

Virginia Swimming Board of Directors Meeting

Monday June 7, 2021
7:30 pm
ZOOM Conference

Minutes

Call to Order

Bryan Wallin

The meeting was called to order at 7:31 pm.

Consent Agenda

- Approval of the minutes from April 2021.
- 2020-2021 End May Financial Summary
- DEI Committee Report
- Senior Committee Report
- Officials Committee Report

Emily Fagan

The consent agenda was approved.

• Treasurer's Report

Bob Rustin

- More income on the revenue side due to the sectional meet.
- Bob Moving \$30,000 to the endowment fund this month (\$15,000 to each fund).
- The endowment fund is received about 10% return right now.
- John asked about rebates. All championship rebates have been received. We are \$95,000 down from budget. Some may be made up in June-July. The number of meets was up, but the number of splashes is down. There are still five meets with rebates still outstanding from April and four meets from May.
- LC meets are not at normal capacity right now.
- Bill projects that the VSI budget will breakeven for the year.
- Travel reimbursements for short course are under budget.

• General Chair's Report

Bryan Wallin

- On June 30, there is a virtual USA Swimming House of Delegates to handle the proposed legislation. Delegates who attended convention in September need to attend the meeting.
- Next year, there will be an expanded in person Zone workshop.
- Bookmark the USA Swimming calendar to sync to your calendar.
- September 23-25 – Colorado Springs HOD meeting. Invitations will be sent out to those who need to attend in person.
- The VSI Committee Survey that went out to the BOD is still open. Bryan will compile a summary to share with the board.
 - Changes are requested from a few committees. Bryan noted that the committee responses requested that the Age Group and Senior committees address the needs of the athletes for the entire season rather than focus on Championship season only.

• Administrative Vice Chair's Report

John Stanley

- No report

• Senior Vice-Chair Report

Steve Hennessey

- Report submitted.

• Age Group Vice-Chair Report

Drew Hirth

- Addressed qualification procedures for the 2021 Zones team at the June AG meeting.
- Reviewed the Summer Awards templates to go to the host teams.
- Age Group Champs meet invitation will be finished this week.

• Finance Vice-Chair Report

Bill Geiszler

- Maureen and Bill worked together to determine the Zone team costs.

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- The expenses for coaches and entry fees for swimmers will be around \$16,000. Since VSI will not pay for rooms for the athletes (family travel meet for 2021), the Finance committee proposes that VSI pay for the uniforms for the teams. The athletes will pay \$100 to reserve their spot on the team. The remaining cost would be covered by VSI for uniforms. Bob suggested paying for team meals. Parent education will be important as this year is a “one off.”
- **Safe Sport Vice-Chair Report** Maureen Tolliver
 - The first \$1500 incentive check was received from USA Swimming.
 - The next deadline is due on June 15. There are two teams who have submitted their information but are not yet approved. Once approved, VSI should receive the next incentive for \$3500.
 - Maureen requested the business office send an email to the teams who have not completed to encourage those in the process to continue their work and really encourage remaining teams to start the process. The LSC \$500 incentive expires at the end of August.
 - Safe sport recognition is a two-year recognition. Some clubs will need to work on getting renewed.
 - Mary reported that two teams may complete club applications by June 15.
- **Diversity, Equity, and Inclusion- Chair** Jihan Minson
 - Report attached
- **Governance Committee Report** Kevin Hogan
 - Governance plans to update the descriptions in the Policies and Procedures to reflect the true nature of the committee.
 - The Governance Committee encourages some committees to meet more often so there can be discussion for the committee focus.
 - Governance suggests that a BOD orientation be planned for the incoming Board. Mary has material for the orientation.
 - One of the duties of the committee is to evaluate the Mission and Vision statements.
 - Strategic plan is needed as this is the BOD’s focus.
 - Schedule a meeting of the Governance committee to review the duties and make decisions of things that need to be done.
- **Athlete Committee’s Report** Jack McCann
 - Allison Dodd reported that she has been on the task force meetings for the championship meet progression.
- **Coach Committee’s Report** Mike Salpeter
 - Email was sent recruiting coaches for Zones and about coach nominations for the Junior Rep position.
 - Task force for the championship meet progression has been meeting.
- **Executive Director’s Report** Mary Turner
 - Registrations are down 4.1% for the year.
 - Summer leagues and Olympics will hopefully drive more registration.
 - Leap 1 is needs to be done by September. Once Leap I is done, move to Leap 2 and maybe onto Leap 3. The difference between Leap 2 and 3 is benefits for full time employees.
 - Select Camp grant of \$5000 was given to VSI. VSI will have to supply \$3000. An 11–14-year-old IMX select camp is scheduled for late September or early October. Top 8 IMX for single age group per gender for a total of 64 athletes. Arrangements had been made with St. Catherine’s for the original camp plan in April 2020. The Camps committee prefers to spend the money on the athletes, not focus on a fancy facility. The letter of agreement included extra stipulations not in the application. These stipulations are a DEI and Safe sport component must be included and to not rely too heavily on training. Plan to bring in an athlete to speak to the camp.

Old Business

- Athlete endowment-impact on PVS – discussed in Treasurer’s report

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- Policy 18-Sanction and Approval Process Work Group- protected weekends during championship season-moves into new phase VSI Competition Schedule.

New Business

- **Task Force- VSI Competition Schedule**
 - Coaches received a survey prior to the first meeting to identify the general sentiments across the LSC.
 - The sentiments were that what is currently in place is not necessarily meeting the needs of the athletes in the LSC. District Champs meets are viewed as qualifier meets rather than culminating meets.
 - Possible scenarios:
 - A/BB/B/C option – committee did not want to do it.
 - Use February for qualifier meets that teams can run on their own. Senior and AG Champs with a true culminating meet coming after the championship meet.
 - Move the regional meet to after Senior champs which also resolves the conflict with the high school season.
 - Proposes that the recommendation go through the Senior and Age Group committees with final approval by the BOD rather than part of the Senior Committee.
 - The changes would go into place in the 2022-2023 season and give it 2-3 years before changes are made.
 - Mary has notes for the meetings.
 - The next task force meeting is Tuesday, June 22.
- VSI Committee Review/Survey – see above
- VSI Zone Team Expenses – see discussion about expenses in the Finance Committee Report
 - The Zone team application will launch later this week once Maureen confirms with Metro Swim Shop about the uniform ordering.
- Mary asked about whether the BOD meeting in August and the HOD meetings will be face to face or virtual. The HOD for board members would be in person with a virtual option for delegates. Bryan would like the August BOD meeting to be face to face.
- John reported that the new logo issue with the USA Swimming shield is still not completely resolved. The current thinking is that VSI needs to use the version of the logo that does not include the USA Swimming shield.

Adjourn

The meeting was adjourned at 8:41 pm

In attendance: Bill Geiszler, Bob Rustin, Mike Salpeter, Morgan Cordle, Bryan Wallin, Kevin Hogan, John Stanley, Maureen Tolliver, Drew Hirth, Chad Onken, Allison Dodd, Emily Fagan, Mary Turner

Upcoming Meetings

- BoD- August 29
- BoD- September 18
- HoD- September 19