Age Group Development Coach  
Highlands Ranch Aquatics  
  
Highlands Ranch Aquatics (HRA) seeks an age group development coach passionate about teaching and motivating young athletes. HRA is a USA Swimming Bronze Medal Club (a top-200 ranked program nationally), with a history of producing State, Zone, Sectional and Junior National qualifiers, as well as developing collegiate student-athletes.

Candidates must have a background in competitive swimming; must be effective communicators with a positive attitude; must possess a thirst for new knowledge and more effective training and teaching methods; and must also be team oriented and willing to work collaboratively with coaches, board members and parents. Duties include but are not limited to assisting in the development of seasonal training plans, planning and administering daily training sessions, and providing consistent, specific feedback at practice and meets.

The position requires a commitment of 1-2 hours, 5 days per week plus meets 1-2 weekends per month. Hours and days are negotiable and typically include weekday evenings (6:30-8:30pm) during the fall, winter and spring, and weekday mornings (7-8am) during the summer. Practices are run out primarily of the Littleton YMCA, though may include intermittent sessions at Northridge Recreation Center in Highlands Ranch.

Salary is $20 per hour. HRA also covers expenses for out of area travel, professional dues, and continuing education. Candidate must pass a level 2 background check through USA Swimming, must complete CPR, First Aid, and Safety Training through a certification organization such as the American Red Cross, and must pass the USA Swimming Foundations of Coaching exam.

HRA coaches are expected to meet the following standards:  
\* Be prepared with daily, weekly and seasonal training plans   
\* Make every effort to have THREE touch points with each athlete each training session  
\* Provide specific, constructive feedback to the athletes and parents at practices and meets  
  
HRA’s mission is to develop the individual athlete within a team-oriented structure. Our objectives are summarized as follows:   
\* To provide a safe and challenging learning environment where each athlete is guided from aspiration to achievement.  
\* To build our club membership base to allow HRA to become a model program both within the state of Colorado and in the U.S.  
\* To promote the sport of swimming in Highlands Ranch and throughout the greater Denver metro area.  
  
Interested applicants should send cover letter, resume and three professional references to Head Coach Eric Fehr at eric@hraswim.org.