

TIDE Board Meeting Minutes
Zoom Call- September 24th 2020

Members present: Katy Arris-Wilson, Jennie Carder, Mike Salpeter, Jenny Huelsberg, Jenn Strach, Richard Hunter, Bridget Fickenscher, Sara Beth Roberts, Lyn Mannato, Chris McKee, Kelly Swartz, Mackenzie Codington, Jack Roach

- I. Welcome and Call to Order: 8:34am
Minutes from August meeting approved online
- II. Finance Update:
 - a. Katy thanked Sue, Mackenzie, Chris and Jennie for all their hard work on the budget. Revenue is budgeted to be larger than our payroll. Many other income sources are variable. Coaches Travel expenses will see increases due to COVID but we have additional income with college swimmers visiting this Fall. Motion to approve budget-Jenny H. Seconded by Chris M. Vote to approve was unanimous.
 - b. Dryland Tent/Lightning Indicator Purchasing: It has been decided that we table the discussions on the lightning indicator for now. More pressing issue is the dryland training space. Weather conditions in the Spring/Summer are more demanding of a lightning indicator. For the PA tent possibilities, two different options are discussed. Katy spoke with a contact at the city and she does not think that permitting will be an obstacle for either tent option. Mark Tadder was consulted, and he believes the more robust structure is preferable. The pros and cons of each option were discussed. Jenny H. would like to see us add some language to our lease agreement with the YMCA if we are to make this large of an investment into a structure on the property. Jack would like to see us ground the tent. The board voted on pursuing a proposal to the YMCA for the more robust tent. Vote was unanimous to proceed. Discussions with the YMCA at Great Bridge will also continue about what kind of structure could be raised there to provide a space for dryland training.
- III. Executive Director:
 - a. Registration/Team Travel- 546 Current Registrations. 43% are in Chesapeake. 109 enrolled in swim school. Jennie discussed team travel concerns and limitations in COVID era. There are no plans to book hotel room blocks for away meets like Age Group Champs. Parents will likely need to make their own arrangements for those meets. The board discussed how parents seem to feel about traveling for meets. General feeling is that parents seem open to traveling for meets and are willing to take responsibility for their own travel arrangements.
- IV. Coaches Update:
 - a. Mike is pleased to see more families signed up for the October meet, currently have 372 total swimmers. We have 46 athletes traveling to Smith Mountain Lake for the Open Water event. Things in Chesapeake are going well, despite the Portsmouth pool being down. Those athletes are practicing at Taylor Bend and Great Bridge. The pool is heated at Greenbrier, could we continue to use it in the future?
 - b. Richard reports that the coaching leadership is soliciting feedback from athletes, coaches and staff on how we are doing. Jack is doing 1 on 1's with the staff to gain insights. Coaches will create 4 year plans for athlete development, Olympic year to Olympic year. Board members expressed their gratefulness for our coaches and their face to face interactions with our swimmers in a time when they have less adult mentoring due to school closures.
- V. Discussion/Committee Reports:
 - a. Banquet: discussion about moving the annual silent auction online. Professional Photographer (Moss) to take photos of Seniors.

- b. Mackenzie mentioned that the Winter Rec swimming is full, and could funnel some of those swimmers into programming for Tide.
- c. Jennie thanked Coach Richard & Coach Danny for shoveling dirt in her garden.
- d. Brief discussion about hiring another employee as an assistant to Jennie.

Meeting Adjourned at 10:05am