

# Walnut Creek Masters

## Board of Directors Meeting

### Minutes for Sept 2, 2021

#### **Call to Order**

The meeting was called to order at 6:03 PM.

#### **Roll Call**

Lisa Asta (absent)

Jon Boone

Harold Boscovich (absent)

Paul Carter

Marni Crooks

Allison Dibley

Loren Druz

Ian King

John King

Brian Mirkovich (absent)

Dean Ottati

Mike Piazza

Kelly Siu (absent)

Heather Tiernan (absent)

Debbie Ward

Patti Zuppan-Hood

#### **Approval of the Minutes**

Tonight's special meeting of the board was held via conference call. Last meeting minutes will be approved and will be posted on team website after the regularly scheduled Board Meeting on September 6, 2021.

#### **Open Discussion**

Special Meeting Convened to discuss coach hiring:

- Coach Search Committee – Interviewed coaches on team, and after a series of negotiations recommend have reached an acceptable agreement for a co-head coaching situation with Mike Heaney/Steve Stahl, pending board approval.
  - Mike and Steve came with a weCo-Directors with well thought out proposal. Highlights include:
    - Co-Directors.
    - Split administrative duties –

- Steve: Board facing, HR functions, coach Schedules, coach training, coach performance reviews.
- Mike: Overall communication and emails to the team, monthly workout blocks, set up team store, represent WCM on Aquatic fund, City interface for late scheduling.
  - Both already have benefits, so not needed which helped with negotiation.
  - Co-Heads will wave accrued sick leave as part of proposal package.
- Other coaches were interviewed, represented well, and were strong candidates
- Proposal to extend offer to Mike and Steve as cohead coaches – Motion passed.
  - Loren to sign offer letters and formalize.

Next regularly scheduled BOD meeting is on for Tuesday Sept. 6. – Need to focus on approval of new bylaws.

- Latest draft will be re-sent to the team.

### **Next Meetings**

Note: Board meetings typically take place on the first Tuesday of every month, although issues may arise necessitating change. The following are the next two targeted meeting dates (subject to change):

- September, 6 PM.
- October 8, 6 PM.

### **Adjournment**

- Meeting adjourned at 6:20 PM.