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Mission Statement: To champion the development and achievement of the Oregon Swimming Community.

OSI Board Meeting Wednesday, March 3, 2021- 7:00 pm, Zoom Conference Call	
Attendees	Jacki Allender, Spencer Ahten, Jody Braden , Julie Carpenter , Judi Creech, Matt Crum, Fallon DeWitt, Dan Gipe, Jeff Gudman, Rick Guenther, Andrew Huang , Avery Keinonen, Debbie Laderoute, Marilyn Loitz, Emily Melina, Julia Murphy, Gary Muzzy , Sheila Lovell Otterstrom , Lissa Parker, Christopher Pfaffenroth, Shelly Rawding, Mark Rieniets, Quentin Rieniets , James Resare, Russel Scovel, Rhonda Soule, Evangeline Swift, Rex Watkins
TOPIC	DISCUSSION/ RECOMMENDATION
Welcome, Agenda Items/Consent Agenda, Special Announcements	
<p>Shelly Rawding welcomed attendees at 7:00 pm. Shelly gave kudos to the Eugene City Swim Team that has achieved USA Swimming Club Level One recognition, and the Blue Dolphins Swim Team has reached USA Swimming Club Level Two recognition. We are encouraging our LSC teams to continue to obtain their Safe Sport status.</p> <p>The consent agenda was approved- Shelly said that for new business we need to discuss the COVID-19 sanction amendments that expire in March, involving intra-squad meets, and fees associated with these. Additionally, the Hillsboro HEAT team would like to host two intra- squad meets this month- our current limit is one per month.</p> <p>Other items for discussion are the USA Swimming rule books and their costs for officials, and the cost of funding officials working at Olympic Trials (separate from the official's budget). Rex Watkins asked that we also pull the OSI Office report for discussion. Fallon DeWitt asked that we pull the Athletes report as well.</p>	
Treasurer's Report	
Rhonda Soule submitted a partial treasurer's report, she said will no longer employed by the CAT Club after this week, so she will be able to devote more time to the treasurer's report.	
Past Minutes	
The minutes from the February 3, 2021 were approved with two minor changes.	
Chair Reports	
General Chair	See submitted report.
Admin Chair	No report.
Senior Chair	No report.
Age Group Chair	No report.
Coaches Rep.	No report.
Officials	No report.
Op. Risk Coordinator	No report.

Safe Sport Coordinator	No report.	
DEI	No report.	
Athletes	See submitted report.	
Sanctions	No report.	
Office	See submitted report.	
Other	No other submitted reports such as Age Group Camps and Zones reports.	
New Business & Pulled Reports		
Office Report	<p>Rex Watkins said that from the office report the number of athletes and clubs registered for this year are down substantially, particularly for club numbers. Are OSI clubs required to register before the end of the year? Debbie Laderoute said that for the clubs that are not currently in the water – they asked if they could not register until they are able to start holding practices again- as they have no current income. Debbie contacted USA Swimming and was told that that was fine. Several are also in the process and a couple of new clubs are registering for 2021.</p> <p>Jacki Allender asked if we could break down the non- athletes into categories. Debbie said she will have to get a breakdown from USA Swimming and can do so moving forward.</p>	Breakdown Non- Athlete numbers in the future i.e. officials, coaches etc.
Athletes Call In Opportunity	<p>Fallon DeWitt reported that on Sunday March 7th OSI will be conducting a call- in session for athletes 12 and older with Dam Worth It, and organization founded by OSU athletes to promote mental health in the athlete community. If clubs and coaches could share this with their athletes that would be great. Fallon will re- post on the Instagram page.</p>	Informational
Swimposium 2021	<p>Debbie Laderoute reported that for the October 2, 2021 Swimposium that she and Shelly Rawding will meet with Jane Grosser from USA Swimming to discuss how the day will be held for the educational sessions. We are responsible for the Zoom portion if it is done electronically so we may have to extend our Zoom licensing. We would like to offer sessions for coaches, officials and parents.</p> <p>Rex Watkins asked about the plans for AAA- Albany to host the meeting in person. He asked about whether we would need buildings for in person instruction, and that they could obtain pool space for clinic(s). Debbie said that after they discuss this with USA Swimming, she will have a better idea. Shelly added that once we know what USA Swimming will offer, she will discuss this as well with Quentin Rieniets. It would be nice to have our HOD meeting in person this fall. We should plan to go back to meeting in person if possible and safe to do so.</p>	More to come on October 2021 Swimposium
Sanction Amendments	<p>Shelly Rawding spoke about the COVID-19 sanction amendments, which will be expiring at the end of March. This allows for one intra- squad meet monthly and sanctioning virtual meets at 50% of the usual sanction fees. Should we consider extending this deadline?</p>	See next page

