



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Inland Empire Swimming Board of Directors
December 21, 2020**

Call to Order: 8:04 pm by Keith Lambert via Zoom Meeting

Roll Call: Present- April Walkley, Holly Howard, Jeff Sutton, Jennifer Tonkyn, Jody Rash, Keith Lambert, Laurel Skorina, Nicholas Walkley, Riana Scott, Todd Stafek, Russell Whitaker, Carly Gomez. Not Present: Don Walkley, Jade Sobek, Sean Muncie.

Keith Lambert clarified that from now on, meeting agenda items will be added by Secretary Holly Howard, then they will be collected and sent out prior to each meeting. So please keep those cards and letters coming so we can make this work effectively.

Minutes: Approval of November 16, 2020 minutes as presented: Motion made and passed
final minutes attached

Finance: *No report*

Staff Updates:

Jody reported that registration numbers- see attached sheet. Updates on the following teams

- Baker Swim Team, plans to register before 1/1/21
- Pendleton Swim Association is waiting on pool status
- Yakima Y Swim Team has swimmers swimming unattached and they are swimming under the YMCA charter.
- Sandpoint with coach Sara has 20 athletes registered

Sr. Sectionals POTENTIALLY to be held in Phoenix and Federal Way. Still waiting to see what the Governors offices say and there will be a decision in January to determine if there will be swims. Phoenix looked more likely to move ahead, while Federal Way was still handling the restrictive state mandates. Western Zone website will have the most updated information.

Growing IES: Keith lead a discussion on where IES sits regarding registration and what can be done to improve the numbers and promote swimming. It was noted that this should be an Olympic Year which garners more attention to swimming and that USA Swimming will be holding a membership drive in second quarter. The board members talked about what events, activities could be done to grow the clubs. How can the LSC help clubs with marketing to help push out information. As Todd Stafek stated, none of the clubs in the LSC have a huge excess of capacity to take on new swimmers. Currently IES 1100 swimmers, and have had up to 1500 in the recent years. The discussion of an Expansion Committee to work with teams regarding maximum numbers and assistance for growth.

ByLaws/ Policy and Procedure: Jeff Sutton No Report

Athletes Committee: Riana and Laurel reported that \$280 in gift cards were sent out to the athletes that had participated in the Athletes Summit. The receipts will be submitted to Todd Stafek for reimbursement.

SafeSport: April Walkley and Russell Whitaker reported that a recent SafeSport zoom call with approximately 60 swimmers, most from Cougar Aquatics, had been zoom-bombed. The Administrator of the call was unable to see the inappropriate and unsettling interference. Both April and Russ commented that the response from by USA Swimming was not very supportive. The call had been promoted on social media with open links to the meeting. Athletes, parents and coaches voiced concerns about the serious nature and how can IES move forward to assure that the tampering will not continue. Agreed to set up more careful screening of attendees, and to cross check USA membership numbers for each swimmer.

Carly Gomez, Cougar Aquatics parent, spoke about her appreciation in of the IES efforts with the issue. Thank you to April, and Keith for their help in dealing with the matter in a timely and proper way.

As a fallout to the call, the Athletes prearranged virtual meeting with National Team member Lisa Brattain was forced to be postponed.

New Business:

Non Sanctioned Virtual Meet: see attached pdf sheet. There are options though the guidelines from health departments and states differ in each area.

Meeting adjourned: by Keith Lambert 9:02 pm with his wishes for a restful holiday season.

Reminder:

- January 6th 3pm coaches meeting to discuss the feasibility of holding a champs meet in the spring.
- Next meeting scheduled for Monday January 21, 2021 8pm. Submit your agenda items.

Respectfully submitted by Holly T. Howard