

Colorado Swimming Inc.
House of Delegates
October 11, 2015
Ramada Inn – Glenwood Springs Co

The General Chair, Linda Seckinger, was in the chair and the secretary was present.

Meeting called to order 9:10 AM.

Teller committee comprised of Ryan Cappelle, DSA; Amanda Hatch, Delta; and Jack Dufauchard, TOPS

M/S/P Minutes from 2014.

Motion to amend the agenda and move the elections forward. Discussion on wanting the people running for elected positions to see what the jobs and accomplishments are and the people report – motion failed agenda as is.

Report of Officers:

General Chair:

Linda Seckinger – Thank you for allowing me to attend the USA-S convention. I attended several workshops for General Chair and also as the Times Coordinator (report later). GC meeting for Western Zone Chairs discussed what needed to be presented to WZ delegation meeting. Senior Zones meet to be held Aug 2-7, 2016 with Age Group Zones the following week. Splash count was down at Senior zones but up slightly at Age Group. The WZ General Chairs meeting will be April 22-24, 2016 to be held in Denver in conjunction with workshop for Online Meet Registration. It is being requested that the LSC send times coordinator and registration chair and consider the GC and Safe Sport chair. 2016 sectional meets all to be LCM. Federal Way spring at Mt. Hood and Roseville for summer. Austin will be at Univ. of Texas again with Colorado hosting and Mike Dilli as referee. Western Board of Review took effect on Jan 1, 2015, had 5 requests for review – one referred to National, one heard by Zone BoR and 3 turned down - advised to resolve situation at local level before presenting to ZBoR. Meeting for Leap Program – Leap II met with Jean Grosser, education, meeting to be held Nov 11th have 4 coaches would like 4 officials and 4 athletes to meet to see about getting this level finished – cost \$2500.

Administrative Vice-Chair:

Administrative Vice-Chair – Carmen Babcock - Just completing tasks

Age Group Chair: Jenny Wait

Midwestern All Star Championships Colorado won first place with 12 new meet records and 6 new CSI records. High point winners were 10 & under girls – Mia Tandingan, 11-12 girls – Jada Surrell-Norwood, 13-14 Boys – Danny Kovac. The 2016 meet will be Jan 9-10 in Elkhorn NE again, just working on travel arrangements. Western Zones Age Group had a new selection process which was a successful method for team qualification, had 78 swimmers - placed 2nd behind Pacific Swimming by only 23 points. There were 2 new meet records and 4 new CSI records. 13 CO athletes competed in the Open Water event and 8 placed in the top 10 of age group with Ryan King 13-14 Boys Age Group winner. The 2017 AG Zones are Aug 9-12, 2017 at Roseville CA. I want to thank you for the opportunity to attend convention. I did the Age Group Chair Track with Frank Busch – National Team Director: three things to foster for next generation - Sell the work to Athletes!, Teach Team, Be a Leader & Role Model; teach parents how to be Swim Parents; teach Coaches how to be great Coaches; and natural progression is Key to retention. We talked about Tech suits in 12 and under s, parent education, the issues, developing a policy within LSC or Team. Website for David Benzel with lots of good advice growingchampionsforlife.com. Attended the

Safe Sport Tracking: a program can be created for your team or LSC, can be monetary rewards to clubs, if interested email safesportinitiative@gmail.com. Attended Technique with Russell Mark – injuries are directly caused by poor technique. Attended SWIMS workshop.

Senior Vice Chair: Andy Niemann

It is a privilege to serve Co Swimming. I want to thank Linda for 5 years of service and keeping us going in the right direction. Eric Fehr had a great meeting for the coaches. There are 18 qualified for Olympic Trials not counting the college athletes. The per diem for coaches was raised. There are over 1400 athletes and the tickets for the events are selling fast. Encouraged anyone to attend.

Secretary: no report

Seasonal Rep – Kjelse and Abbie (Athlete) from Ft Morgan

There was a slight drop in swimmers from 2014 to 2015. The state qualifiers' for 2014 were 328 and 2015 were 296. They are going to be opening up times to bring in more swimmers. The state meet for 2016 will be in Craig CO.

Coach's Representative: Eric Fehr

Nick Fraser Smith terms out and Damien Garrison voted to take his place. Eric went to convention.

Eric – coaches met and looked at the next quad 2017-2020 – did some brainstorming, SC was evaluated in April and LC there were recommended adjustments these will be taken to meeting with technical planning. Next quad meets similar to last year, Worlds met in 2017 and PanPac selection in 2018 – swim in 2019. FINA changed relay only swimmers; the athlete must compete at the Olympics in order to swim on relay. Recommendation to create a 4th Futures meet, these were a big success. Zones for 2017 age group in Roseville, Senior Zones in Clovis - talked about split or rotate site, this was tabled till next convention. The three year average of athletes that attend meets was 80.1% national with 93.3% of CO athletes attending – Kudos. Attended an open town hall with Chuck W and Bruce Stratton where the discussion was the continued growth of the sport, on the national level there was a marginal decline. Safe sport still the continue discussion with looking at the safety for the open water athlete, and continue to look at the collegiate athletes. Thank you again for allowing me to attend convention.

