



Alaska Swimming Code of Conduct



The USA Swimming Code of Conduct (Article 304 of the USA Swimming Rules and Regulations) asserts that membership is a privilege and not a right and provides a clear statement of member responsibilities. The U.S. Center for SafeSport shall adjudicate violation of the SafeSport Code.

In addition, Alaska Swimming Incorporated (ASI) has developed the following Code of Conduct for all persons associated with Alaska swimming. It is preferable that violations of this Code of Conduct are handled at the club level. ASI has the right to intervene when clubs fail to enforce this Code of Conduct.

- All athletes, coaches, officials, parents/guardians, supporters, and spectators shall be treated with respect and dignity, in a fair and appropriate manner.
- All members shall have equal opportunity to participate and strive for success in a safe and healthy environment.
- All members shall be dedicated to the proper physical, mental, and emotional development of the athletes.
- All members shall promote and encourage the importance of fun, fitness, and safety, as well as the competitive aspects of the sport of swimming.
- Any use of obscene, racial, vulgar language, or verbal abuse to anyone during any practice or event will not be tolerated and may result in immediate removal from the practice/event. Depending on the severity of the incident, additional disciplinary action may be taken.
- Taunting, intimidating, harassing, demeaning, or defaming of athletes, coaches, officials or spectators by the use of written or verbal communication including social media will not be tolerated and will be subject to disciplinary action.

Code of Conduct for Athletes

Each athlete must sign and date a copy of the ASI Code of Conduct and annually re-affirm their consent to uphold and abide by this Code before participating in events conducted by ASI or representing ASI in any manner, directly or tangentially. If the athlete is under 18 years of age, the athlete's parent or guardian must also sign and date this code of conduct.

- I. The following provisions pertain to all registered ASI athletes at practices, meets, camps, meetings, and clinics in or outside the state of Alaska, or the use of social media or other means of communication to interact with or about another member of USA Swimming.
 - A. Athletes shall exhibit good sportsmanship, including electronic communication at all times.
 - B. Athletes shall follow ASI rules adopted by the Alaska Swimming House of Delegates.
 - C. Athletes shall show respect for all property (i.e. vandalism, theft, defacement of property, etc. will not be tolerated).
 - D. Athletes shall behave in a responsible manner and are prohibited from possessing or using alcohol, tobacco, illegal drugs, weapons, and banned substances.
- II. Failure to comply with this Code will result in any or all of these disciplinary actions.
 - A. Suspension from ASI.
 - B. An athlete may be sent home from the meet or camp.
 - C. An athlete and/or his or her family may be financially responsible for any damage caused by the athlete.
 - D. An athlete and/or their parents may be required to repay the portion of the trip/camp being subsidized by ASI for any violation of this Code.
 - E. An athlete may be suspended from membership in USA Swimming, subject to the National Board of Review.

Code of Conduct for Coaches

Each coach, as a non-athlete member of USA Swimming, is bound by the Code of Conduct as listed in section 304 of the USA Swimming Rules and Regulations. In addition, ASI coaches must abide by the points listed below. Each coach must

sign and date a copy of the ASI Code of Conduct and annually re-affirm their consent to uphold and abide by this Code before participating in events conducted by ASI or representing ASI.

- I. The following additions to the Code of Conduct pertain to practices, meets, camps, meetings, and clinics where coaches represent ASI, in or outside the LSC, or the use of social media or other means of communication to interact with or about another member of USA Swimming.
 - A. Coaches shall act responsibly, follow rules, and encourage the same actions and attitudes in their athletes.
 - B. Coaches shall treat all athletes and all non-athlete members of USA Swimming fairly and with respect.
 - C. Coaches shall not solicit athletes to change their present club affiliation.
 - D. Coaches shall behave in a responsible manner and will refrain from using any alcohol, tobacco, or illegal substances while acting in any official capacity with athletes present.
- II. Failure to comply with any Code of Conduct rule will result in any or all of these disciplinary actions listed below.
 - A. Suspension from Alaska Swimming or of its member clubs.
 - B. A coach may be requested to leave the aquatic facility and/or lodging for the duration of the event.
 - C. A coach may be responsible for any damage caused by him or her.
 - D. A coach may be suspended from USA Swimming subject to the National Board of Review.

Code of Conduct for Officials and Other Non-Athlete Members

- I. Each non-athlete member of USA Swimming is bound by the Code of Conduct, as listed in section 304 of the USA Swimming Rules and Regulations. In addition, non-athlete members and all personnel assisting in the running of meets must abide by the points listed below. Officials must also abide by the ASI rules for officials in Alaska Swimming Rules & Regulations. Each Non-Athlete member must sign and date a copy of the ASI Code of Conduct and annually re-affirm their consent to uphold and abide by this Code before participating in events conducted by ASI or representing ASI in any manner.
 - A. Officials and non-athlete members shall strive to ensure a safe and healthy environment for all members of ASI, especially the athletes. Officials and administrators shall communicate in a kind and respectful manner, especially with or in the presence of the athletes.
 - B. Officials and administrators shall consistently, accurately, and equitably apply rules, regulations, and codes of USA Swimming and ASI and shall educate all members in the necessity of such.
 - C. Officials and non-athlete members shall act responsibly, respectfully, and in a professional manner toward all participants (including athletes, coaches, other officials and timers, parents, and spectators) at events, meetings, clinics, and competitions, including all such events sponsored by member clubs.
 - D. Officials and administrators shall behave in a responsible manner, and will refrain from using any alcohol, tobacco, or illegal substances while acting in any official capacity with athletes present.
- II. Failure to comply with any portion of this Code of Conduct or ASI Rules and Regulations will result in disciplinary action. Temporary measures may be immediately taken pending review by the Officials Committee or the National Board of Review.
 - A. An official or non-athlete member may not be allowed to participate in any or all practices, meets, camp activities, or meetings.
 - B. An official or non-athlete member may be requested to leave the aquatic facility and/or lodging, meeting, or camp for the duration of the event.
 - C. An official or non-athlete member may be financially responsible for any damage caused by him or her.
 - D. An official may be decertified, suspended from officiating, and/or required to be retrained in any or all official positions after review by the Officials Committee.
 - E. An official or non-athlete member may be suspended from USA Swimming subject to the National Board of Review.

Code of Conduct for Non-Members

Non-Members are expected to abide by the same Code of Conduct as other non-athlete members at any practice, meet, or ASI-sponsored event, including events sponsored or run by ASI member clubs.

Failure to comply will result in a warning, and/or removal from the venue. Incidents during competition may be subject to review. Repeated or serious infractions may result in a ban from future ASI-sponsored events.