get the story right 100% of the time". Members of the UANA Executive Committee are invited to propose suggestions for a Communications Policy. I will diligently respond to the proposals received and I will share the suggestions I have received along with my own recommendations with all members of the UANA Executive Committee.

A special thanks to those individuals who diligently maintain each of our technical committee web sites: Barbara McNamee - Synchronized Swimming; Jim Cullingham - Water Polo; Mel Goldstein - Masters; and Jay Thomas - Swimming. Jay has also posted all of the key documents related to the Pan American Games, all of the FINA Newsletters as well as many documents across other disciplines including results and summons of UANA events. We are quite fortunate to have the benefit of their time and energy.

## VII. Technical Committee Chairs Reports for Each Aquatic Discipline

The TC reports were presented in writing and they are posted on the UANA website at this link:

[https://www.teamunify.com/uana/\\_doc\\_/UANA%20HTML%20DOCS%20Updated.html](https://www.teamunify.com/uana/_doc_/UANA%20HTML%20DOCS%20Updated.html)

Ms. Rose Cody gave the Synchronized Swimming report  
Mr. Felix Calderon gave the Diving report  
Mr. Bill Hogan gave the Swimming report  
Mr. Denny Ryther gave the Open Water Swimming report  
Mr. Roberto Cabral gave the Water Polo report  
Mr. Mel Goldstein gave the Masters report

## VII. New Business

Mr. Goldstein suggested a motion to provide a \$50 per diem for those volunteers that are not covered by their Federations when traveling on UANA business. Mr. Goldstein explained how we are all volunteers and travel away from our families. Mr. McFarland moved the motion and Mr. Clarke seconded it. The motion was approved by all.

The resignation of Mr. Neil Muir was announced, and Canada nominated Mr. Bill Meyer as his replacement. Mr. Brian Johnson moved in favor of this replacement and Mr. Errol Clarke seconded the motion. The motion was approved by all.

May 4, 2015 is the final deadline to enter swimming events in the Pan American Games. As long as a Federation is engaged in the entry process, they are considered to be on time, but it cannot be left open. May the 4th is the deadline at midnight Mountain Time.

Mr. Bill Hogan made a recommendation that May 5, 2015 is the first date to go back and give answers and information to the Federations. In addition, on May 5 Universality athletes are going to be entered.

Mr. Errol Clarke moved to accept Bill's recommendation. It was seconded by Mr. Ismael Gonzales and approved by all.

Mr. Denny Ryther made a recommendation that in the event of Lake Ontario water temperature being too cold on race day, a delay longer than 2 days does not work. The postponement of the race creates a problem because of the FINA World Championships. He recommended to delay the event a maximum of 2 days, then canceling it. Mr. Steve McFarland made a motion to accept this recommendation and Mr. Bill Shaw seconded it. The motion was approved by all to cancel the open water event after a maximum delay of 2 days.

Prior to our meeting the UANA Executive Committee along with the Technical Chairs for each of our Aquatic disciplines was treated to an excellent and detailed tour of the Pan American Games aquatic facilities; it was led by Ms. Rebecca Watts, Senior Manager Sport at Toronto 2015 and her staff.

## VIII. Next Meeting

The next UANA Executive meeting will take place in April of 2016; on a date and in a place yet to be determined.

## IX. Adjourn

Secretary / Treasurer Mr. Fernando J. Canales adjourned the meeting at 4:57PM on April 30, 2015



Dear Fernando,

As you maybe aware, the members who remained in Toronto met on May 01st, 2015.

Although no quorum was reached, the discussions were rich and fruitful. Apologies for the delay!!

In attachment are the “minutes” for your information.

Kind regards,

Giovana

Please see the notes from the meeting

DRAFT