Walnut Creek Masters

Board of Directors Meeting

Minutes for Mar 23, 2021

**Call to Order**

The meeting was called to order at 6:05 PM.

**Roll Call**

Jon Boone

Harold Boscovich (absent)

Paul Carter

Marni Crooks

Allison Dibley

Loren Druz

Lindsay Gaudinier

Ian King

John King

Kerry O’Brien

Dean Ottati

Mike Piazza

Kelly Siu (absent)

Heather Tiernan

Patti Zuppan-Hood

**Approval of the Minutes**

Tonight’s meeting was held via conference call.

**Open Discussion**

Coach’s Report – Two to a Lane (New tier in County led to Walnut Creek City Policy change permitting 2 swimmers per lane)

* Proposal 3 single lanes per practice.
  + Some desire to preserve some lanes at least for a transition period, and phase out single lanes later as more get comfortable again.
  + Coaches prefer all two per lane.
  + Want to emphasize in the announcement that the single lanes are for those who have a medical reason for, or are uncomfortable with, with sharing.
  + Motion for 3 single lanes per workout: Passed.
* Proposal to have fast people swim closer to diving well, less fast toward the other end.
  + Motion passed
* Diving Well
  + 30 Day notice required, so end of April is soonest we could stop. Kerry to confirm 30 day notification period with Karen tomorrow.
  + Elimination allows 2 coaches on main pool practice with double lanes.
  + Coaches propose eliminating diving well to focus on main (with 2 per lane)
  + Keeping diving well might allow some people to come off wait list. Motion to leave wait list alone while we work through the transition.
    - It was noted that the fastest path to financial stability to allow us to hire a new coach is to bring in new members.
    - Motion to re-visit people coming off the wait list next month: Passed.
  + If diving well is doubles, it is 72 more swims per day.
* Pre-Pandemic a typical day was 130 swimmers.
* Motion to reduce mid day practices from 4 to 3, but increase the time to 55 minutes each. Motion passed.
* Discussion about how practices will be run:
  + Option 1 All swimmer enter workout from same side of pool. During workout they split and have separate start ends.
    - Rejoin at the end of practice on the same side they entered.
    - Swimmer choose lane mates before practice, and decide to circle or split.
    - Pro’s – Maximum separation
    - Con’s – Works better with one coach at each end.
  + Option 2: Stager start time (5 minutes) from opposite ends of pool to alleviate
  + Option 3: Both swimmers stay on same side of pool, but one starts at the wall and one starts at the flags. Rotation of swimmers between starting at wall and starting at flags (ie 1st swimmer finishes at the wall and moves out to flags at the end of each set).
    - Each practice time begins at alternate ends as is done today.
  + Motion to adopt Option 3: Motion passed.
* Summary of swimmers per lane/practice times/reservations per signup period:
  + 3 single lanes per practice. All other lanes will be 2 swimmers each.
  + Morning practice times: 5:30-6:10, 6:20-7:00, 7:10-8:00
  + Mid-Day practice times: 10-10:55, 11-11:55, 12 – 12:55
  + Evening practice time: 7:00 – 7:55
  + Saturday practice times: 9:00 – 9:50, 10:00 – 10:50.
    - Saturdays will now also be 2 per lane, with 3 single lanes per practice.
  + Reservations allowed per signup period:
    - Saturday 1:00 PM: 2 reservations
    - Sunday 5:00 PM: 2 additional reservations (up to 4 total for the week)
    - Monday 9:00 AM: 1 additional reservation (up to 5 total for the week)
    - Re-visit signups at next meeting to see how it is working.

Finance – Mike

* Deferred to next regularly scheduled monthly meeting

Manager Report – Bosco

* Draft of policy statement generated (Kerry and Loren).

Annual Meeting

* Mass Zoom meeting/webinar.
* April 10 at 1:30 after sign-up period.
* Want to provide a status of head coach hire. There are certain dependencies to be communicated to the membership:
  + Financial stability is required to confidently make an offer to a new head coach that is commensurate with both the responsibilities and location of the position.
  + We’ll reach financial stability after we open up to more membership.
  + Getting to 3 swimmers per lane will probably be the event that allows us to open to more members without impacting the number of swims for current members.
  + Things are starting to open up, and as the vaccine takes hold, and the county case numbers continue to improve, 3 swimmers per lane should be a reality soon.

**Next Meeting**

* April 6. 6 PM. Conference call.

**Adjournment**

* Meeting adjourned at 6:57 PM.