APPENDIX C

DISCIPLINE POLICY

Should any Mako Aquatics member's behavior disrupt a program, or in any way endanger him/herself or another Mako Aquatics member, the Mako Aquatics Head Coach shall have authority to restrict and/or prohibit participation for a period not to exceed one week to ensure no immediate harm or disruption. The member (athlete and parent/guardian) shall be notified and provided a written substantiation for the suspension. Beyond situations of concern for immediate harm or disruption; the procedure for handling complaints of harassment, bullying, hazing, other behavior in violation of an athlete, parent, coach or board member code of conduct or violation of a Mako Aquatics Policy are subject to the Grievance Procedure.

Types of behavior that would warrant immediate action under this Policy include, but are not limited to the following:

- Fighting or physical abuse
- Verbal abuse of an athlete, parent, coach or official.
- Inappropriate language or statements made to or about an athlete, parent, coach or official via any social media outlet.
- Behavior undermining the coach, chaperone or other representative of Mako Aquatic's responsibilities or the integrity and character of the Mako Aquatics Community. Examples include:
    - Refusal or intentional failure to follow instructions to ensure the safety of participants
    - Failure to remain on the premises during team events without receiving permission to leave
    - Misuse or abuse of property/equipment, including team or rental property/equipment
    - Possession of alcohol, cigarettes (including electronic) or drugs