



Alaska Swimming Code of Conduct



The USA Swimming Code of Conduct (Article 304 of the USA Swimming Rules and Regulations) asserts that membership is a privilege and not a right and provides a clear statement of member responsibilities. The U.S. Center for SafeSport shall adjudicate violation of the SafeSport Code.

In addition, Alaska Swimming Incorporated (ASI) has developed the following Code of Conduct for all persons associated with Alaska swimming. It is preferable that violations of this Code of Conduct are handled at the club level. ASI has the right to intervene when clubs fail to enforce this Code of Conduct.

- All athletes, coaches, officials, parents/guardians, supporters, and spectators shall be treated with respect and dignity, in a fair and appropriate manner.
- All members shall have equal opportunity to participate and strive for success in a safe and healthy environment.
- All members shall be dedicated to the proper physical, mental, and emotional development of the athletes.
- All members shall promote and encourage the importance of fun, fitness, and safety, as well as the competitive aspects of the sport of swimming.
- Any use of obscene, racial, vulgar language, or verbal abuse to anyone during any practice or event will not be tolerated and may result in immediate removal from the practice/event. Depending on the severity of the incident, additional disciplinary action may be taken.
- Taunting, intimidating, harassing, demeaning, or defaming of athletes, coaches, officials or spectators by the use of written or verbal communication including social media will not be tolerated and will be subject to disciplinary action.

Code of Conduct for Coaches

Each coach, as a non-athlete member of USA Swimming, is bound by the Code of Conduct as listed in section 304 of the USA Swimming Rules and Regulations. In addition, ASI coaches must abide by the points listed below. Each coach must sign and date a copy of the ASI Code of Conduct and annually re-affirm their consent to uphold and abide by this Code before participating in events conducted by ASI or representing ASI.

- I. The following additions to the Code of Conduct pertain to practices, meets, camps, meetings, and clinics where coaches represent ASI, in or outside the LSC, or the use of social media or other means of communication to interact with or about another member of USA Swimming.
 - A. Coaches shall act responsibly, follow rules, and encourage the same actions and attitudes in their athletes.
 - B. Coaches shall treat all athletes and all non-athlete members of USA Swimming fairly and with respect.
 - C. Coaches shall not solicit athletes to change their present club affiliation.
 - D. Coaches shall behave in a responsible manner and will refrain from using any alcohol, tobacco, or illegal substances while acting in any official capacity with athletes present.

- II. Failure to comply with any Code of Conduct rule will result in any or all of these disciplinary actions listed below.
 - A. Suspension from Alaska Swimming or of its member clubs.
 - B. A coach may be requested to leave the aquatic facility and/or lodging for the duration of the event.
 - C. A coach may be responsible for any damage caused by him or her.
 - D. A coach may be suspended from USA Swimming subject to the National Board of Review.

I acknowledge that I have read this Code of Conduct and agree to uphold and abide by this Code as a condition of membership in Alaska Swimming.

Signature of Coach(es)

Printed Name

Date