Athlete Representative: no report

Safety Coordinator: no report

Technical Planning Chair: Shawn Smith

Thank you for allowing me to attend ninth convention. Thank you Linda for service to CSI over last 5 years. Committee has been looking at reevaluating ways to score meets for small, medium and large size clubs. Just change the scoring not the intent. First three meets for the Pro series will be Junior National qual times and the last three will be Senior Summer National qual times. The summer Junior Nationals will follow the US Open in 2017. Olympic Trials there will be 28 CO swimmers. There are rule changes on the IM on the freestyle on how you are to come off the wall - A new way to interpret an old rule. Finalizing the meet hosting for 2016 Senior meet and qual times will be out as soon as that is finalized. The Club Portal has a lot of analytics available, all should be using.

Officials Chair: Mike Dilli

The 2015 Officials Committee zone 1 Lee Lierz CUDA, Zone 2 Dale Ammon, Zone 3 Suzi Mishmash SALIDA, Zone 4 Elaine Gerson, Zone 5 Bryan Carr, Seasonal Rep Terry Martine, Officials Coordinator Mike Urbanowicz.

In 2015 CSI successfully hosted high quality meets for different levels of swimmers. We have slightly over 300 officials registered up approx 70 from last year. Clinics are offered in every zone throughout the year. The Officials committee continues to work to recruit and train more officials.

The Committee formed two sub-committees reviewing the Officials Policy and Procedures. There were a few grammatical errors and cleared up some inconsistencies and recommended a minor change P&P to make it easier for recertifying of officials. These changes were voted on and recommended to the BOD who approved them. USA completed a new Stroke and Turn videos for use in clinics and watching these videos will count as an Officials Clinic for recertifying purposes only. The other sub committee examined the officials portion of the CSI website. Changes were recommended and being implemented. The goal is to make it easier to find any information needed for officiating: forms, clinics and information, links to USA website. This went live October 10th. I would like to thank the BOD for allowing me to attend convention. Several items were discussed:

1. Mixed Gender Relays 2 female and 2 male
2. Deck changing prohibited
3. Timing adjustments will now only use backup times not adjust heats as in the past
4. The Freestyle stroke during the IM events – “Lockte” rule
5. USA Swimming has added higher level meets – Futures giving more officials a chance to work these meets

Met with Western Zone Chairs to discuss ways to help defray cost of officials for the Age Group and Senior Zones meets – CSI funds two officials to attend each year.

Met with Official’s Chairs from New Mexico, Utah and Arizona discussing getting officials for the Western 4 Corners Sectional Meet being hosted by Colorado in Austin Texas at UT. Colorado funded expenses for 13. Since we are hosting this again in 2016, we are in discussions with the attending LSC’s to provide officials.

Kathleen Scandary has been appointed as Chief Judge for the 2016 Olympic Trials.

Futures has been designated to count as a National Qualifying meet.

Geographic Zone Representatives:

Zone 1 – no report

Zone 2 – no report.

Zone 3 – no report.

Zone 4 – Thank for the support of two camps and Grand Junction two meets

Zone 5 – no report

Roll Call:

Out of 309 potential voting members/ ballots there were 74 voting members in attendance.

Executive Secretary/Treasurer: Jackie Stiff

Thank you all for being patient and understanding in our transition of Executive Secretary. Thank you for allowing me to attend convention. My take-aways:

From Registration:

- a. Many LSC are going to ACH and/or credit Card processing, the board will evaluate all options

From Club and LSC Financial Management:

- a. Discussed Fiduciary Board Responsibilities
- b. To ensure finances are reviewed
- c. Discuss ways to complete Internal audits on the books
- d. Doing online QuickBooks training to enhanced my knowledge of financial matters and for non-profits

Swims to OTS:

- a. Make sure to get new officials in SWIMS so they can be linked to OTS
- b. In OTS can only enter apprentice officials clinic/meets during the 60 days

Please DO NOT mail anything to the Castle Rock PO Box, it is not being forwarded. There also was an error on the address; it should be PO BOX **816** not 813.

Reports of Committee and coordinators:

Records/Top 16/NTV:

Attended a SWIMS Times Module workshop at convention

In November the Zone top 10 times will be sent out for publication, there is a link on CSI website to take you directly to Western Zone website where these are published weekly. This is a new thing implemented in 2015. 1.5 million dollars allocated to do a makeover for the USA website, goal is to have this up and running by Olympic Trials. There will be an analytics workshop in Denver April 23, 2016 and the Zones workshops will begin again every two years beginning in 2017. Mixed relays were discussed and consist of 2 male and 2 female athletes. Updates were presented by Records, SAA and AG Recognition sub committees. Colorado had one female on the list in the 200 IM Short Course. The 2014-2015 Scholastic All America team had 1925 successful applicants – Western Zone had a total of 403 on the team. A review of the NTV process was presented. For observed meets there is no requirement for an AO. Two dually certified officials are required one at each end of the course and observe where the stroke rules differ. I attended the SWIMS and OTS workshop as a refresher, nothing appears in the OTS until a member has been currently registered and an account has been set up and linked. Apprentice officials that have taken a clinic and are not registered can be entered into registration as a non-member so an ID can be generated. The purpose is so the Athlete Protection training can be taken that is required. The date is recorded and they have 60 days to complete the online APT.

