

GST Board Meeting Minutes
May 13, 2008

Meeting called to order by Dwayne Dillinger

Present were: Dwayne Dillinger, Barb Pilon, Joyce Schaedler, Carol Bowersox, Angel Dobitz, Von Ochsner, Pam Schillinger, Joe Ely; Student Representatives, Nick Dillinger and Shaya Shaedler; Coach representative, Holly Wilkinson & approximately 25 other parents.

Mintutes - Modification to approve change in signatories for checking account. Joyce moved to approve as modified, 2nd by Von. April 22, 2008 minutes were approved as modified.

Treasurer's Report - Savings Account Balance \$20,097.06, Checking Account \$22,477.18. 102 total swimmers have signed up for summer. 83 were in the pool last week. Accounts Receivable balance is \$720.00 for active swimmers & \$1,015 for non-swimmers. Discussion on collection methods. Decided to send a letter to all first. Treasurer's report was moved by Carol to accept and 2nd by Angel. Motion Passed.

Old Business

1. Board members are to sign a non-disclosure agreement. Information about GST members will be used for GST business only. Motion to accept by Von, 2nd by Pam. Passed. Also discussed members signing an opt in form at registration.

2. Website - Joyce requested purchase of Adobe 8.0. Word & doc files could not be opened by everyone. Motion to purchase by Carol, 2nd by Pam. Motion Passed.

3. New Board position - With Brad's resignation, a new board position opened. Dwayne asked Monica if she wanted the position. She did not respond that she wanted it. The only person requesting consideration for the position was Joe Ely. Dwayne moved that we accept Joe Ely, 2nd by Von. Motion Passed.

Barb suggested changing the By-Laws to allow the person receiving the next most votes for the position be appointed. Also, changing the election so only one family member is allowed to run. Dwayne said By-Law changes need to be in writing and posted for 10 days.

4. Pool Report - Pat Kirk, Aquatic Center Director, said the tiling project is going forward. The plan is to tile the entire deck and locker rooms. The current deck is not safe and doesn't look good. Construction has already started. The pool is drained. Work is being done by a contractor out of Rapid City. It can not be completed before Aug. 15, so, we will not be able to hold Summer State here. The bottom of the pool is already tiled and is good for 20 years. New bleachers may be done next year. We have the ideal program in the nation.

5. This lead to discussions on if we wanted to host Summer State somewhere else. We do not have any fundraisers in the summer. We have to pay rent in the summer. Our projected loss for the summer if we don't hold state is \$14,200.00 and the projected loss if we do hold state is \$9,400.00. We need to decide now. We are passed the deadline to submit our plan to W.S.I. We are currently renting the rec pool from 3:30 to 5:00 for \$45.00 per day. We will not have the rec pool after May 30.

Head Coach Update

Holly - We can use the city pool from 8-10 AM. There is no rent, but, we need a lifeguard. We can put up the portable pool in the courtyard for afternoon practice. We are also looking for indoor facility, so, we can practice in bad weather. The ice arena would be more expensive because we would have to pay for heat, water & chemicals. The school covers the cost of water and chemicals at the aquatic center. Phil is looking at the costs.

Dwayne - We are contacting Long Course pools to see if we can host at their pools. Rapid City and Fort Collins are options. We need to make a decision this week.

Holly - 90 to 100 kids are in the water at one time. Movie night last week had about 40 kids. 16 swimmers went to the Bozeman meet.

Judy & Mike are retiring. They are have a goodbye on the 22nd. Would we like doing anything for them?

Dwayne suggested \$50.00 gold bucks and anyone could add to that if they wanted to. After a little discussion it was moved that we give them \$100.00 gold bucks; Motion by Carol, 2nd by Angel. Motion passed.

Athletes Report

Student Representative - Discussion on trash pickup day. May 24 was not good because of Memorial Day weekend. Will look at June for a date. The trash pickup is part of our grant agreement.

