

JOB POSTING

Posted May 23, 2022



Assistant Coach

Position

An Assistant Coach with the McFarland Spartan Sharks (MSS) swim club works in partnership with and reports to the Head Coach to provide high-quality, professional swim coaching and technique instruction to swimmers. The Assistant Coach works with the Head Coach to develop age- and skill-appropriate workouts for swimmers and provides appropriate feedback and motivation to help swimmers excel in the pool and on the deck. The Assistant Coach collaborates with other staff and the Sharks board to ensure the success of swimmers, swim groups and the club as a whole.

About the club

MSS is a year-round, competitive USA Swimming club offering high-quality professional coaching and technique instruction for all ages and abilities. The goal of our team is to provide every member an opportunity to improve swimming skills and achieve success at his or her level of ability, from novice to international competitor. We value our coaches and the role they play in growing and training young swimmers to maintain a successful, well-rounded and sought-after competitive swim team. MSS celebrates its 40th year as a competitive swim club in 2022.

Essential job duties

- Provide a positive, encouraging, safe, and challenging atmosphere consistent with the mission and values of MSS in which all swimmers, regardless of abilities, may improve their skills.
- Assist in all aspects of practices for assigned swim groups, including assisting with writing and executing daily workouts, stroke instruction and pool preparation.
- Have a strong knowledge of stroke and swimming techniques.
- Enforce rules of conduct for practices and at swim meets (this includes in the pool, locker rooms and general school areas)
- Work collaboratively with Head Coach to provide a seamless experience for MSS swimmers and parents, including communicating with parents and swimmers (ie, check-ins, feedback, concerns, etc.)
- Attend all practices and be on time.
- Attend all meets, or coordinate coaching with Head Coach and other MSS assistant coaches, where MSS swimmers are participating.
- Maintain all memberships and certifications as required by USA Swimming, Wisconsin Swimming, and by law.
- Participate and promote in club activities and social events.
- Promote MSS and, in partnership with the Board of Directors and its committees, work to increase participation and membership.

Qualifications

- At least 1 year of coaching experience required; club coaching experience preferred.

- Previous competitive swimming experience required for Senior level coaching. At least 1 year of coaching and/or swim lesson instruction required for age group coaching.
- Have a passion for competitive swimming, enthusiasm for working with young athletes, and be able to coach and motivate swimmers with a positive approach.
- Available for weeknight practices between 3:30-5:30 p.m. or 5:30-8:30 p.m. and some Saturday mornings September through May; summer hours vary.
- Available to coach weekend club-designated meets as assigned by Head Coach.
- Competitive swimming experience (preferred)
- Experience with planning and executive effective dryland training (preferred)
- Knowledge of TeamUnify (preferred)

Qualifications

If hired, the assistant coach will need to complete these qualifications, within the timeframes specified.

- Obtain Safety Training for Swim Coaches, and USA certification within 30 days of hire, or show proof that it has been completed, and maintain USA Coaching certifications and standards.
- Must complete USA Swimming's Non-Athlete Membership Registration within 7 days of hire.
- Must complete USA Swimming's Foundations of Coaching 101 within the first year and Foundations of Coaching 201 during their second year of coaching. If completed with another team, will need to provide proof.
- Must complete USA Swimming's Concussion Protocol Training within 30 days of hire.
- Must complete the Safety Training for Swim Coaches online course, test, and in-water skill session (skill session satisfied with lifeguard certification) within xx days/months of hire.
- Must complete the online Athlete Protection Training course within one month of hire.

Applicants will need to complete the USA Swimming background check prior to final hire; USA Swimming background checks must be completed every two years.

Compensation

Compensation is a minimum of \$15 per hour, depending on experience and qualifications.

Application

Interested applicants should submit a resume and cover letter to nickwweiss@gmail.com and mcfarland.spartan.sharks@gmail.com.

The position shall remain open until filled.