WCM Board Meeting Minutes

3/6/2012

Meeting was called to order at 6:00 PM

Board Members present: Mary Williams, Loren Druz, Mike Piazza, Chris Stewart, Dave Skvarna, Bruce Cousins, John King, Walter Tuholski, Gordon Bell, Amy Bradford, Sid Dowell (alternate). Kerry & Bosco. Other members: Kildine Harms, Greg Ratkovsky, Leslie Mladinich.

1. Treasury Report.
2. Kildine presented report relating to transitioning books to Quickbooks online. Bosco, Linda Fox (auditor) and Kildine will be the only people to make entries in program. Chairperson and Treasurer will have read only access. Kildine has volunteered to continue for a short time in her role of making Team Unify revenue entries, since the membership levels must be sorted manually and the workout pass entries are complicated.

Suggestion is to move money earmarked as “Reserve”, which is currently in checking account, into its own line item marked as “Reserve Savings Account.”

**Motion was made to cancel Bank of America credit card, which Bosco and Kerry have had since inception of organization, and use Bank of the West [current Team bank] credit/debit card for ease of accounting.** Motion was unanimously approved.

1. Mike recapped changes in 2012 budget which includes a vote last month to reimburse Kerry for his overpayment of health insurance premiums last year 2011; after two months it appears that our net projected 2012 surplus (revenues less expenses) will be at least $6,000 including recent budget changes, and may be larger if 2012 continue to exceed our budget projections.
2. Kerry Report
	1. ITC camp 25th Anniversary: participant from all over US (50% returning participants) ; science –testing (by Dr. G of Olympic Training Center) very popular; evaluations positive; revenue & expenses pending. [Mike adds ITC is a budget neutral WCM program, which will be added to 2012 budget.]
	2. Lisa compensation for coaching hours outside of Rossmoor. The coaching staff needs fill-in for meets and some Saturdays. Expected pay would be $100 per swim meet; $150 per day per Championship meet. Expected number of days is not likely to be more than five.

**Motion was made to compensate Lisa at $100 per swim meet day, $150 per Championship swim meet day, and base hourly rate for Saturday workout coaching, understanding that WCM costs for additional per diem salary for Lisa will not exceed $750 per year.** After discussion, motion was unanimously passed.

* 1. Strawberry Canyon meet adding more participants to National IM Challenge. WCM and Davis competing with East Coast teams, Carlburke (VA) and Asphalt Green (NY).
	2. This Saturday at Clarke Pool before workout, Roque will have suit fitting through NorCal. New “engine” suit is a technical suit from Australian company. Ordering for team caps also Sat.
1. Old Business
	1. Holiday Party (Chris). Saturday is not available. Deposit ($500) will be put down to reserve Encinal Yacht Club for Sunday, December 9 at 5:30. JD has agreed to supply wine; menu planning will be later in year.
	2. Picnic (Mary). Larkey Park will be closed in September. Karen offered dates in August which are available. Mary will ask about Clarke pool availability and cost for September. Gordon Bell will investigate a couple other sites for quotes (Scotsdale, Woodlands)
	3. Sunday Workouts (Chris). We currently do not have a coach available for Sunday. Cowell Pool offers 50M lap swim with coach on Sunday. Interest seems to have waned. Will bench idea at this time.
	4. SSL (Dave). Learn to Swim for adults. Likely to be one hour for 3 days beginning week of Sept. 10; open to only 12 people. Kerry is creating prototype for technique, which will be videotaped with volunteer. Marketing with City of WC through Arts and Rec guide and NutTree publications. Will bring proposal to City. Expect “budget neutral” WCM program. Grant can be submitted in June to get funds from USMS for equipment. Good number of WCM volunteers.
	5. Open Water (Walt). Incentives for participation swimming 3 open water venues, best fit is printed sweatshirt @$20 each. Will use $1000 revenue from corporate donor earmarked for OWS. Guidelines for participation will be developed and present at April meeting, so kick-off can begin May.
	6. Dental/Vision for Coaches (Mike). It is not feasible for WCM to provide this coverage, since WCM does not have required 75% of employee participation.
2. Election of Executive Board. Board members responded to inquiry of who would like to fill positions on board, which is presented on sheet provided at meeting.

**Motion was made to accept Executive Board positions as presented in report: Mike Piazza, Chairperson; John King, Vice-Chairperson; Mary Williams, Member-At-Large.** Measure was unanimously passed.

1. Team Goals (Mike Piazza): Complete the improvement of team financial reports so that all board members have a clear picture of where we stand when needed for board decisions Streamline administration regarding membership levels (Sid and Bosco). Improve communications (website, Mary; Facebook, Amy). Expand social activities (Gordon).
2. Short Course Yards. Meeting with Tri-Valley after Board Meeting to discuss participation and revenue sharing.
3. Health Insurance Premium Increase. Mike present report on Health Insurance increase due to aging up. Different proposals to manage the discrepancy were presented.

**Motion was made for WCM to pay for 75% of the premium increase and Kerry will pick up the remaining 25% for 2012. Future compensation for health insurance will be made on a year-to-year basis, but will be no less than the required 50% of the policy.** After considerable discussion, the motion was unanimously passed.

1. Mid-Year Membership options. The Basic Purple membership requires new members registering late to pay at the same rate as members signing up earlier. Options to correct this were suggested. 1) Mike’s proposal: give late comers a few more swims on their workout passes. 2) Debbie’s: proposal: manipulate Team Unify registration fee monthly, so the initial sign-up fee is pro-rated. 3) Leave membership as it is.

There was much discussion over the pros and cons of these plans. New plans were proposed. Most board members support dropping the Lilac mid-year membership in favor of a pro-rated Basic Purple rate, with a factor added to mid-rate rates to discourage team members from delaying their membership registration. Sid is going to investigate how we can do this and get back to the board.

Meeting was adjourned at 7:27PM

Respectfully submitted byMary Williams.