**Head Coach**
**Peak Swim Team, Woodland Park, CO**
Listed June 4, 2018

Peak Swim Teamis a non-profit, board-governed, coach/executive director charged swim team located in beautiful Woodland Park, CO. Our brand new, year-long swim team is seeking an experienced, dedicated year-round Head Coach.  We are in the start-up phase: team practice and competition beginning in the September, 2018 swim season at our wonderful new community pool (Woodland Aquatic Center). The Head Coach would be an integral leader in growing our team within our community, and naming the Head Coach is required to join the USA/CO Swimming organization. The Head Coach will design, attend and coach practices, swim meets, and Peak Swim Team events.

Please see **peakswimteam.com** for more information on Peak Swim Team.

Qualified applicants should have the following:

* Meets all USA Swimming Head Coach requirements
* USA Swimming Coach Member in good standing
* 3 or more years of USA Swimming club coaching experience
* Background as a competitive swimmer
* Capable of developing and working with swimmers on proper and current stroke techniques, introductory strength conditioning, race preparedness, and goal setting
* Experience organizing and hosting successful swim meets, including software/hardware
* Knowledgeable with Team Unify and HY-TEK as well as Word, Excel and Power Point
* Excellent organizational and administrative skills
* Strong oral, interpersonal, public speaking and written communication skills, including social media posting
* Hire, train, develop, and mentor part-time/age-group coaches
* Cultivate a culture of fun, positivity, interaction and competition that motivates swimmers to attain and surpass their goals and expectations
* Ability to positively interface with coaches, swimmers, parents, and community members
* Demonstrate a commitment to coaching the sport of swimming and continuing professional education
* Desire and ability to start-up and positively grow a USA Swimming competitive team through community relations and other means.
* Understands and appreciates small town community and the strengths and challenges

Being a start-up team, position is part-time with opportunity for growth, as the team grows. Base salary is $20,000 per year, with potential for incentives and bonuses with the health and development of the team and budget. Supplemental income is available through private, semi-private, and group lessons, if one chooses.

Please submit resume with cover letter and certifications to:

**info@peakswimteam.com**

**USA & HEAD COACH REQUIREMENTS**

From the USA Swimming rulebook: “Anyone who coaches athletes at a USA Swimming practice or competition must be a coach member of USA Swimming and must have satisfactorily completed safety training, criminal background check and other coaches’ education as required by USA Swimming.”

Requirements must be kept current at all times. There is no grace period; coach membership is not valid if any of the requirements lapse or expire. A coach does not have USA Swimming insurance coverage if his/her membership is not valid. To help coaches manage their membership requirements, the date that each requirement expires is printed on their USA Swimming coach membership card , as well as being available on the Deck Pass app and through the Club Portal. Additional information and links for each requirement can be found at www.usaswimming.org/coachmember

In an effort to ensure that all new clubs benefit from qualified coach leadership, USA Swimming requires the following criteria for Head Coaches of new swim clubs. Coaches can meet the basic requirements in one of two ways:

 a combination of education and experience, or

 for those with no experience, a purely educational option is available.

1) Active member (non-athlete) of USA Swimming

2) USA Swimming Coach Education Requirement.

a) The coach must complete the online courses Foundations of Coaching 101 and

b) Foundations of Coaching 201

c) as well as the online test Rules and Regulations for Coaches.

3) The coach must meet current [safety requirements in CPR and Safety Training for Swim Coaches](https://www.usaswimming.org/articles-landing-page/2017/02/21/safety-requirements-for-coaches-%28cpr-safety-training-for-coaches%29) (or Lifeguard Training equivalency: *training available through Woodland Aquatic Center)*

4) Completion of USA Swimming [Background Check](https://legacy.usaswimming.org/subtopic-page/complete-requirements/initiate-a-background-check)

5) Completion of USA Swimming [Athlete Protection Training](https://legacy.usaswimming.org/subtopic-page/complete-requirements/take-a-safe-sport-course) Requirement

6) Completion of the American Swim Coaches' Association [Level 2 Stroke School](https://swimmingcoach.org/shop/level-2-stroke-school/%22%20%5Ct%20%22_blank), and

7) Completion of ASCA [Level 3 Physiology School](https://swimmingcoach.org/shop/level-3-physiology-school/%22%20%5Ct%20%22_blank).

**Procedures to be used for obtaining ASCA Level Two and ASCA Level Three Course materials:**

Coaches needing the ASCA Level Two or ASCA Level Three tests must purchase the books or take the online course from [ASCA](https://swimmingcoach.org/%22%20%5Ct%20%22_blank) at (800) 356-2722 and take the required tests through ASCA.

1. When submitting the test(s) for grading, a coach must inform ASCA that they are taking the test to meet the USA New Club Membership requirement.

2. Upon successful completion of the test, ASCA will mail a letter of completion to the coach.

3. The ASCA office will keep the test in a physical file at the ASCA office and will maintain the information in the ASCA database.

4. Existing ASCA Level Two or Three coaches need only to copy their current membership card to the local LSC registration chair.

**Rulebook Requirements for all Coaches**

Article 501.7: Membership Responsibility

1. All clubs, including seasonal clubs, shall ensure that all athletes and coaches participating in USA Swimming sanctioned competition are members of their LSC and USA Swimming.

2. All coaches of USA Swimming clubs, including seasonal clubs, shall join USA Swimming as coach members and shall satisfactorily complete safety training required by USA Swimming.

3. The coach of record for a USA Swimming member club must be at least 18 years of age.

4. All coaches of USA Swimming clubs, including seasonal clubs, who register for the first time as a coach member, shall complete coaches’ education required by USA Swimming prior to receiving their membership for the second year (this requirement applies to all assistant coaches of new clubs. All Head Coaches must meet the requirements outlined above).