



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

May 15, 2021

Board of Directors Meeting

Call to Order: 10:05 am by Keith Lambert General Chair, via Zoom

Roll Call: Present: April Walkley, Don Hougardy, Holly Howard, Jennifer Tonkyn, Jade Sobek, Jeff Sutton, Jody Rash, Keith Lambert, Laurel Skorina, Nicholas Walkley, Todd Stafek. Riana Scott, Sean Muncie, Robert Broyles, Steve Hudlet

Approval of April 12, 2021 minutes: Minutes were not approved, will address them in the June meeting.

Old Business:

Much of the focus of the meeting was to review the agenda for the H.O.D. to be held 5/16/21 at 1pm. Keith stated that as it is practice, Jeff Sutton will run the H.O.D. meeting.

Swimmer of the Year. The swimmer of the year award is usually given in March and is based on results from the previous short and long course seasons. This year there have not been many swims to determine a winner. The coaches will discuss at their coaches meeting. All seniors will be honored on the Saturday of LC Champs before finals on July 24th.

Discussion of the IES bylaw changes. A discussion as to why the change is needed, as it is being pushed by USA Swimming. IES board decided to elevate DEI position to a board voting spot and remove Operational Risk as voting member to be a committee report. This also honors that the number of athletes on the board does not need to be increased.

Delegates bylaw change. USAS Governance committee recommends reducing number of delegates to three, who will represent IES at national convention. USAS will be virtual this year while Western Zones plans a face-to-face meeting in spring 2022. Governance Committee, chairman, Robert Broyles and Keith Lambert spoke to what the governance committee will function and to have it meet more regularly as a sounding board for General Chair position.

Elections; Jeff will be elected to his first term as a vice chair (2-year term) The Governance Committee has put forth Don Hougardy Finance, Sarah Kuhn (Sandpoint) as DEI Chair. The Athlete Representatives are voting in the summer and have applications out for nominations to the vital positions. All new board member duties begin September 1.

Competition meet calendar: Jeff Sutton. The main conflict with the new 2022 calendar is that a Senior meet wants to be held the same weekend in February as Junior Champs in Moses Lake. Steve Hudlet, Officials Chair, stated that he will push to ensure that the Moses Lake meet is well staffed. Robert Broyles stated that he felt the Cougar Senior Meet could also be staffed with few issues. Before February 2022, critical to have experienced officials lined up at both meets.

Age Group Zones. Meet Director Jody Rash,

Jody informed the board that a facility had been secured for Western Zone AGZ 2021!! Lewisville Texas, in the Lewisville School District Westside Aquatic Center. Jody shared photos talking about the facility handling 500 athletes, and pool, deck and spectator space. Close to the Dallas Fort Worth Airport and a large number of hotel and dining, entertainment facilities. Jody is dealing with the Lewisville school district and IES is in charge.

Jody shared a thorough budget. The facility allows fewer athletes, but due to an earlier fee change by USAS, the revenue from each athlete is higher to offset change. USAS cut funding to \$5,000 for the event. Ticket sale revenue down, only allowed spectators in the bleachers at finals. A deal for a hotel room credit, and apparel commission might help bring in additional revenue. Facility cost is lower than in Gresham OR, and IES just charged for what is used. Hospitality might be catered or food trucks.

Todd Stafek expressed concerns as he had been to an earlier meet in this facility and the air quality was a problem. Jody assured him that with the reduced numbers involved and that the previous meet will be a water polo event, the HVAC/air circulation system should be fully acceptable.

Motion by Keith to affirm to go forward with planning for Age Group Zones in August 2021 with meet director Jody Rash. The board voted to support this effort whether it be in joint with Snake River 25% and 75% IES, or solely IES.

Todd spoke to how can we get kids qualified. Extended qualifying period. Smaller numbers /max 500 no pacific and sierra NV not attending,

Officials staffing meets: Steve Hudlet: running Officials meeting, Keith hosting on Sunday morning. Robert Broyles to address folks about how to staff, progression through ranks, who can be ref etc. Would like charge the governance committee and officials committee to work through procedures for Officials, about advancing through the ranks. As an LSC, IES has a reasonable number of active officials, through it is important to keep on recruiting. The time lag from start to Meet Ref can be years long and that does lead to a loss of folks.

Who is leading the AG zones team: Coaches Sean Muncie and Jade Sobek will work to provide the best coaching options. Where does discussion need to go about how to put the team together, parent only, or a combination team travel- where is it, what is IES involvement.

BOD meeting adjourned 11:24 am, we will be ready for the HOD meeting on Sunday afternoon.

submitted by Holly T. Howard, Happy 60th