

FCYST Volunteer Policy

FCYST hosted meet revenue directly impacts every FCYST family. FCYST meet revenue goes back into the team's bottom line to offset swim team expenses. In summary, the approximate family benefit obtained through hosted swim meets is \$400.00 - \$500.00 per year. If FCYST did NOT host meets, the cost of each family team dues would substantially increase in the above mentioned amount. **To continue to run successful FCYST hosted swim meets and have every family benefit from the meet revenue, we need ALL swim team families to volunteer.**

Policy Requirements:

1. Volunteer requirement per swim family **per season**(2 seasons; Fall/Winter Season & Spring Summer)
 - 4 required meet sessions per family
 - 1 set-up *and/or* tear down sessions per family
 - 2 concession donations per family
2. Any person age 12 or older may volunteer on behalf of the family; volunteer hours can be utilized toward community service hours, high school service hours, etc., and will be signed by the Meet Director and/or head coaches.
3. Volunteer sign up will be facilitated through the FCYST Team Unify home web-site. Volunteers can simply sign up under Job –Sign Up button next to the event.
 - Volunteer Position/descriptions are listed on the team website (Parents/Home Meet Duties)
4. Volunteer check in will be required at the volunteer sign in table upon arrival at FCYST hosted meets.
5. Volunteer attendance/participation will be monitored through the On Deck application. Section for use; Job Manager:

FINANCIAL BENEFIT/OBLIGATION:

- Families that do **not meet** the full season Volunteer Policy requirements **will be billed/invoiced \$ 200.00** for "Volunteer Policy Requirement Not Met Payment "
- Account balances must be paid in full for next season's registration eligibility.

Volunteer Sign-Up Process:

FCYST Swim Office creates and sends out job sign ups at beginning of the season after confirming volunteer meet needs with Meet Director. Swim Office will send out intermediary updates on status and areas where additional help is still needed. If job sign up is full for all home hosted meets, a waiting list will be created and maintained by the Swim Office. All wait list volunteers are expected to show up to the meet they volunteered for and will be instructed on what position they are completing.

Families are expected to attend all sessions they volunteered for or contact the Swim Office by the meet sign up registration date. Unforeseen circumstances occurring after the meet deadlines but before the meet that impact your ability to meet your volunteer duty, require a call to the FCYST Swim Office as early as possible so the volunteer spot can be refilled prior to the meet.