January 9, 2019

To: Inland Empire Swimming member clubs

From: April Walkley, IES Safe Sport Chair

As your Safe Sport Chair, it is my job to ensure that USA Swimming policies regarding safe sport are implemented by all IES teams and by Inland Empire Swimming. I think that it is of utmost importance that we create a safe environment for our swimmers. I will be asking each IES team to make some changes over the next few months that will help to ensure swimmer safety and protect non-athlete members as well. Please bring the following information back to your clubs and implement the changes as soon as possible.

1. All IES teams should currently have policies in place for: Team Travel, Electronic Communication, and Bullying. It is also recommended that each team have a locker room monitoring policy, although this is not required. A model locker room policy is available on the USA Swimming web site under the Safe Sport club toolkit section.
2. Include the Safe Sport flyers in all IES sanctioned swim meets’ heat sheets. Post Safe Sport flyers with the results. Recommend this begin immediately for all sanctioned meets including the IES championship meets. I can email you PDF copies. Send your request to me at <mailto:iessafesport@gmail.com>
3. IES teams should notify all parents about the educational videos posted on the USA Swimming web site and encourage parents to view these videos. Goal of having all parents view these videos by June 2019.
4. All IES teams should have a link on their web sites’ home page to the USA Swimming Safe Sport page.

A valuable Club Toolkit is available on the Safe Sport page of the USA Swimming web site. Here you can find links to model policies, online Safe Sport education and other valuable resources.

Thank you for providing the safest environment possible for your swimmers.