

WAVE AQUATICS COACHES CODE OF CONDUCT

Wave Aquatics is committed to creating a safe and positive environment for members' physical, emotional and social development and ensuring that it promotes an environment free of misconduct.

1. I will encourage good sportsmanship by my actions, demonstrating positive support for all swimmers and officials at every practice, and competition.
2. I will place the emotional and physical well-being of my athletes ahead of my desire to win.
3. I will be respectful of any physical/mental disability or challenge affecting an athlete and tailor practices based on what they can do.
4. I will help the athletes' develop and set their own goals and work with them to help them achieve these, rather than set my own goals for the athlete and push them to achieve these to enhance my own ego.
5. I will not to ridicule, bully, blame, or yell at my swimmers, coaches, officials or volunteers in response to a poor performance or for any other reason.
6. I will teach my athletes' to treat other swimmers, coaches, fans, volunteers, officials, and staff with respect, regardless of race, creed, color, sexual orientation or ability. I will also take action and report any acts of bullying, harassment or abuse to the appropriate authorities.
7. I will not assist or condone any athlete's use of a banned substance as described by the International Olympic Committee, FINA, United States Olympic Committee, or USA Swimming, or, in case of athletes, to use such drugs or refuse to submit to properly conducted drug tests administered by one of these organizations.
8. I will be in compliance with all requirements of USA Swimming to maintain my education, training and certifications.
9. I will respect the decisions of the athletes' parents and do my best not to undermine a parenting decision, even when I disagree with it.
10. I will respect the decisions of officials, their authority and decisions during competitions and teach my athletes to do the same.
11. I will show appreciation and recognize the importance of volunteers and club officials.
12. I will become familiar with the rules of the USA Swimming and teach my athletes accordingly.
13. I will support and respect all swimmers and their right to participate.
14. I will coach with the athletes' long-term development as a person and as an athlete in mind and choose to best prepare them for their future rather than take short-cuts for present achievement.

I UNDERSTAND THAT IF I VIOLATE ANY OF THESE CONDITIONS, THAT I WILL BE ASKED TO LEAVE THE TRAINING OR COMPETITION AREA. IF THERE IS A PERSISTENT PATTERN OF VIOLATION, MY EMPLOYMENT WITH WAVE AQUATICS CAN BE TERMINATED

Signature _____ Date _____