

**Virginia Swimming, Inc.
Board Meeting
Sunday, August 08, 2004**

Members Present: George Homewood, Lee Gibbs, David Strider, Bill Geiszler, Walter Smith, Lauren Fraley, Peter Maloney, James Woefle, Jessica Simmons, Kevin Hogan, Mary Turner, Jan Phillips, Steve Hennessey.

Meeting called to order by George Homewood at 3:20p.m.

Treasurer's Report: Bill reported that there are no surprises. Long Course Zones costs are on projection. Should expenses be reconciled prior to Sept. the year should show a positive of approximately \$30,000.00. Two meets discussed (WAC and SEVA) from short course season. WAC has not sent a meet report. SEVA owes for a rebate from a meet hosted and for Senior Champs entry fees. Discussion regarding VSI's right to withhold a sanction for any future meets until fees are paid. **Motion** made that SEVA and WAC be notified that they will not be issued any future sanctions for future meets until they have paid their outstanding obligations to VSI. **Seconded. Motion carried.** Bill also discussed a check that bounced for short course zones from a participant from NOVA. A certified letter was sent requesting payment. Return receipt received. Bill will contact NOVA's President to find out if there are any extenuating circumstances.

Minutes approved from June board meeting.

Business Items:

1. Summer Championship Meets

- Discussion regarding holding meets at the best facility possible. The difficulty is finding someone to host the meet. Senior Champs discussed. Looking for ways to cut expenses and possible sponsors to decrease the deficit that occurred. (approx. \$6400 loss) Pete would like to have an official on the senior committee to help the coaches see a different perspective. The athlete rest area on Sunday went well. A lot of athletes slept. Drinks were provided. Movies probably were not necessary.
- Age Group Champs ran well. There were numerous records sent. There was a slip injury that occurred with one of the athletes, but wasn't anything serious. Age Group champs made about \$2000. Summer Awards at QDD; timeline on Friday was 2 hours off. The rest of the weekend went well. Summer Awards in Lynchburg ran well.
- Summer Zones meet will have 136 swimmers attending from Virginia. Buses will be leaving Tuesday morning at 4am and arriving in Buffalo at 4pm.

2. Banquet

- September 26 in Richmond. The menu will be set by Jessica Simons. Carolyn Fishetti will do table arrangements. Marla Shreve will do the programs. Louise will take care of putting together the list of all athletes who are eligible to attend. Kevin will supply list of officials receiving 25 year service awards. A new venue will be needed for 2005; we have outgrown the current space at the Holiday Inn. The speaker is probably going to be Kaitlin Sandinow.

3. Convention

- Everyone who is going is signed up to go. Payment has been made for all pre-arrangements. George will be bringing a check for the balance upon arrival. VSI polo shirts will be available for all participants.

4. OBX Aquatics

- Will be asking North Carolina to transfer to Virginia Swimming. Dare County will be joining VSI should this all go forward. George has spoken to North Carolina Swimming. Their HOD meets in September.

5. Incursion by PVS teams into VSI territory

- Discussion surrounding a team in Strausburg (as a satellite from Leesburg) and whether or not this team is a VSI team or PVS team. George sent a letter stating VSI's position and that a team should not choose its LSC using a PO Box.

6. Sectional Meet for 2005

- Looking for a meet director. The meet will be held in Fairfax. The dates are March 17-20. David Strider was suggested by George as meet director.

7. Policy Issues

- **Marshals**
 - Meets that David attended this summer did have at least 2 Marshals on deck as required. Teams seem to be following the strong recommendation that this is a requirement for hosting meets.
 - David has orange vests that the clubs can purchase for use. These will be available at the Swimposium.
- **No Shows after positive check-in**
 - This was not a problem during championship season. Discussion seems to be occurring among coaches and everyone is more aware of how important it is to check in. Discussion about removing points from the team that the athlete swims for should the athlete not show up. Walter will draft a policy regarding this.

Anti-recruiting policy

- There is a current policy in place. We will make an effort to have the policy more visible. George Massey will be working with the

coaches to educate them regarding this issue. Mary and Steve will be drafting a page that will be included in all heat sheets for all parents and swimmers to view.

8. Web Master Position

- a. Three candidates were interviewed today by Mary, Kevin, and Steve. They do have a recommendation for George and Louise for the position. Both of their top candidates discussed re-doing the current website. The time frame being discussed is to re-build the new website by mid September.
- b. Michael Downs is the first choice and Paul Boucher is the second choice. The webmaster will report to Mary.
- c. This position will be considered an employee not an independent contractor.

9. Swimposium

- a. Kevin discussed the swimposium. It will coincide with the banquet in September. Mary Scott is in charge. She has speakers lined up for the day and a half event. The target audience is officials for the part that concerns officials; there will be a club management session for clubs to send participants, and a wet session for athletes that PSDN will assist in hosting.

10. Vision Task Force Report

- a. Recommendations discussed by Mary. She will email the list to the board.
- b. One of the recommendations is to pay a stipend to coaches and team manager. This discussion took place because zones are pending. **Motion** made that zones coaches from Virginia receive a stipend in the following manner: head coach \$500; assistant coaches \$200 each beginning with short course zones 2005. **Seconded**. Discussion followed. **Motion amended to have the stipend to begin with Long Course Zones 2004. Motion amended to reword stipend to gift. Motion approved.**
- c. George would like to create a matrix with the task force recommendations and the board actions regarding the recommendations.

11. Calendar 2004-05

- a. **HOD meetings:** if we moved to 2 per year what time frame would make sense? The last weekend in September is a probability. Discussion surrounding combining the HOD meeting with the banquet and swimposium.
- b. **Oct. 10** is the current date for our next HOD meeting. If the long course schedule is set by then, we can cancel the Feb. meeting and move to a second HOD meeting May 1. The meeting scheduled for Feb. 13 is tentative and will require a by-law change to cancel the meeting. A by-law

change will be sent out 30 days prior to the Oct. 10 meeting for action at the Oct. meeting.

- c. The second meeting for 2005 is tentatively set for Sept. 25.
- d. **Board meetings:** Next meeting will be Oct. 10 at noon and lunch will be brought in by Holiday Inn. The following meeting will be January 8 at the Virginia Power office in Midlothian. Time will be tentatively 10-2. The meeting prior to the next HOD meeting will be March 5 at 1400 in Charlottesville. August's board meeting will be tentatively scheduled for the 27.

12. Committee Reports:

- a. **Technical Planning:** Short Course set and 2/3's of long course is set. A request was made to have Typhoon placed back in the Peninsula region of Region 1. This issue should be a geographical issue, not an issue of hurt feelings and past problems. TAC likes the area they are swimming meets in, but after surveying their families they are willing to make the switch based on numbers if VSI thinks it should happen. Steve analyzed numbers and recommends that the switch be allowed as requested. **Motion** made to place Typhoon in Region 1 Peninsula and TAC moves back to Region 1 Southside. **Seconded. Motion approved.**
- b. **Adapted:** Consistency needs to be discussed with the referees so all are making the same decisions.
- c. **Outreach:** Pete will research the contact for USA Swimming and report back to George.
- d. **Equipment:** In need of a new chair. Doug Mosher was suggested as a replacement. Region 3 is in need of new equipment. There are not a set of 8 working pads and the starting systems are in need of repair. Once a new chairman is in place it was suggested that we inventory our equipment and note our assets.

Adjourned at 7p.m.