



***Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire***

**Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success**

**Fall House of Delegates Meeting**

**Sunday, October 11, 2020 via Zoom**

**Minutes**

**Thank you to Jody Rash and April Walkley for co-hosting the virtual meeting**

The meeting was called to order by Keith Lambert at 11:06am. Keith welcomed folks and remarked about the effort that went on behind the scenes to have the agendas and logistics come together smoothly. IES remains a well-run and strong LSC, in part because of the commitment and cooperation of athletes, coaches, officials and parents to make it work- and to think outside the box to get the job done. Lambert voiced an extra shout-out to the athlete representatives for their participation in meetings, and zoom calls.

Keith also remarked that John Pringle stepped down to take on the Wenatchee Girls high school program and that Keith stepped into the General Chair roll leaving a vacancy for one year of the Administrative Vice Chair position. Jeff Sutton agreed to take on that role in addition to chairing the Technical Committee. Jeff had been approved by the board and was running today's meeting.

**Roll Call:**

CAST: David Dolphay, Cougar Aquatics: Russ Whitaker, East: Gavin Rice, LGSC: Beth Koza, LCN: Chris Engledow, MRA: Steve Washburn, PSA: Fred Robinson, SSCP Gordon Dowler, SWAT Amy Ingalls, TCCC: Todd Stafek, Vandals: Mark Sowa, VS: Debra Henke, WWSC: Erika Miller, YYST: Greta Anderson, (14)

BST: No one representing the club was present.

SAS: No one representing the club was present.

Sandpoint: No one representing the club was present (though had registered)

IES Board Voting Members: (11)

General Chair: Keith Lambert

Administrative Vice Chair: Jeff Sutton

Finance Vice Chair: Don Hougardy

Coaches Rep: Jennifer Tonkyn

Senior Age Group: Sean Munchie  
Age Group Rep: Jade Sobek  
Senior Athlete Rep: Laurel Skorina (WWSC)  
Junior Athlete Rep: Nicholas Walkley (TCCC)  
Athlete at Large: Riana Scott  
Secretary: Holly Howard  
Safe Sport Chair: April Walkley

Others in Attendance: Clara Anderson, Karly Gonzales, May Peterson, Mike Hartley, Robert Broyles, Steve Hudlet, Tatiana Ricker, Tim Koza, Torri Pownel, Christian Cutter, David Cutter, Taylor Fox, Amanda Welch, Bonnie Washburn, Tony Nelson, Jeff Walkley, Emily Holt, Anna Wersland, Isaac Pimentel, Karly Gomez, (20)

There was a question regarding what teams had not registered with USA Swimming. Representatives from Cougar Aquatics, Pendleton Swim Association, Sturgeon Swimming, Yakima Y Swim Team and Sandpoint, stated that yes they were reregistering as teams. A representative from SAS was not present and no word was made as to if that club was registering with USA Swimming.

**Added Items:**

Virtual Meet Proposal: Jody Rash

Motion made to adopt/set. the agenda. The motion was passed by vote.

Jade Sobek, Age Group Chair, reported that there was no report, as there had been no Age Group Zones activity since last HOD meeting in April.

Motion made to approve the Consent Agenda as presented. The motion passed by vote.

**Old Business:**

- Convention Report: Keith Lambert reported that the virtual national convention was certainly different than in previous years. Business was concluded and the votes taken.

Riana Scott reported that IES Athletes were recognized as one of three LSCs to speak about overcoming issues. The athlete representatives spoke about the zoom athlete members and the issues of being an LSC so spread out geographically.

Jody Rash presented her feedback from the Western Zones meeting: The Zone meets are planning on being held next year. Keith Moore from Bakersfield is the new AGZ lead. The development focus remains on how do we get athletes into the water and swimming.

- Registration: Jody Rash reported that online registration for everyone will potentially be available by spring. The registration option has been under construction for many years so stay tuned for updates this will be exciting.

