

Western Zone Diversity, Equity & Inclusion Committee
Represent. Advocate. Inspire. Serve. Educate

Meeting Minutes
May 3, 2021
7:00 – 8:00 PM (Pacific Time)

Call-in Info:

<https://zoom.us/j/98660537099?pwd=YUJ3VTdPZHN1M1hNRDR2cGd3RTEydz09>

Meeting ID: 986 6053 7099

Passcode: 195539

1. Call to Order: 7:05 PM PDT
2. Attendance: Susan Huckleby, Mike Osborne, Sarah Dawson, Virgil Chancy, Ernest Leong, Kent Yoshiwara, Heather Hale, Brendan Kerns, Maggie Rocheleau, Dale Ammon, Rich LeDuc, Dane Wolfrom, Verónica Hernández
3. Review minutes: March and April approved
4. Report from National DEI Committee: Kent
 - a. Zone DEI Coordinators - Next meeting is May 18
5. LSC Round Robin:
 - a. AK -
 - b. AZ -
 - c. CA -
 - d. CC -
 - e. CO -
 - f. HI - DEI Chair is now a voting member of the board as approved by HOD, new lead on external funding for DEI programing
 - g. IE -
 - h. MT - funding 2 teams in last round of grants for Disability and DEI, Disability program addressing Emotional Disabilities
 - i. NM -
 - j. OR -
 - k. PC - recruiting athlete reps from PC to help with National DEI project, reassessing Meet Entry Fee Assistance Program documents to make it easier for members to use, and creating a new camp using USAS Camp Grant to serve athletes whose teams have not been able to get back in the water.
 - l. PN -
 - m. SI-
 - n. SN -
 - o. SR -
 - p. UT -
 - q. WY -
 - r. WZ -
6. Unfinished Business:

- a. Meets Subcommittee - N/R
 - b. Camp/Summit Subcommittee -
 - i. New Summit Application Review
 - ii. Summit is August 14
 - iii. TruClusion facilitating and Russell Mark presenting on stroke technique
 - iv. Cost per participant is \$35 non-athlete, \$15 athlete
 - v. Anyone not selected by LSC may register/pay on their own via an registration for that will be posted on the WZ website
 - vi. Summit will be open to all of USAS and other organizations, but the WZ will have a reserved number of spaces
 - vii. Budget is \$1000. Once cost is covered, additional reg fees will come back to the WZ
 - viii. LSC still expected to send 4 athletes, their DEI Chair, an Athlete Rep and 2 other volunteers, LSC may choose to fund more participants
 - ix. Important Dates - Applications templates to be shared with LSC's Aug 4, LSC's to open applications no later than June 1, Applications due to LSC by July 2, LSC submit selections to WZ by July 16, general application close July 31
 - c. Strategic Plan - SMART goals for each of the sections below. Breakout rooms of 3-4 people to work on each section.
 - i. All notes to be sent to Vern to compile for next meeting
7. New Business: Items brought up for next meeting - LEAP How can the WZ help LSC's complete, Fundraising for future in-person camp
8. Next meeting: Mon, June 7, 2021, 7:00 PM PDT
9. Adjournment: 7:59 PM PDT