

## Eagle Aquatic Team's Coaches Code of Conduct

The main purposes of the code are to secure a certain standard of coaching and to protect the welfare of individuals, teams, and officials with whom coaches work, as well as giving the coach reference points as how to react in difficult situations.



The Code of Conduct also promotes fair and responsible behavior by the coach towards the athletes he/she is in charge of. The coach's function is that of a role model especially considering children and youths, therefore coaches are challenged to constantly behave and act in manners appropriate.

It is to be used as a guide to promote a positive team environment and good sportsmanship. The obligation of a coach is not only to encourage, advance and support the athletic career of an individual but also to raise the individual to be good persons with stable notions of values and good behaviors and manners. Illegal, unlawful and harmful behavior toward the athletes on the part of the coach will not be tolerated by the club, its associations or federations and should be persecuted with the appropriate means. This agreement is required for employment and is a part of the contract signed by the coach when hired by Eagle Aquatic Team.

### Requirements for the Coaches Code of Conduct

- At all times, coaches must adhere to USA Swimming's rules and code of conduct.
- Coaches will a good example of respect and sportsmanship for participants and fans to follow.
- Coaches are required to act and dress with professionalism and dignity in a manner suitable to his/her profession.
- Coaches are expected to respect officials and their judgment and abide by the rules of the event.
- Coaches are obligated to treat opposing coaches, participants, and spectators with the utmost respect.
- Coaches will resolve to instruct participants in sportsmanship and demand that they display good sportsmanship just as they are obligated to do so.
- They must coach in a positive manner and derogatory comments or abusive language will not be tolerated.
- Coaches should win with humility and lose with dignity, being an example to their athletes.
- Coaches shall treat every athlete fairly, justly, impartially, intelligently, and with sensitivity.
- Coaches are expected place the well-being, health, and safety of swimmers above all other considerations, including developing performance.
- Coaches need to continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
- Coaches are duty-bound to always maintain a professional separation between coach and athlete. Anything otherwise will not be tolerated and will result in coaches immediate dismissal from the club.

Any complaints of a coach violating this code of conduct will be brought to the attention of club's board of directors.