- Member Registration/Times: No Observed times since March. Registration numbers 2019-2020 have shown a 12% decrease in athlete registration and a 11% decrease in Non-Athlete membership. USAS /IES changed the registration year to begin June 1. Jody reported that between June- September 30, 52 new athletes, 121 Non-Athlete members and 15 dual-members coach/swimmer/official, were registered. Since October 1, 485 swimmers and 150 Non-Athlete members were registered. Jody thanked teams for stepping up and registering swimmers earlier as it will certainly make a positive difference in the year-end backlog. Keep them coming.
- Age Group Zones update: Jody Rash restated that Age Group Zones will plan to be held next August. The Mt Hood Aquatic Center, the chosen location, is currently closed and by January 2021 more will be known as to its availability. Federal Way (KCAC) is potentially able to host the meet, though they may be involved with construction. The time standards for qualifying for Zones did not change, they just rolled forward from last year.
- Championship Meets: No decisions were made for holding either the short course or long course championship meets. It will be at least mid-December until both the dates and hosts will be released. Jennifer Tonkyn, Coaches Representative, relayed that in the earlier coaches meeting there was discussion over the Championship meets and that they are meeting by month end to discuss dates plus issues with the high school overlap. The coaches also want to see how the meet in December works.
- Athlete Leadership Summit: Senior Athlete Representative, Laurel Skorina, reported that the Athlete Reps are putting on the Athlete Leadership Summit for athletes 13 and over on November 14. The 3.5 hour event will feature sessions covering Leadership Style and Value, Mental Health, LSC Governance plus breaks and games. Registration is Open and please spread the word. More information will be released.
- COVID-19 LSC Support: Keith Lambert declared that IES is strong and stable from both community and resources areas. The LSC has resources and a strong partnership with coaches, officials, swimmers and parents and that IES will continue to thrive. As Don Hougardy reported, this season IES paid out \$1,500 to each of the 16 teams (\$24,000). Several teams also received a payment from USA Swimming. Keith wants to make sure that IES is able to be proactive and assist all teams as we work out from the 2020 year and into a stronger 2021.

#### New Business:

- Budget 2021 Adoption: Don Hougardy presented a proposed budget for the year with 2 different scenarios based on collected swimmer meet fees. Overall IES is in a stable position and this year's expenses were reduced helping to offset the decrease in income from no meets. The unknowns of the upcoming year certainly remain and the board will remain vigilant. The budget is based on the fixed percentages of the Senior Zones at 22% and the Age Group Zones at 55.6%; so as the income from meet fees rises, then the amounts available to these areas will also increase. The remaining expenses are

more fixed and less significant. There was discussion with Todd Stafek and Sean Munchie and all agreed to Don's proposal.

A motion was made to accept the budget as presented by Don Hougardy (see attached). The vote was called and the motion passed.

**Virtual Meet:** Robert Broyles presented a brief virtual meet proposal to the coaches meeting and to the HOD. The focus is to help swimmers get back into competition and to also raise some income for the LSC. The concept is based on short period competitions to be in compliance with current state/county/facility COVID-19 guidelines. Teams would come to a facility for a 2 hour window to compete with limited numbers on deck and then leave and the next team would arrive. Each club would be solo in the building with a small officiating/admin group. This option would also minimize the travel and overnight stays. The meet is staffed with officials and the facility rental cost is covered by IES. Estimated cost would be \$25-\$35 per swimmer and is dramatically less than a weekend cost of traveling to a meet. Information will be dispersed as it becomes available.

Jennifer Tonkyn spoke that the coaches were in agreement that if swimmers have the opportunity to attend a virtual meet they indeed should go.

David Cutter wanted to make sure that the sanction requirements were adjusted. Chris Engledow asked that IES work with Meet Referees and Administrative Officials for these meets.

Nicholas Walkley spoke to again thank IES for their support of the swimmers.

- Spring 2021 House of Delegates meeting set for Sunday, April 11, 2021. Tentative date and HOPEFULLY in Person with Keith leading the conga line.
- 2021 Calendar: Jody reported that the many of the scheduled meets have been tabled, especially in the winter of 2021. The high school season in Washington is also impacted. The calendar will be updated and shared.

Meeting adjourned 12:16 pm - motion made and passed.

**Stay Safe**

*Respectfully submitted by Holly T. Howard, Secretary*