

**Western Zone Diversity, Equity & Inclusion Committee**  
**Represent. Advocate. Inspire. Serve. Educate**

**Meeting Minutes**  
**April 5, 2021**  
**7:00 – 8:00 PM (Pacific Time)**

**Call-in Info:**

<https://zoom.us/j/98660537099?pwd=YUJ3VTdPZHN1M1hNRDR2cGd3RTEydz09>

Meeting ID: 986 6053 7099

Passcode: 195539

1. Call to Order: 7:02 PM PDT
2. Attendance: Mike Osborne, Brendan Kerns, Emily Murray, Marie Davile, Susan Huckleby, Rhys Edwards, Juli Arzave, Maggie Rocheleau, Ernest Leong, Jamie Jovel Flores, Dane Wolfram, Rich LeDuc, Amber Boysen, Kent Yoshiwara, Sarah Dawson, Verónica Hernández
3. Review minutes: Deferred to next meeting
4. Report from National DEI Committee: Kent - New DEI Chair for USA Swimming is Leland Brown III. Kent is starting a new project to connect DEI Chair across the country to begin mentorships and sharing of knowledge. Mike Swatalski is developing an assessment tool for LSC's to use to measure where they are in the DEI space in the hopes it will guide them moving forward, LEAP has been reworked and will include DEI aspects in all elements.
  - a. Zone DEI Coordinators - Did not meet separately, but sat in on National Committee meeting.
5. LSC Round Robin: (Keep quick to leave time for camp/summit discussion)
  - a. AK -
  - b. AZ -
  - c. CA -
  - d. CC -
  - e. CO -
  - f. HI -
  - g. IE -
  - h. MT - Review Spring grant applications
  - i. NM -
  - j. OR -
  - k. PC -
  - l. PN -
  - m. SI -
  - n. SN -
  - o. SR -
  - p. UT -
  - q. WY -
  - r. WZ -

6. Unfinished Business:
  - a. Meets Subcommittee - N/R
  - b. Camp Subcommittee - Discussion on what to do about low number of applications for camp and summit on May 28-30.
    - i. Group agreed to combine camp and summit into one joint event, to move the date of the event off of a holiday weekend and make the event one day, instead of 2 and half days.
    - ii. Cost of the camp will be reassessed and the cost per participant will be lowered accordingly.
    - iii. Potential dates for the camp - Aug 14 or Aug 21
    - iv. Alaska will be back in school and will be competing by Aug 14, but it's a better than others proposed
    - v. Vern to follow up with LSC's not present to see if Aug dates will work for them, and a summary of what will be coming next
    - vi. LSC's should post an update on their websites that the camp/summit will be postponed, not cancelled, applications already submitted will be held over for the future date, and there will be an extended application deadline for any new applicants. Contacting current applicants to update them is preferred.
    - vii. Camp/Summit subcommittee to meet next week to discuss what topics to keep in the event, and to discuss the new cost per participant. Update will be sent once any new decisions are made.
    - viii. Applications will be updated once new information is finalized.
    - ix. More detailed information about the event will be sent to LSC DEI Chairs to help promote the event.
  - c. Strategic Plan - SMART goals for each of the sections below. Breakout rooms of 3-4 people to work on each section. **TABLED TO NEXT MEETING**

7. New Business: N/A

8. Date of next meeting: Mon, June 3, 2021, 7:00 PM PDT

9. Adjournment: 8:05 PM PDT