Sanction Amendments Contd.	Rick Guenther said that we should consider extending this, to facilitate more opportunities for swimmers. If you do not charge for intra-squad meets and charging no swimmer fees, then there is no charge per Debbie Laderoute. A motion was made to extend these changes for another three months. This was approved.	Approved extending sanction amendments for three months
Request	James Resare HEAT coach came to ask about holding two intra -squad meets in March. He explained the circumstances- trouble finding a meet referee and pool response – their intent was to hold one in February. They would like to add another one extending it into April to right before Spring Break. A motion was made, and this was approved.	Approval for HEAT to host 2 intra- squad meets in March 2021
Rule Books for Officials	<p>Shelly Rawding said that we recently found out from USA Swimming that they will no longer be sending out rule book to officials without a charge- going forward they will send only one copy to clubs, one to the OSI Office and one to the general chair. USA Swimming notified the LSC's that they won't send them out unless the LSC's want to pay for them.</p> <p>Jacki Allender said that she thinks this is a wrong move, Jeff Gudman agreed. We should revisit this topic at the Swimming USA convention.</p> <p>Rhonda Soule said that she has queried other officials. They cost about \$12.00 to \$14.00 at vendors such as Swim Outlet. This led to extended discussion and these points were addressed:</p> <ol style="list-style-type: none"> 1) Officials like to use hard copies, write on and study them 2) Could have print shop make copies, expense to consider, size 3) OSI should provide them, cannot host meets without officials 4) Hard to use a phone or online/ electronic rule book during a meet 5) Determining numbers, potential costs- could be over \$3,000 + 6) We had planned for some COVID-19 expenses- would this fit this category? 7) Should we send a query out to officials first? Coaches can query their team officials 8) This does not go into effect until May 2021 9) There may be a bulk discount with a vendor 10) Some officials may be willing to purchase their own 11) Teams should buy their own for their officials, support them 12) Some teams are waiting to re- register their officials because of the pandemic <p>A motion was made to purchase 250 rule books- Julia Murphy volunteered to help distribute them. Discussion was held about whether to send out a poll first to both OSI officials and clubs to see if they would purchase their own. An amendment was made to the motion to wait on the final purchase of rule books until we have an idea of how many we may need. The motion was made to <u>purchase up to 250 for officials that are in good standing with OSI</u>. This was approved.</p>	<p>Send a poll out first regarding rule books. Then purchase rule books for officials once we have an idea of how many to order- up to 250.</p> <p>This was approved.</p>
Olympic Trials Expenses	Judi Creech reported that we have two OSI officials attending Olympic Trials in Omaha, Nebraska in June. One official is being funded by USA Swimming, the other is not. Due to COVID-19 expenses have increased due to testing of officials attending, one test done before the meet and another before competition to be on deck. Room sharing and car sharing are discouraged.	See next page

Trials Expenses Contd.	<p>This increases the cost to about \$400.00 more or out of pocket expenses to this official- perhaps from \$600.00 to \$1,000.00. Could this come out of the OSI official's budget? Judi will have more details after their April meeting. Mark Rieniets added that the para athlete official's expenses are also increasing in the same fashion.</p> <p>Discussion was held about how the budget for this was created from last year's budget. Rhonda Soule said she will have to go back and compare the numbers from Paul Windrath's budget for previous years. Rex looked this up during the meeting and reported. Both 2019 and 2020 were about \$6,000 for each year.</p> <p>Julia Murphy brought up the topic of equitable funding, particularly for those traveling from distances and rural areas in Oregon for meets on an ongoing basis. Rex Watkins echoed her concerns about how we use the monies collected over the years from the travel endowment fund and supporting all levels of OSI membership.</p> <p>Mark Rieniets asked for clarification about this topic- Judi Creech said that we are looking at where this money might come from, either taking it out of the budget or increasing the amount.</p> <p>Jacki Allender explained that if this happened last year Julie Carpenter would have had money allocated for this from the official budget from USA Swimming for reimbursement- as at that time she was our officials chair.</p> <p>Rhonda Soule said will get us some numbers for the April 2021 meeting to help us clarify this topic, she will check on this and talk to Paul Windrath if needed.</p>	Rhonda Soule will get some numbers, clarification for the topic of official's expenses at Trials for April meeting
Old Business		
Next Meeting (s) at 7:00 PM		
<ul style="list-style-type: none"> • Online Zoom BOD Meeting April 7 at 7:00 PM <p>With no other business, the meeting was adjourned at approximately 8:10 PM</p>		