Open Water – no report

Club Development: Rose Snyder

We are currently creating a board and parent education series based on USA Swimming's Club Leadership and Business Management School. Have a series of 8 sessions that can be used held at the club level. Have future ideas and the ideas creating best practices:

- Parent Education
- Membership (growth and retention)
- Board Development/governance
- Fundraising
- Club Communication

If your club is willing to share your programming in these areas, please send them to Rose Snyder.

Disability Chair: Wayne Sherman

Colorado was well represented in the International arena had 5 athletes in World Championships and Para Pan International Games part of the group was the resident team. Please send information to them when you send out any meet information. In September had a strategic planning meeting with 4 in attendance – Alice Coffman, Dwight Martin, Char Sorensen, and myself. Information will be forthcoming once all is gathered. NCAA talking about allowing disabled swimmers to score for their sport, this allows for inclusion. The quad plan is out on the site with ones to note are:

CanAm in Bismarck ND December 10 – 12, 2015

Jimi flowers at OTC January 16-17, 2016

Para Trials in Charlotte NC June 30 – July 2, 2016

6 para swimmers attended a meet in Durango and set some records according to Kevin Curry. He was quite impressed. Highly encourage anyone to include the Para swimmers to your meets.

Diversity Chair: no report

Past General Chair: no report

Safe Sport Chair: Janet Kralik

Not in attendance but at convention one of the items talked about was making this position a voting member. This passed so Safe Sport is a new voting member.

Unfinished Old Business

Investment deferred to Financial/budget report

New Business:

Elections: conducted by Carmen Babcock

Secretary – Alice Coffman

Accept by acclamation M/S/P

General Chair

Senior Vice Chair

Athlete Representatives

(2 needed to elect)

Nominating Committee

(Elect 4 non athletes)

All candidates had chance to talk.

10 minute break while counting ballots.

Call to order 10:45am

Annual budget:

Finance Vice Chair: Jay Gorham

Was not in attendance but skyped in.

The investment account has \$360,000 and \$150,000 in high yield investment account. Board approved a financial policy statement and part of that statement guide board and finance committee on the long term objective of our investment. Part of this is the finance committee would meet twice annually to look at funds to see if anything to be done to balance the portfolio. This goal is to have by LC state meet but this was not able to be. So will have meeting prior to the first regular BoD meeting. The question is to outline or the purpose of the investment fund – what are they going to be used for (rainy day fund)? Or is this just to gain interest and dividends? The funds are there for rainy day funds and have not been addressed to any other purpose.

The documents are for the fiscal year and because of the timing of our year these documents are a year old. The tax return was presented. Request to adopt the documents. M/S/P

The budget presented as a four year working budget. Budgeted conservative, budget low on income and high on expenses. Look at the 2015, a couple of new items: Sectional and long course training camp. Also in other expenses will purchase new computer equipment and the Dolphin watches. In the western zone why the deficit? Because families subsidize the remainder.

Present for approval M/S/P

Election Results:

General Chair – Andy Niemann

Senior Vice Chair – Alexis Keto

Athlete Representatives – 2 year term

Sidney Trimm

Ben Dufauchard

Nominating Committee - Anthony Boettcher
John Dalton
Jeff Armstrong
Doug Stone

M/S/P destroy the ballots

Annual drawing – Aquawolves – Sean Hatzenbuchler

Ken Ebuna – has two new items

1. Food for thought the most important job on the board is the General Chair. He feels like this should be held more in the metro area since the last couple of times been held on the western slope. This is for all to consider. Last year a fine was assessed and still the numbers still have not come up. We need to get the membership up at the house of delegates.
2. Tries to attend the house of delegates meeting but the organization is not transparent. 1st motion is that all draft minutes of all meeting posted to the website within 30 days. Discussion for best practices checking with USA Swimming by Dec 11, 2015 m/s/p
Amend motion to: To be in compliance with national compliance standard for posting of BoD and HoD minutes in unofficial draft form with approval of General chair and Executive Secretary to post on the website no later than 60 days of this meeting. m/s/p
Our three on the committee to check with USA Swimming are Terry Kidd, Linda Eaton, and Robert Scandary to report back on this.
So second motion is to have adopted minutes to have them posted on the website within 30 days. m/s/p
Lastly this procedure will be incorporated into the P&P – working on this

Resolutions and orders: none

M/S/P Meeting adjourned 11:35 AM.

Alice Coffman
Secretary