

TIDE Board Meeting Minutes  
Zoom Call- November 19<sup>th</sup> 2020

Members present: Katy Arris-Wilson, Jennie Carder, Mike Salpeter, Jenny Huelsberg, Jenn Strach, Richard Hunter, Bridget Fickenscher, Carrie Duffy, Mackenzie Codington, Jack Roach, Sara Beth Roberts, Chris Mckee

- I. Welcome and Call to Order: 8:35am  
Minutes from October meeting, Motion to approve: Jenny H, Second by Chris M.
- II. Finance Update:  
We are right on budget. This is an indication that we have a well-drafted budget this year. Couple of things to note about the budget: Meet Revenue is up and bubble expenses have not posted yet, but will later this month. We are looking into a grant program being offered by the state called Rebuild!VA.
- III. President's Update:
  - a. YMCA partnership: Katy reported that she had a good meeting with the CEO of the YMCA. The tent terms were discussed, and our concerns were made known. It was agreed that we would receive a response from the YMCA by Wednesday Nov 18<sup>th</sup>.
  - b. Tent Update: The new tent term sheet came back from the Y and it still has some limitations that are unacceptable to our board. Discussion was around how to proceed from here. We will go back to them again with our acceptable terms. If this does not work, we will re-engage in discussions about going inside the building for our dry-land training.
  - c. Harris Teeter: Will be a \$1500 sponsor this year.
- IV. Executive Director Update:
  - a. Registration: 5 new swimmers, 1 in AGG and others in session groups
  - b. Swim School: Revenue up \$8,000 in Fall, but we will take a hit when we start paying for lane rental. Should still be in the black, but will come in less than we budgeted. Currently, we have about 150 students. We continue to look at additional pool options for Swim School.
  - c. Coaches Update:
    - a. Mike: Last swim meet with Quest was awesome. They were a great team to race and we got lucky with the weather. Not so lucky with the weather for Great Bridge.
    - b. Richard: Winter Championship meets are still on. The athletes are being asked to comply with all COVID regulations. Masks are to be worn in and out of practice and he is seeing that. At the US Open last week, our swimmers performed awesome. They had 9/14 best times. Overall, it was a really good experience for them. Coaches are looking forward to seeing the athletes race in December. All remain very grateful that we have our swimmers in the water.

Meeting Adjourned at 9:51am