



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

House of Delegates Special meeting

December 15, 2021

6:30 pm via Zoom

Roll Call: Thanks to Jody Rash and April Walkley for co-hosting the zoom meeting and tracking the clubs and voters. Present: Julie Cole BST, David Dolphay CAST, Karly Gomez COUG, Sarah Bradley EAST, Nicole Engledow LCN, Beth Koza LGSC, Steve Washburn MRA, Fred Robinson PSA, Erin Harvey SSCP, Kelsey McCarthy SSS, Hans Johnsen SWAT, Brooke Pool TCCC, Jody Rash VAN, Travis Willms VS, Jaenemy Luengas WWSC, Raven Semmons Phone YYST. BOD Members: Keith Lambert SWAT GC, Jeff Sutton VS Admin, Don Hougardy VAN Finance, Holly Howard WWSC Secretary, Sean Muncie SWAT Senior, Russ Whitaker COUG Age Group, Jade Sobek Phone CAST Coaches, April Walkley TCCC Safe Sport, Sara Zwink SHRK DEI, Nick Walkley TCCC Athlete, Robert Broyles VAN, Todd Stafek TCCC.

Keith Lambert: General Chair, 6:31pm meeting called to order

Keith declared that the focus was to vote on budget tonight. Keith encouraged folks can stay and partake in the Monthly BOD meeting which was to begin immediately after this meeting. Keith also reminded people that all of the board meetings are open to the public.

Don Hougardy presented the budget on the screen (see below) for the 2022 calendar year with the rough estimate for 2023- memo information only.

The budget presented did not contain any large deviations from previous year and Don reflected on the different areas. Another expense \$750 was for a one-time payment to the Whitworth College Accounting Club as a donation for the work that their senior audit class over the past two years. The group's recommendations were useful and along a different path than the prescribed audit as dictated by USAS. That audit was carried out by a registered CPA firm. The budget shows a loss of \$ 5,315 and those funds will be covered by funds in the bank accounts.

Don indicated that the last year was certainly a unique one and that overall IES was in strong shape moving forward and should move forward confidently.

Keith Lambert opened the floor/ether for questions:

?How does a coach access reimbursement for coach clinics.

- By applying for funds to attend training. – if the funds are not used, then they are rolled over to the general fund.

?Todd Stafek: Will the \$750 in the other category be an ongoing- expense.

- Don replied that the amount was looking at a donation of \$325 per year for the last 2 years. He felt that the class enjoyed it, though not sure if they will continue. they might like to continue. So the funds were a one-time expense - also extra time for the board to make it happen. Real life opportunity, real data. Educational piece. Originally this was

hoped to cover USAS request for an independent review, though that proved not to be acceptable and a CPA firm was contracted.

?Coaches expense: Todd Stafek spoke to these expenses

- \$1500 in the account and the ASCA is held either in Orlando or in Las Vegas. Traveling to Vegas is easier for IES coaches and perhaps discuss at a future board meeting would we move another \$1500 in hand make it 3000.

?Keith asked what is in reserve: Don didn't have those figures on hand. He did state that the budget last year tightened and not a lot of expenses, didn't apply for Federal level. Don later supplied the current investment figures at Cash in Bank Accounts - \$190,000. Value in Mutual Funds - \$210,000.

Todd Stafek declared that he did not want IES to pull from reserves in the near future. Thereby to either increase fees or reduce expenses.

Todd made a motion to accept the IES 2022 budget as presented. Motion was seconded by Jade Sobek. Carried by a voice vote.

The annual audit will be posted on the website per inquiry from Chris Engledow.

Keith plugged the Swimposium in Boise April 9-11, 2022, stating that transportation will be augmented. **Speaker will be: Nathan Adrian, (cool)**

Meeting adjourned at 6:58 pm. Next HOD meeting to be held in April 2022. (not certain if live, zoom or both.)