

August DEI/Disability

Meeting Minutes

8/31/2022 @ 9:00 PM

Attendance: Danyelle Travis, Gordon Hair, Jihan Minson, Pat Donohue

- The committee discussed Gordon's 10 point plan which is tabled until the new Club Recognition criteria and Disability criteria comes out from USA Swimming in September. Club recognition will have DEI/Disability criteria.
- The lessons list for the website needs to be complete by the end of the year.
- Demographic reports will hopefully be more accurate with the Swims 3.0 rollout. Based on registration this season, the committee might want to do a check the box campaign next year. The committee will add this to the website once more information is available.
- USA Swimming will be voting on updated Paraswimming qualifications at the annual HOD meeting on September 24th. Virginia Swimming does not have an official able to make disability determinations right now.
- The committee is sad to say goodbye to our athlete members Leah and Owen. We wish them the best of luck in college. We need to build our committee this year. We need athletes so we can add the three adult members interested in joining. Hopefully some swimmers will be interested after the athlete Leadership Clinic on September 18, 2022. Leland Brown will be the DEI speaker for this event.
- We will meet on the first Sunday of every other month. The meeting will be held from 6-7 pm.

Oct 2, 2022

Dec 4, 2022

Feb 5, 2022

Apr 2, 2022

Jun 4, 2022

Aug 6, 2022

Committee Statements:

The DEI committee should lead the efforts of VSI to increase diversity, implement equity, and promote inclusion at the team and LSC level by providing consultation to teams, creating opportunities through diversity-themed camps, and actively advocating for DEI.

The disability committee encourages people with disabilities to participate in the sport of swimming and facilitates their inclusion in VA swimming programs through education and collaboration.