



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Meeting

November 22, 2021 7:30 pm via Zoom

November 30, 2021- Special Meeting

7:34 pm The meeting was called to order by Keith Lambert;

Present: Lisel Telquist, Todd Stafek, Jody Rash, Don Hougardy, Keith Lambert, April Walkley, Russell Whitaker, Sean Muncie, Chamelle Abinge, Jeff Sutton, Jade Sobek, Holly Howard, Robert Broyles.

The Agenda will cover two main areas: 2022 Budget and Shared Services with Snake River LSC

Keith vented concern about the location for the Swimposium being in Boise, as it is far from so much of the IES athletes.

Don made a request that the Budget review be addressed first to be followed by the Swimposium discussion

He went through some of the items pointing out areas for clarification:

- the income figure he used was based on meet fees for 2019 and approximate numbers for attendance which generate splash fees.
- The registration numbers as Jody Rash had earlier reported are close to 2019 numbers and that we have an additional club.
- The Administrative fee covers office and overhead for Jody and Todd.
- The Equipment fee is also covered under a separate account that is used to replace/upgrade needed pieces as determined by the equipment committee.
- Zone 22.
- The General Chair amount has increased because of the recognition each year to a vaunted member to have a life membership through USAS.
- Finance Vice Chair the amount covers the now required by USAS audit review
- Other category was a payment to the Whitworth College Audit Club to thank them for all the work that the senior auditing class has performed over the past 2 years. Their work was both helpful and informative and a good dive into the workings of IES.
- Expenses: Senior travel, Age Group Championship meets,
- Swimposium \$4,700

- Safe Sport amount rose because April wanted to help small clubs make sure that Meet marshals are covered as non-athlete members and that costs money.
- The budget is needs to borrow from reserves to cover and balance. The funds are available.
- Jody and others feel confident that the numbers for 2022 for registrations and meet attendance is on track and that the income is realistic.

A motion was made by Jeff and seconded and voted upon by the board to accept Budget A as presented for the 2022 IES budget.

Swimposium:

- A coming together of the two LSCs, Inland Empire (17 clubs) and Snake River (15 clubs) to bring forth an extra special Swimposium.
- IES will be in charge of the programming content for Saturday April 9, 2022
- SR will be in charge of meeting space and accommodations and all onsite logistics.
- Jane from USAS is helping track leaders- Athlete, parent tracks
- A concern was raised about how many from IES will actually attend as it is spring break and a long distance. Boise was chosen because the SR athletes pushed that and felt beyond Boise was too far to travel.

Jody spoke to support the shared Swimposium saying that until something new is attempted no idea if it will work. This swimposium will be different, and has a great chance of being better. The SR parents who came and helped in Texas for AGZ were extremely helpful and hard working. Time for IES to think outside the box.

Board dialogue:

Don Hougardy brought up the angle that USAS wants to combine LSCs and it might benefit IES if they choose to work together with Snake River, rather than be forced into partnership with someone who is less similar. We are taking a proactive approach to work together and grow together.

April Walkley: is on the shared services committee and spoke that there might be extra funds available from USAS and pooling our funds with SR might give us more purchasing power.

Sean Muncie: says it is scheduled at the end of spring break and it will be a hard sel. How do you get folks to travel that far and will the draw be big enough? But would that also be a problem if it was in Spokane or in Boise?

Jade Sobek: spoke to the fact that an alternate location won't be for 3 years, and if its good year one it's easier to sell the next time, though 3 years misses plenty of people.

Russell Whitaker: Wanted to clarify a one-day event, all day Saturday, and he agrees with Sean that just that would be lot of work and travel for one day. It would be better to have a swim meet example SR vs IES. Having it multiple days would be more worthwhile to come down to.

Not everyone will attend, no matter where it is held and when it is held. The talk turned to making it equitable for both sides.

Jeff Sutton: wanted to hear from the athletes and their thoughts, Liesel wanted to go, but was unsure because of spring break.

The concern was on the financial aspect, Don doesn't want it to negatively impact our budget, and it would be beneficial if it could be neutral to IES parents.

Keith agreed that we need to think differently, though it can not cost so much. Keith tasked the Shared Services Committee to address the concern about an equitable balance.

