

TIDE Board of Directors  
Meeting Notes Aug 29, 2019

Welcome

Attendees: Katy Arris-Wilson, Jenny Huelsberg, Carrie Duffy, Sara Beth Roberts, Jenn Strach, Bridget Fickenscher, Mike Salpeter, Jack Roach, Richard Hunter, Jennie Carder

Missing: Carri Lamoureux, Chris McKee, Sue Rosier, Dan Demers, Tara Frey

Guest: Renata Porter, Organizational Consultant

Finance Update:

Doing well budget-wise—excellent resource management. Chiller for pool came in more than budgeted—Katy is talking to the YMCA to understand before paying any bills.

Executive Director:

Registration Update—463. We do have a waiting list and should be able to take in more high school kids at Portsmouth.

Swim School—registration should be open before Sept 9—needs to figure out when the instructors are available and when we can schedule. Starts on the September 23. YMCA is short on lifeguards. Jack: can coaches be lifeguards? Corporate said all pools have to have YMCA certified lifeguards. Coach Mike—at DIG there were no outside lifeguards, just coaches.

Parent Reps pass down carpool information—on Facebook: TIDE Find and Swap.

Apparel Proposal—FF and MSP: Sent out proposals to the Board earlier in the week. Katy and Hayley's recommendation would be to move to MSP. MSP has changed to an entirely different structure from 3 years ago. MSP now has web stores and they have a location on Lynnhaven Parkway. The economics of MSP are better for the team. FF asked for 3 year exclusive as well as access to the database. Vote was to move to MSP with the following in person votes: CD, JH, KAW and the following proxy votes: CM, CL.

Team Practice and Parent Meeting: Saturday, Sept. 7. We have the gym at PA YMCA 8:30-10am. Team practice 8:30-10am and parent meeting 8:45-10am.

Consultant Report—Renata Porter: State of the team letter; including team dues increases, team achievements, historic drivers for the team, and strategic Priorities 2019-2020. (See slides.) ☺  
Review of all the work done over the last two weeks: Org structure, Vision, Values, and Behaviors, Coach Evaluation format and Performance Plans. Presented by Katy, Renata, Jack, Richard and Mike.

EMAIL vote subsequent to meeting: Lyn Mannato was elected to fill the vacant seat left by Ken Niederberger. She was elected by the Board members from the 2018-9 year. Her term will begin Sept 19.