Walnut Creek Masters

Board of Directors Meeting

Minutes for June 1, 2021

**Call to Order**

The meeting was called to order at 6:03 PM.

**Roll Call**

Jon Boone

Harold Boscovich

Paul Carter

Marni Crooks (absent)

Allison Dibley

Loren Druz

Lindsay Gaudinier

Ian King (absent)

John King

Kerry O’Brien

Dean Ottati

Mike Piazza (absent)

Kelly Siu

Heather Tiernan

Debbie Ward

Patti Zuppan-Hood

**Approval of the Minutes**

Tonight’s meeting was held via conference call. Last meeting minutes approved and will be posted on team website.

**Open Discussion**

Coach’s Report – Kerry

* Conversation with City tomorrow (June 2), about opening on June 21 which is 1st Monday after state opening. Current understanding of City Plans are:
  + Will be opening locker rooms.
    - Encouraging but not enforcing masks in locker rooms.
    - May remove some shower heads to discourage crowding
  + Entry exit through front door.
  + Also keeping side gate entry for those more comfortable that way
  + Question about evening workout – Pool will be closing at 8 PM instead of 8:30 at least for the time being.
* Coaches recommendations based on lessons learned during the pandemic.
  + Like having sign up genius, for coaches to have a record of who is attending.
  + Want to require sign up before swim.
    - It can even be 10 minutes before practice.
    - Helps with financials/Bosco tracking down.
    - Number of swims not restricted.
    - Some questions about whether this plan will work? Want to explore with coaches’ other ways to accomplish the same ends.
  + Individual lanes planned to go by the wayside.
  + Team not making a vaccinated/not vaccinated policy.
    - Concerned members will need to discuss with lane mates.
  + Coaches looking to have a shorter transition between practice times.
    - Proposal: Workout Times
      * 5:30 – 6:40
      * 6:45 – 7:55
      * 10:30 – 11:40
      * 11:45-12:55
      * 7 – 7:55
    - Discussion around the noon workout start time. Possibility of 10:45 – 11:55 and 12:00 – 1:00 with hard stop.
    - Motion to adopt revised practice times with amendment to the noon swim times, subject to coach approval.
      * Following motion approved (subject to coaches approval):
        + 5:30 – 6:40
        + 6:45 – 7:55
        + 10:45 – 11:55
        + 12:00-12:55 (hard out at 1:00)
        + 7 – 7:55

Coach Search Update

* Mike P has put together financials the team can support, along with a maximum compensation package
* Job description written.
* Rough draft of assistant coach policies including vacation, sick pay policy, backing each other up, meet commitments etc. has been created.

Finance – Mike

* Mike was out this week

Manager Report – Bosco

* 180 people on wait list.
* 364 team members.
* Recommendation to take 20 more off the waiting list.
* College swimmers’ home for summer.
  + Uncomfortable letting the jump the waiting list.
  + There used to be a college rate for the summer. But college kids on the team right now are paying full rate.
  + We don’t actually know how many on the waiting list are college swimmers.
  + One alternative is to have college swimmers pay full $100/month, but have a hard stop date at the end of the summer.
  + Could there be a satellite program for college swimmers? Kerry to ask Karen about Larkey as a potential location.
* After opening again, looking to take 20 more off list on a weekly basis and see how workouts are handling influx of people. A coach decision to decide how many we can handle on a week to week basis.
* Motion: Take 20 off wait list now, coaches decide on a weekly basis going forward how many can come off the wait list depending on how practices are shaping up with additional membership.
  + Motion passed.
* No Holiday dinners at Country Club for non-members in 2021. Will need to find a new location.
  + Possible Rossmore connection through Silver Bullets. Bosco investigating.
* Need to find a location for the BBQ. Bosco investigating.

Short Course Meters Meet

* Want to lock down weekend on Pacific Calendar.
* Kerry to talk to Karen about Oct 15 -

Board Member Election

* Coaches recommend an e-blast to membership to see if anybody interested in joining board.

**Next Meetings**

* June 1. 6 PM. Conference call.

**Adjournment**

* Meeting adjourned at 7:11 PM.