



## Shorewood Swim Club

### Code of Conduct Policy – 12&U (Rev. 10/2021)

#### I. Statement of Policy

A. The Shorewood Swim Club has behavior policies/codes-of-conduct for all members of the Club. This particular policy sets forth the behavioral expectations desired for all athletes aged 12 and under.

B. It is important to follow this Code of Conduct whenever participating in a Club event, including at practices, meets, or other Club events.

#### II. Expectations

It is important to the Club that all of its members demonstrate good sportsmanship, and treat coaches, officials, teammates, and fellow competitors with courtesy and respect. In particular, all athletes should:

##### A. Be Respectful

- By listening carefully to follow instructions from coaches
- Toward teammates, coaches, officials, and parents
- By using appropriate language at an appropriate volume

##### B. Be Responsible

- For your belongings, pool equipment, and facilities
- Arrive prepared and on time
- Keep all food and drink items in their appropriate containers. Dispose of food packaging or garbage appropriately
- Encourage and Cheer on teammates

##### C. Be Safe

- Walk, don't run, on the pool deck and in the locker room
- Keep hands/feet to yourself
- Wear your mask/face covering as required

#### III. Potential Discipline

Any consequences for violations of the Code-of-Conduct will be determined by the coach. In general, coaches will attempt to use progressive discipline. The following are potential consequences:

A. The coach will tell you to stop the behavior.

- B. The coach may tell you to get out of the pool and sit on the side.
- C. Your parents or guardians may be notified.
- D. You may be sent home from a practice or a meet.
- E. You may be suspended.

**Should the behavior be very serious, then the 13&O Code of Conduct may be applied by the Board of Directors, and the consequences that are spelled out in that Policy will apply.**

IV. Responsibilities

- A. Swimmers will read, understand, and abide by the applicable Code-of-Conduct policy.
- B. Parents will review the Code-of-Conduct with their child.
- C. Coaches will review the Code-of-Conduct at the beginning of each season and remind swimmers and others of expected behaviors when on team trips.
- D. The Board and any subcommittees will act on any discipline matters, or any grievance stemming from a discipline problem, in a professional and timely manner.