

TIDE Board of Directors Meeting Notes
December 13, 2018
Cavalier Golf & Yacht Club

Members present: Katy Arris-Wilson, Dan Demers, Chris McKee, Tara Frey, Carrie Duffy, Ken Niederberger, Amber Quarles, Jenny Huelsberg, Jack Roach, Richard Hunter, Sandra Jones, Mike Salpeter, Sue Rosier, Jennie Carder

Members enjoyed lunch before Katy Arris-Wilson called the meeting to order. The November minutes were not available for review. They will be presented at the January meeting. Jennie Carder and Tara Frey agreed to take minutes for the meeting.

Finance update (Chris McKee, Sue Rosier): We are running on budget as expected with no significant variances to report or investigate.

Executive Director Report (Jennie Carder): We have registered 5 new swimmers since our last meeting. Hilltop remains at capacity with all but one Novice swimmer continuing on to the Winter session. That vacancy was filled by a student from Swim School. We now have a staff of 30 coaches, 10 of whom are full time. Given the larger staff, Jennie has streamlined the meet expense reimbursement process to facilitate more timely reporting of expenses. December has been a busy month with 4 meets to coordinate - 3 involving hotel stays and 2 being team travel.

Coaches Report (coaching staff): Mike, Sandra, and Richard summarized the December championship meets as well attended, with good swims at all levels of the program. We now have 7 Summer (LC) Junior Nationals qualifiers! The team trip to Cary went well, given the unexpected snowfall and hazardous road conditions. The staff plans to discuss weather policy moving forward, should a similar inclement weather situation arise. The chaperones (Bill Reed, Dave Pogorzelski, Mike Barakey, Tara Frey) provided excellent support.

Discussion / Committee Reports

Facilities (Katy Arris-Wilson): Katy Arris-Wilson provided to Board members a summary of her meeting with the management of a local aquatic facility concerning a possible Tide partnership.

Publicity / Community Service (Carrie Duffy): Carrie Duffy presented information about "We are VB", a local non profit that operates a food pantry, a mentoring program, and support for "the senior experience" for homeless school age children in Virginia Beach. Carrie has proposed a community service project to assist this organization by holding a food drive. The trial date is tentatively set for Saturday, February 2 at Princess Anne. Swimmers would bring food items to practice and then put together bags after practice. Katy Arris-Wilson suggested we might do this once per quarter and that the April Blue - Black meet might be another opportunity to have a food drive. The idea was met with overwhelming board support and Carrie plans to move forward into planning and publicity for the event.

A Board confidential discussion followed Carrie's presentation regarding a member family. A memorandum for the record is in process to capture the information presented in the discussion and the resulting board vote.