# **ASC PARENT CODE OF CONDUCT**

The ASC Parent Code of Conduct was written and approved by the coaches and the ASC Board of Directors. They are intended to ensure the safety of all swimmers regardless of age, and to create the best possible environment for learning and training. Parents are expected to abide by the Code of Conduct at all times, during any ASC function, including, but not limited to, practice time and swim meets.

The ASC Parent Code of Conduct must be signed and executed by each parent prior to each swim season. It includes, but is not limited to the following:

1. Parents shall abide by all pool and Club rules/policies at all times.

2. Parents shall be respectful toward coaches, other swimmers, officials, volunteers, and property.

a. Under no circumstances should a parent challenge an official’s ruling such as a disqualification of their child. If you wish clarification, check with the meet coach.

b. Unless volunteering on a task or at a meet, parents should not be on the deck at a practice or swim meet.

c. The theft, damage or destruction of public or private property will not be tolerated.

d. Abusive or obscene language or actions will not be tolerated.

e. Bullying (as defined in USA Swimming Code of Conduct 304.3.7), threats or other intimidating or harassing language or behavior will not be tolerated toward anyone listed above at any time.

f. Fighting, physical assaults, endangering others’ health or safety or extreme inappropriate emotional displays will not be tolerated at any time.

g. Use of tobacco, alcohol and drugs is prohibited. The use of prescription drugs shall be used consistent with the manner in which they were prescribed.

3. During practice and meets, parents shall support coaches and swimmers to work to the best of their ability.

 a. Unless urgent or a safety issue, please do not talk to swimmers on the deck during practice.

 b. Please ask coaches if you have any questions after practice ends.

 c. Please honor your commitment to volunteer by being on time and ready to help.

d. Please try your best to get swimmers to practice on time, and pick up swimmers within 15 minutes of the finish time of practice.

4. Parents shall maintain healthy and positive communication.

 a. Speak positively about the team in the stands.

b. If you have a disagreement with coaches or team, please contact coaches or board members directly outside of practice time.

5. Parents shall serve as role models of good sportsmanship.

 a. Parents should model proper conduct.

 b. Parents should not be critical of their child’s or other swimmers on our or other teams.

 c. Public disputes among parents or families and abusive behaviors are not tolerated.

6. I understand I can be charged additional fees for chronic late pick up of swimmers, over 15 minutes after a practice ends at a charge of $25 per additional 30 minutes unprorated. If chronic in late entries, a $20 charge for each after deadline entry to a swim meet.

**CONSEQUENCES**: Violations of the Code of Conduct will result in the following escalation of penalties:

**LEVEL 1:** Witnessing Coach or parents make the parent aware of the issue or problem, as it is often a matter of awareness of what the issue is.

**LEVEL 2:** Should the problem persist, bring attention of the incident or violation to the board, and if the board determines it requires action, a meeting is set up with the parent or family.

**LEVEL 3:** Should issue remain a problem after the initial board meeting with the parent/member, the board will again meet with the parent to determine the status of that parent/swimmer’s membership.

**LEVEL 4:** Any reported incident of physical, mental or sexual abuse or actions that are considered unsafe or would compromise our team’s reputation would result in removal from the club.

**NOTE:** Any major infraction that potentially affects the whole Club, or that could result in the Club’s exclusion from a meet, will automatically result in a Level 3 penalty. Major infractions include, but are not limited to: fighting, physical assaults, endangering others’ health or safety, inappropriate emotional displays.

**Swimmers and their families will not be compensated for practice time or meet fees lost due to violation of the Code of Conduct. Just as with swimmers, any action that compromises the reputation of our team will not require proof to enact disciplinary action.**

**I have read the ASC PARENT CODE OF CONDUCT and agree to abide by it and the Consequences set forth by the ASC Parent Board. I acknowledge I have received and understand the Consequences.**

Parent/Guardian: Click here to enter text. Date: Click here to enter text.

Parent/Guardian Name Printed: Click here to enter text.