



CSI DEI Committee – 09/19/2021

Present: Rich LeDuc, Ken Ebuna, Eric Eikenbary, Jackie Stiff, Elisa?, Sophia (Athlete) and Gracie (Athlete).

Tasks Accomplished Since Last Report (mm/dd/yyyy)

- 1st meeting of the committee
- Athletes, Coaches and Parents that participated or at least signed up to participate in the Western Zone Camp/Summit were invited to be on the Committee.
- CSI gave the committee \$3,000 for the year
- CSI is sponsoring a DEI Meet. Currently on the schedule for consecutive weekends in January
 - Discussed format possibilities and number of athletes expected to participate in the first DEI meet.
 - Made it clear that DEI meet is open to any registered swimmer, regardless of DEI status
 - Touched on what CSI contributes and how those monies can be used
 - Bag tags and t-shirts were suggested as awards
- Touched on Outreach plan for the coming season and discussed different ways to reach out to folks that might be interested. CSI budget is \$20,000, split into 2 parts
 - Gather a list of teams that offer scholarships and post on the website
 - Reach out to school districts to let them know who is offering scholarships in their community

Tasks to be Undertaken

- Committee members are asked to look at the Metropolitan Swimming website DEI section for additional resources and programming info to see what makes sense to include for CSI. A google search will bring up the Team Unify website for Metropolitan Swimming
- Committee members are asked to find out of the clubs they represent offer scholarships and what that looks like
- Committee members are asked whether they have a preference on which weekend the DEI meet is hosted and whether their club plans to participate.
- Committee members are asked for suggestions on art for the CSI DEI logo.
- Committee members are asked if they have a nomination for Fair Game, a series of stories on 9 News Sports devoted to women, LGBTQ+, people of color, and any other underrepresented group in sports. If there is a nomination, we can email it to sports@9news.com

Action Items

Next meeting Saturday, October 23rd at 11:00am via zoom.