Reports - March 3, 2021

General Chair Report - Shelly Rawding

Been a busy month with most Oregon Swimming teams getting back in the pool the past couple of weeks. Hooray for that!

I have been attending the 2 monthly USA Swimming calls that are offered on Thursdays – the LSC Leaders call is on the 2nd Thursday and the Poolside chats are on the 3rd Thursday of the month. All LSCs are invited and there is some interesting discussion among LSCs on different topics. It's been a good way to keep abreast of USA Swimming news. (competition/shared services/DEI among other topics)

Rulebooks only will be mailed to one per club, and one per LSC Office and General Chair. All others need to either download from the [link](#) or purchase their own online. No more mailing to every official.... (This was not popular at the previous LSC leaders call, that is for sure...)

Feb 10th was an All Star Meet discussion among the 4 LSCs that attend. Topics included the name of the meet (In CA athletes cannot attend any competition named 'All Star' during the school year) and the format and the location for next year. There will be ongoing discussion next month with the LSCs with a place and date scheduled by May 2021 for the 2022 meet.

Zone workshop will be held virtually this year also on Saturday May 1st. National Committee meetings will be open to the public for those that wish to attend the last part of April.

Initiative Tracking Document attached. We want to keep this updated so you can see how our tasks are progressing.

Strategic Plan worksheet for us to continue to work on.

https://docs.google.com/spreadsheets/d/126POAgVUbfZWhPMGL5_if-JxrStHiOR2roTjZpl4TnU/edit#gid=1041010374

Treasurer Report – Rhonda Soule

We applied for and received a loan of \$15,807 through the round 2 of the SBA's Paycheck Protection Program. This loan will be forgiven in full if it is used for payroll and other approved expenses in the 24 weeks following the date we received the funds (February 2.) I will apply for forgiveness once the 24 weeks is up in July.

The engagement letter with our outside accounting firm TKW was signed last week. They will begin their review of the 2020 books the week of April 12.

I will present an update of the 2021 budget at the April meeting.

Senior Athlete – Fallon DeWitt

March 7th at 1 PM OSI is having a call for athletes 12 years old and older with Dam Worth It, an organization founded by two Oregon State University athletes to promote the importance of mental health in the athletics community. Any athlete 12+ can sign up at tinyurl.com/OSIworthit

We currently are planning on having our leadership summit on July 17th and 18th virtually. We are planning on covering leadership styles, governance, nutrition, goal setting, and mental health/confidence.

Office Report – Debbie Laderoute

Registrations	YTD Feb 29, 2020	YTD Feb 28, 2021
Athlete	4336	2373
FLEX	479	786
Outreach	181	70
Individual	877	576
Club	60	49

I completed the Women Lead Sports Program last month. I am thankful to have been given the opportunity to participate in this program alongside 22 inspiring women from 5 continents and many different sports.

Lobbyist Committee Report

The committee was tasked with whether or not to return to the board of directors as a whole with a motion to hire a lobbyist to work on behalf of Oregon Swimming to ensure that pools are opened in accordance with the best available health information and in a manner that would provide equity for all of the Oregon swimming community. After some discussion, the committee determined that without a specific “ask” for a lobbyist to work on securing one at this time would not be the best use of the financial resources of Oregon Swimming. Since most counties were now in a position to allow pools to open in some form or another and given that just because the state would allow pools to open would not ensure that private, community or institution run pools would choose to open we determined that the resources spent by Oregon Swimming on a lobbyist at this time would potentially not be beneficial to all swimming programs within our organization.

We did make a list of potential firms to contact for varying degrees of need should a situation arise in the future. This would allow Oregon Swimming to act relatively quickly in identifying a specific need and securing the correct firm or lobbyist to meet that need.

The committee also determined that communication from Oregon Swimming to the member clubs needs to deliver the message as to what we are doing on behalf of the swimming community as a whole during times such as these.