- A motion was made by Jeff Sutton, seconded by April to move forward with the 2022 Swimposium held jointly with Snake River to work with SR to better split the travel costs for IES. The motion was approved.

The group meets on November 29th and so it was agreed that the committee would report back to the board on November 30th at 7:30 pm and then the board would vote further action.

It was decided to tag the HOD meeting to approve the budget onto the beginning part of the December board meeting. December 15 at 6:30pm. The agenda is to approve the presented budget for 2022. Each team must have a voting representative. And that it needs to be posted 20 days prior on the website.

Meeting adjourned 8:45 pm. Next meeting December 15th 6:30 pm HOD vote and to be followed by regular Open board meeting

**Special IES BOD meeting for the Shared Services Swimposium discussion and vote.
IES Board 7:30pm November 30, 2021 via Zoom**

Present: April Walkley, Don Hougardy, Holly Howard, Jody Rash, Sara Kuhn, Steve Hudlet, Keith Lambert, Lieselotte Telquist, Chamelle Abringe, Jeff Sutton, Todd Stafek, Russell Whitaker

Keith Lambert called the meeting to order at 7:30 pm outlining the goal tonight update on Shared Services Swimposium with Snake River to be held in the spring and to vote whether to move forward.

- 1) Can IES use the registration fee to help cover transportation costs for any participants, from IES to the event in Boise:
 - The Snake River group agreed as the next time the shared Swimposium will be held in Spokane and then the SR folks will get to use the funds for their travel as the visiting team.
 - The thought is to charter busses and bring swimmers/families down to Boise for the weekend. Though not sure how it will all work. And who is to be included
- 2) USAS has agreed to cover cost of hotel, travel, per diem and up to a certain dollar amount per speaker.
 - The IES amount budgeted is \$4700 though not certain what the Snake River LSC has budgeted.
- 3) If IES and SR produce the Swimposium can we make it a weekend: Looking at the Swimposium on Saturday with speaker tracks for parents, coaches, officials, athletes and capped keynote speaker. Then perhaps and social on Saturday night and a joint Swim meet on Sunday morning. SR agreed and will be responsible for sanctioning a meet to last 4 hours.
 - How do we make that weekend a great experience; maybe mix up teams and compete for times in the swims database.

Keith Lambert opened the floor for discussion:

- Don Hougardy: The swim meet has all sorts of options, The weekend could cost IES unbudgeted funds, if registration fees not covering travel costs. Keith reported that he explored charter bus options: \$8,700 for 2 busses from Spokane to Boise - 108 seats. Agreed that Registration would be great to have other items covered. Don and Keith a budget for the event will work together on a budget for the entire weekend.

- There will be athletes/coaches who wont attend. It is distant and the last weekend of spring break. Keith addressed it to say the better we advertize and spread the word, the better attendance we will have. IES/the board need to try and see what happens.
- The Shared Services committee is working to alleviate downside burden. We may have to consider zooming the preplanned HOD meeting from Boise, if don't have a member from every club.
- A question to address is if can kids travel on the bus solo. That needs to be worked out. We may need to have IES designated chaperones to cover bus and hotel.

Don spoke that he is fully supportive of shared services there are so many issues to work through. However IES should embrace it and see what happens. Try the unknown.

April Walkley: The Swimposium group agreed to use the advertising from Gresham mee , adding some Olympic flair. The members of the Committee have their assignments

Todd Stafek: Todd spoke to the fact aht the HOD will need to have a zoom offering and could IES consider holding HOD during the week. As the meeting usually takes about 2 hours and a weeknight is much easier to schedule than a weekend.

Liesel Telquist: As it is spring break it may be hard for athletes to attend

It was agreed that having the Swimposium during spring break will impact attendance. However, it is also a good way to wrap up spring break. We won't know until it is tried.

April Walkley made a Motion to accept shared service Swimposium with the Snake River LSC on April 8 - 10 2022, in Boise. Don Hougardy seconded the motion. No further discussion. Motion passed:

- HOD may be carved out later though it is an election meeting and we need folks from each team.

Keith and Don: will give a budget report in the December board meeting.

Adjourn the meeting 8:05 pm,

*Respectfully submitted,
Holly T. Howard*