

TIDE Board Meeting Minutes
Zoom Call- December 17th 2020

Members present: Katy Arris-Wilson, Jennie Carder, Mike Salpeter, Jenny Huelsberg, Jenn Strach, Richard Hunter, Bridget Fickenscher, Carrie Duffy, Mackenzie Codington, Jack Roach, Sara Beth Roberts, Lyn Mannato, Kelly Swartz

- I. Welcome and Call to Order: 8:33am
Minutes from November meeting, Motion to approve: 1st Carrie, 2nd Kelly
- II. Finance Update:
Things look good right now. Net Income is up about \$28,000 from projected budget. Most of this increase can be attributed to meet hosting and swim school income being a bit higher up to this point. Mackenzie heard back from the REBUILD VA loan program that they no longer have funds available. Many thanks to Mackenzie for working tirelessly for us on our financials!
- III. President's Update:
 - a. Tent Update: The YMCA agreement looks good. Now we are just waiting on the building agreement to be finalized and the insurance to be obtained and approved.
 - b. Banquet: The Banquet Committee met and discussed a few ideas for how to host this event in the COVID era. One idea that was discussed was to break the event up into 3 smaller events based on practice groups. The committee felt that these "smaller" events would still be rather large (approx. 200 people) and the amount of work to pull off 3 events would be too much to manage. The committee has decided to stick with planning just 1 banquet for the whole team and hope to push the date back to mid-summer. They are working with the coaching staff to find a date.
- IV. Executive Director Update:
 - a. Registration: 14 new swimmers! Most of these swimmers are in our Novice groups and have come from our swim school. 4 have joined AGB.
 - b. Swim School: We are nearing an agreement on the lane rental. The current swim school session (Winter) will go until March 27th. The YMCA would like to take the lane rental agreements 1 session at a time. The advertisement we put out for instructors has yielded good feedback from qualified people.
- V. Coaches Update:
 - a. Mike: Communicating well between coaches and families. There have been a lot of emails, but it has all been good information for everyone. Good news-we now have indoor dryland training space at Great Bridge! TIDE has been participating in community service projects in Chesapeake and it has been well received. The 757 Meet that we attended was very well run.
 - b. Richard: Proud of staff's ability to work together under these new circumstances. Staff has been able to plan, re-plan, re-work and change gears well. There has been a lot of work going into meet planning for the next few months. Changes are likely to come to the format of our February/March Championship Meets. More information on those meets in January. TIDE is proud to be recognized as a Silver Medal Club again this year. Speedo is excited to be working with us. They were pleased with the response from our August fundraiser. We should look for a fun, "Ugly Sweater" social media post coming out soon on the Speedo site featuring our coaches. We will also look forward to reading a piece in Swimming World Magazine, featuring Coach Richard.
 - c. Jack gave the board a recap of his time spent in Budapest at the 2nd International Swim League (ISL) event. We feel very lucky to have a leader of our coaching staff with the depth

of experience that Jack brings to the table. Our whole team, staff and swimmers, benefit from his knowledge and passion for our sport.

Meeting Adjourned at 9:55am