

Colorado Swimming Inc.
Board of Directors Meeting
June 25, 2011
EPIC Center

Attendance: Janet Kralik, Linda Seckinger, Kathleen Morris, Brett Stoyell, Ross Hedrick, Melissa Kralik, Laurie Bossert, Evan Welting, Alexis Keto, and Alice Coffman.

The meeting was called to order at 1:05 pm.

Minutes from May 7th meeting were approved as written.

Acting General Chair: Linda Seckinger (Written report)

Preparations are being made to attend the Western Zone meeting at the Senior Zone Meet this August.

Action Items:

Appointment of Open Water Chair

Approval of Staff position for Age Group Coordinator

Further discussion and action on the csi.org website today

Administrative Vice Chair: Alexis Keto

Working on the clinic for the kids for the banquet, a site has been picked, Carolyn Joyce doing a stroke clinic. On club development will need a room since several new clubs.

Age Group Chairs:

Ross Hedrick stated the zone packet is done. Lexi needs a list of the kids.

Coach Representative: given by Alexis Keto

Coach's clinic will be a week before Swimposium. No budget, place, time has been established. Will get with Todd to get all the details, thinks there is a \$1500 budget.

Official Chair: Kathleen Morris

Mike Dilli attended the official's workshop and reported that Colorado is one of the top tiers of what is expected of officials. We only have 10% of problems as the other LSC's. There are some rule changes coming. The biggest item will be to open water regulations. Paperwork must be submitted to USA first. Safety is number one. This took effect May 1st, 2011.

With 20 officials traveling this year, at \$350 we give them, this is 70% of the budget. Would like to look at maybe doing a tier pay out like the swimmer – for Sectionals, Grand Prix, and Nationals. (Officials going to Santa Clara, this is learning and not necessarily a National format.) This could be based on level of meet. Would still be one time per year, at the highest level attended. A suggested would be:

Nationals - \$350

Grand Prix - \$250

Sectionals - \$150

Kathleen to make a proposal and bring to budget meeting.

She was asked when she gets an interpretation of rules, could she make this available to the coaches

Finance Vice Chair: (written report)

Colorado Swimming, Inc
Eight Months ending May 31, 2011

Financial Position

- Financial position has again improved over the same period last year. The improvement is primarily due to increases in surcharges and in investment earnings.

Operations

- Membership fees are down some from last year but both sanctions and surcharges are higher. Investment income substantially increased over last and late checks came in from the Western Zone meet that because of the year end cut off are being included in the current year activity. Operating expenses are about \$3,400 over last year mostly due to payroll increases.

The investment balance is nearly \$7,000 over last year and cash is about \$58,000 higher.

Investments

- The investment portfolio allocation is as follows:

Equities	54%
Fixed income securities	34%
Cash and equivalents (mostly excess operating cash)	12%

- In general, the portfolio is performing at or above the various indexes. The present investment mix is a little heavier in the equity section than planned but the growth in the equity section accounts for that and the fund is rebalanced on a regular basis.

Zone 1: Evan Welting

League meets are 8 and under to be held July 20th at Brighton. Our Gold and Silver Districts are July 23rd & 24th at VMAC.

Executive Secretary: Janet Kralik

Registration (as of 6-22-11)

	Year Round	Season 1	Outreach	Organizations	Totals
Athletes	5833	1324	111		7268
Non-Athletes	675				675
Clubs	64	23		7	94

Athlete Reimbursement

Checks have been sent out to athletes for Springs Reimbursement. We had 85 athletes request funds, 1 was denied for not meeting the requirements. Each share was worth \$137.26, total payout was \$23,540.09. Last Spring we had 67 athletes request funds, 6 were denied for not meeting the requirements. Each share was worth \$157.18, total payout was \$19,097.59.

Applications for Hale Adams scholarship is 7 girls and 6 boys. In the past it was the athlete reps that chose. What to do with picking? Brett to call the athlete reps and get together (set up conference call). If no response from athletes, notify Janet. Let them know up front this is confidential.

Athlete to convention: email the athletes and give a deadline. If two respond, will take both. Derek Slone has already expressed interest in going.

Start on nominating committee. Talk to Andy Niemen to reach out. Jim Richey is the chair of the committee but if not wanting to do this, have Andy fulfill.

Records/Top 16/NTV: Linda Seckinger

TIMES COORDINATOR

LSC Meet Processed to POT	107
LSC Sanctioned meets not processed to POT	9
Out of LSC Meets processed to POT	11
Observed HS Meets processed to POT	28

TOP 10

The TOP 10 preview lists for the SCY season have been distributed to the LSC's for review. Certificates will be issued at the end of the LCM season for all of the TOP 10 swimmers that have made the list.

RECORDS

SCY Individual Records	63
SCY Relay Records	15
LCM Individual Records	25
LCM Relay Records	0

Communications Chair: Julie O'Neill

INFORMATIONAL ITEMS

1. We have two remaining e-Newsletter deadlines for the remainder of 2011. However based on the low volume of information being submitted for the past several newsletters I propose that the BoD discuss whether or not to continue a quarterly newsletter. It would be much more efficient and timely to direct membership to the website for key information.

2. 2011 CSI E-Newsletter deadline and publication dates will be as follows (quarterly publication schedule):

DEADLINE PUBLICATION

July 20th August 1st

October 20th November 1st

ACTION ITEMS

Discontinuation of newsletter and increased use of the website to publish information in a more efficient and timely manner.

This was voted upon and approved.

New Business

1. Jackie Charlesworth voted as new Open Water chair.
2. Proposal for Age Group Chair to separate the Age Group Vice Chair positions into two separate unique assignments. A staff position was proposed. They would handle the dry side as a manager position. This would leave the Age Group for the swimmer, the wet side. This would then take this back to needing only one position. This would be a policy change. A job description would be posted to the website then could staff in October. There were suggestions of hourly pay and they would track the hours, paid minimum wage to start. They would take direction from the Age Group Chair. They would also be in charge of the website and updating the times. The other proposal was they were paid by a stipend - \$3000 – a third for each one of the functions (zones, All Stars, camp). Ross to redo the proposal and bring to the board.
3. Talked about the Dolphin system – it has improved. Interest again? None at this time.
4. General chair wants the deformation on the other website to stop. The logo is still being used. Teams are being solicited to send the meet results to him first. There is a trademark issue, does not make a difference who designed, this belongs to CSI.

A motion, a second and approval to take action of slander against the general chair. The general chair and executive secretary will report their findings at the next board meeting. A conference call TBD July 14th.

September 10th Budget meeting – TBD 10:00 am to ?

Convention – Let Janet know who is going by June 29th.

Motion and seconded to adjourn 2:54 pm,