

Western Zone Diversity, Equity & Inclusion Committee
Represent. Advocate. Inspire. Serve. Educate

Meeting Minutes
Feb 1, 2021
7:00 – 8:00 PM (Pacific Time)

Call-in Info:

<https://zoom.us/j/98660537099?pwd=YUJ3VTdPZHN1M1hNRDR2cGd3RTEydz09>

Meeting ID: 986 6053 7099

Passcode: 195539

1. Call to Order: PM PST
2. Attendance:
3. Review minutes:
4. Report from National DEI Committee: Kent -
 - a. Zone DEI Coordinators: 3 of 4 met with USAS Staff to start a more focused effort on what Zone Coordinators should be doing.
5. LSC Round Robin:
 - a. AK -
 - b. AZ -
 - c. CA -
 - d. CC -
 - e. CO -
 - f. HI -
 - g. IE -
 - h. MT -
 - i. NM -
 - j. OR -
 - k. PC -
 - l. PN -
 - m. SI -
 - n. SN -
 - o. SR -
 - p. UT -
 - q. WY -
 - r. WZ -
6. Unfinished Business:
 - a. Meets Subcommittee -
 - b. Camp Subcommittee - May 28-30. Save-the-Date posted. Application going out . TruClusion proposal for facilitating. Next meeting on Feb 16.
 - c. Strategic Plan - Last section, Education. See below.
 - d. Adding Athlete Reps - Chairs, please invite at least one athlete member from your LSC to join our committee

7. New Business:

8. Date of next meeting: Mon, March 1, 2021, 7:00 PM PST

9. Adjournment: PM

	Short Term (1 year)	Long Term (3-5 years)	Notes
Represent	Participating rep from every LSC	Members on National Committees	Representation on teams and LSC boards More diverse members in leadership
	Athlete Rep from every LSC	Athlete Reps on Nat Comm	Participation/demographics
Advocate	-Growing participation on athlete committees -Larger WZ Website and social media	WZ Chair communicate more with Nat Comm and Staff -Provide more training to coaches official -Invite more diversity among officials and coaches and more outreach to bring in more athletes	
	Bring up DEI more within athlete committees	DEI training with athlete committees	Have DEI section in Leadership Summits
Inspire	Feature people from the DEI space on the WZ website on a regular basis	Role models from community that can be guest speakers/presenters (athletes and coaches)	
	Feature athletes making an impact	WZ DEI Award Non-Athlete/Athlete	
Serve	Officials Training and information	Mentorship program for DEI Chairs, as well as Athlete Reps	
	Develop the website to be a real resource	Increasing communication with DEI Community: general info email, increase social media, chat group	

Educate			