New Business

1. Pool Heaters would be needed if we use the portable pool. Joyce found 2 - 4000 BTU heaters at \$1700./each. We will need propane and will talk to Pat about a propane tank. After some discussion, Dwayne called for a motion. Joyce moved we purchase heaters, not to exceed \$3,400, plus shipping, tax and incidental charges, 2nd by Von. Motion passed.
2. By Law proposed change will be posted and voted on next meeting. The change is to Section 1 - Composition and adds the Head Coach as a member of the Board.
3. Summer board meeting dates. Proposed the 1st Tuesday of each month at 5:45. Next meeting will be at the fire training center. The meetings will be June 3rd and July 1st. August will need to be decided later as that falls during Zones.
Agenda will be posted on the Website prior to the meeting and Minutes will be posted after they have been approved.
4. Open Forum -All comments have been reduced for minutes.

*Clint inquired why Phil was not present and Dwayne explained that Phil was in Cody at a presentation by motivational speaker Dave Denniston. Phil was invited as a special guest of Dave's.

*Kathleen asked if she was the only one who received a letter from Joyce regarding transferring to another club. She felt it was retribution for discussing starting another club. Also, feels that people feel they can not speak up at meetings.

*Carol stated as a board we need to make everyone feel they can come to the board.

*Dry land training was put in to prevent injury.

*What happens to Gators if they do not get technique training.

*It was questioned "Why can't we do both dry land and technique."

*Newer parent had heard about Excel and asked Phil about warm ups and technique. Phil said we were trying dry land for now. Also, was able to go to the coach to challenge her son moving up.

*Kids can teach technique. That's called mentorship. Some do better with technique training and some don't.

*One parent asked if she could get some technique training. So, she asked an older child to help.

*Nick helped her child & her child loved it. She also felt intimidated by a couple of the board members.

*At first, when Denise was fired, her kids were devastated. They hate dry land. Kids need more explanations. If they understand why they are doing something they will respond better to it. Maybe put more on the web for information.

*Nick said he didn't take dry land serious and thinks that was part of the reason for his injury this last year.

*Holly - Phil plans on posting why dry land is needed.

*One parent asked about the definition of membership. Explained that registration runs from September 1st to August 31st. All who are here will be addressed as members.

*Parent explained that they don't have a background in swimming and is dependent on coaches. She loves swimming program. Ashley taught her child flip turns.

*Communications still need to be stepped up. Can we use emails more?

*We need to commend mentorship. Maybe we need more coaches with more swimmers in the water.

*Phil is constantly looking for coaches.

*Parent stated they didn't even know they needed to sign up for a meet. They thought the coaches would just let them know. Pam & Rose both volunteered to be parent helpers.

*Carol - While we want to put the letter behind us, we need to recognize that these parents are

here because they think technique is important. My son learned a lot from Denise and from the Swim camp. I hope that type of training will continue.

*Barb - It appears things are different. It is better since we have been back to practice.

*As a result of the letter, coaches evaluations, parents asking, and mentoring, there is a lot happening. Let's get things out in the air and lets go forward.

*Nick said he loves being out there and mentoring. Wants to give back to the swimming program.

*Lets give coaches credit for what is working. We wanted more 10 and under in the water learning. We have that. This team is constantly moving forward.

*Parent questioned why some coaches never showed up at meets.

*The cost to send a coach to a meet is about \$600.00 (travel, rooms, meals and wage) and we need to be careful with how much we spend.

*The coaches at the meet needs to relay the meet info the child's coach.

*Holly - She used to go to every meet. She felt she was not allowed to coach her own swimmers and was being ran over. We quit going.

*If you have a concern - Go to the Board. Let's use this discussion and go forward.

*Nick-mentoring with Phil, Phil intends on having the mentors help with the kids at practice, meets, and the mentors will help to get the younger kids behind the blocks and ready to swim at meets.

*Clint Beaver/Dan Barton-Wanted to know when they could meet with Phil with their concerns. Dwayne said he would get back with them.

Meeting was then adjourned.