

POSEIDON – HANOVER MERGER FAQ

FEES/CONTRACTS:

1. Will BAC fees and fundraising increase to match Poseidon's levels? Fees and fundraising will not change due to the merger. BAC still controls and decides the fee structure. We are currently in negotiations with BSRC regarding our annual lease which could have an impact on our fee structure.
2. Pay registration to BAC or Poseidon? Will this include a shirt? Cap? Yes, swimmers will receive t-shirts(s) and caps. Registration for the team will go to BAC, USA Swimming portion will be submitted as Poseidon.
3. If I am a BSRC member will my discount on my program fees go away? No, BSRC discounts will remain in place.

FUNDRAISING:

1. Does BAC receive fundraising \$\$ if help at Poseidon fundraising functions? Yes, these will be worked out by event.
2. Will we still do our own Swim a Thon? Yes, we can either continue with ours or combine.

VOLUNTEER HOURS:

1. Do we get credit for BAC volunteer hours...like bubble down/up...will it be set up like 40 hours less 10 for BAC leaves a balance of 30? The commitment is 40 hours. Credit is given at both locations determined by the event. Example; there may be a mix of people from each location at the bubble down/up.
2. Can Poseidon parents count their volunteer hours for helping with BAC bubble up/down? Yes.
3. How soon does the additional volunteer hours go in effect? The merger set date.

APPAREL:

1. Will there be a grace period, maybe 1 year, from start of agreement for apparel and equipment requirements? There is no specific date as there will be a transition period. Unfortunately the apparel wears out or is outgrown so quickly this will not be a problem.
2. Will swimmers be "required" to purchase new PSDN team attire - a significant investment in spirit wear has been made by swimmer/families – some purchases by choice, some purchases as a result of perceived expectation to have the appearance of a team. It would be extremely disappointing if swimmers are told they can no longer use BAC attire, bags, etc. Again, apparel and such wears out or is outgrown. We want to look like a uniformed team but no pressure will be applied here.

SWIM MEETS/RELAYS/UNATTACHMENT:

1. Will our swimmers start sitting as a group with the current Poseidon swimmers at meets? Yes, they always have been close together anyway. The swimmers are already doing this!
2. Will future meets be team travel required? Encouraged (Gently) but not required.
3. Can BAC and PSDN attend different meets? (example: Christmas meet in Christiansburg vs. SEVA)
Yes
4. Does being unattached negatively affect a swimmer's eligibility for VA Zones team? No
5. How does this affect our relays – are we combined? Yes, they will likely change. Coaches will decide on how they are structured.
6. How does this affect our team records? There will be TEAM records with potential for site records.
7. Other teams such as NOVA have travel teams and rent a bus and take the kids to 2-3 day meets. Will this be something the combined program will offer for the kids? We certainly could offer such trips. As team functions are planned it will be assumed that both locations will partake. These will be decided on a case by case and likely by the coaching staff.

LEVELS/PRACTICES:

1. How soon will the structured combined practices take place at CSAC? Can this happen prior to the unattached date? Depending on insurance, etc. this could happen right away.
2. Will all group levels continued to be offered at the Mechanicsville location? Yes, but names may be changed to help with consistency.
3. Will my child's level placement be affected by this? This is one area where calling the groups by the same name makes sense. This will be a discussion amongst the coaching staff on the best way to approach this. There won't be any sort of "stepping back" for children.

MISCELLANEOUS:

1. What are the plans for team building when the groups are separated the majority of the time? The coaching staff will need to be on the same page. Regular meetings, calls and such will need to take place. The athletes are already friends and many have begun to 'act' like team mates just seeing each other at meets. We will be sure to have enough team building experiences to ensure a cohesive group.
2. Will the boards be merged or continue to operate as two clubs? There will be two separate boards with the executive board/committees meeting fairly regular.