

TIDE Board Meeting Notes
Zoom Call- February 18, 2021

Members present: Katy Arris-Wilson, Mike Salpeter, Jenny Huelsberg, Jenn Strach, Richard Hunter, Bridget Fickenscher, Carrie Duffy, Mackenzie Codington, Jack Roach, Sara Beth Roberts, Lyn Mannato, Chris McKee, Jennie Carder

- I. Welcome and Call to Order: 8:33am
Minutes from January meeting, Motion to approve: 1st Chris, 2nd Jenny H.
- II. Finance Update:
Our income is up about 2.5-5%. Payroll Expenses are down about 9%. The increases in income are mostly due to Swim School. This just underscores how important Swim School success is to a healthy financial position.
- III. Executive Director Update:
 - a. Registration:
We have registered 8 new swimmers. Some in AGB and Senior Silver.
 - b. Swim School:
Currently have 191 in swim school. We are close to 80% lesson capacity. Jennie has worked so hard to get our lane rental agreement finalized for 10 more weeks.
Thank you!!
- IV. Coaches Update:
 - a. Mike: Mike gave a recap on the 12&U district meet. The conditions were not ideal. The swimmers were lined up in the cold outside before races, but he was so proud of our team for handling it all so well. We had several best times and our swimmers performed great in the pool. While the VB schools and private schools are wrapping up their high school seasons, Chesapeake's athletes are just getting started with their seasons.
 - b. Richard: We had our first staff member test positive with COVID. Luckily, we were able to give this coach some admin work to do while they were "off deck" to avoid having to take unpaid time off. Very proud of how the coaching staff has managed the situation. The staff was rearranged to cover holes in coaching coverage.
The tent is up, but it needs to dry out and we need to finish the flooring. Once the flooring is in, we will get it cleaned up. We are still waiting on the gate, hope to get that expedited, if possible. Richard did a trial run in the tent with the National group and it went well!
An update on meet hosting: April 17th was originally planned as an Intrasquad meet, but it will now be a dual (one day) meet with NOVA. The Spring Showcase meet on April 8-11 is generating a lot of attention. We have NOVA, NCAP and some other local teams coming. This will be a 13&up, long course meet. We must live stream the meet, per VA swimming regulations. Discussion here about other possible things we can do to make this meet a special, well hosted event. We also have a Developmental meet in the planning process.

We also discussed some issues we are having with our apparel vendor. We can't seem to get on the same page with the timing of our sales. Richard then shared that he was interviewed for a feature article on Streamline Teams. We all look forward to reading about Richard's decision to join TIDE!

The board discussed the idea of investing in the Thor-Guard weather system to help us better manage our practices and meets that are interrupted by frequent thunderstorms. After much discussion, the board voted unanimously to take the next step in presenting the YMCA with this idea.

V. Committee:

- a. Scholarship: We plan to offer one \$1,000 and two \$500 scholarships this year to graduating seniors. Applications will be due May 1st, will have 3 readers on committee to assist in selecting the winners. Applicants must have a minimum GPA of 3.5 and have spent at least 2 years on Tide.
- b. Banquet: Aviation museum has been reserved for June 27th. Senior Brunch has been scheduled for May 23rd.

Meeting Adjourned at 9:55am