



Volunteer Policy

757swim is a volunteer-run non-profit organization. We rely upon our member families for everything from officiating meets to planning parties. The efforts of all our member families are critical to our ability to provide a high-quality swim team experience for our children.

The purpose of this volunteer policy is to help ensure that all needed tasks are accomplished for the team and that all member families contribute. Some families may choose to do more than others—but all must make a minimum required contribution of time and talent. Members are responsible for reporting their service hours upon request.

Service Hours. Members of 757swim must contribute a minimum number of hours for the season. These hours may be met through team service, meet service, or a combination of the two.

Group	Service Hours Required*
Copper Prep, 757 Splash	0
Copper	10
Bronze I & II; Silver I, II, & III; Senior, Gold	25

*If family has more than one child on the team, then they are obligated to meet the requirements of the swimmer with the highest number of required hours.

**If a Copper Prep swimmer opts to participate in a meet, then the family must volunteer at a session of that meet.

- **Team Service.** An adult family member may serve on a committee (e.g., golf tournament, team social) or serve in an individual volunteer role (e.g., photographer, raffle coordinator). An overview of the committees and roles (and approximate hours associated with each) are provided here.
- **Meet Service.** Members will select roles in advance of the meets. Some roles are appropriate for older teens and may be fulfilled by a swimmer or sibling. Families must fulfill their obligation for their selected slot(s). If a family member is not available, then the family may trade slots or arrange for someone to cover for them; they should also notify the meet volunteer coordinator.

Recordkeeping. **Volunteers are responsible for reporting their service contributions upon request or by signing in at meets and events. Families may check their service hours by logging into their Team Unify account, and notify the team volunteer coordinator if there are errors. If a dispute arises over whether or not a family has fulfilled its volunteer obligation, the Board of Directors may request that the family provide a “paper trail” of communications and records to verify its fulfillment of its obligations.**

Penalties: *We strongly prefer that members fulfill their obligation through service*—but those who do not will be assessed a financial penalty. Families that fail to contribute service hours and/or do not pay any assessed penalties may be denied future membership at the discretion of the Head Coach with Board of Directors approval. The penalties are as follows:

- **Failure to fulfill service obligation:** \$25 per hour short
- **Failure to fulfill assigned service slot** (no show without notifying coordinator): \$50 per slot missed