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Mission Statement: To promote and support the achievement and development of athletes, coaches, volunteers and clubs in competitive swimming.

OSI Board Meeting Wednesday, December 9, 2020 - 7:00 pm, Zoom Conference Call		
Attendees	Jacki Allender, Quinn Brown , Gabby Calvi, Julie Carpenter, Judi Creech, Fallon DeWitt, Dan Gipe, Jeff Gudman, Rick Guenther , Andrew Huang, Avery Keinonen , Debbie Laderoute, Darlene Lombard , Marilyn Loitz, Jessica Maeda, Emily Melina , Gary Muzzy, Sheila Love Otterstrom, Lissa Parker, Christopher Pfaffenroth, Shelly Rawding, Mark Rieniets , Quentin Rieniets, Brad Robbins, Russel Scovel, Rhonda Soule, Evangeline Swift, Heather Thomas , Rex Watkins, Paul Windrath	
TOPIC	DISCUSSION/ RECOMMENDATION	ACTION/ FOLLOW UP
Welcome, Agenda Items/Consent Agenda, Special Announcements		
Shelly Rawding welcomed attendees at 7:00 pm. Shelly thanked the volunteers that served last year- Victor Brasil as Age Group Chair and Danny Weinberg for his work as Head Zone Coach. For several at large Board members this will also be their last meeting- Gabby Calvi, Jeff Gudman, Andrew Huang, Jessica Maeda, Brad Robbins, and Heather Thomas. Shelly also thanked them for their service and said that the new at large members will be appointed at our January 2021 meeting. The consent agenda was approved as amended. Rex Watkins asked that we discuss the Arena contract as past business- it expires at the end of this year.		
Treasurer's Report-		
The current balance sheet was presented. Rex Watkins reported that OSCA funds were transferred at beginning of the of month to the OSI Coaches Committee (from the OSCA account which was closed) so we will have clean start for January 2021. Paul Windrath added that it will show up as a line item in our running balance, the funds are approximately \$21,000 for the Coaches Committee. Also reviewed was the profit and loss statement; as an unusual year it is hard to compare it with the last year. Rex said that we are showing about two fifths of our net income due to the pandemic. Rex and Paul have been strategizing as to how plan future financing, depending on when we might anticipate an end to the COVID-19 pandemic.		
Past Minutes		
The minutes from the November 4 th and 16 th , 2020 meetings were accepted as presented.		
Chair Reports		
General Chair	See submitted report.	
Admin Chair	No report.	
Senior Chair	No report.	
Age Group Chair	No report.	
Coaches Rep.	No report.	
Officials	See submitted report.	

Op. Risk	No report.
Safe Sport	No report.
DEI	No report.
Athletes	No report.
Sanctions	No report.
Office	See submitted report.
Other	No other submitted reports such as Age Group Camps and Zones reports.

New Business

Board Retreat	Shelly Rawding said that we are looking for a January date on a Saturday for the Board Retreat (virtual/ online) with Jane Grosser from USA Swimming to discuss topics such as DEI training, Board orientation and other topics. The last one was two years ago at the MAC Club. After discussion it was decided to plan for January 30, 2021. Shelly will check with Jane to see if that date is workable. It will be about a four and half -hour session- i.e. 8:30 to 11:00 AM.
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Old Business

SC Champs Meet	<p>Shelly asked if we could have a short follow up discussion about SC Championship meets- we do have a few options. Last summer we canceled the meet. We could consider virtual meets as a possibility. She has spoken with Chris Pfaffenroth (incoming Age Group Chair) and Emily Melina (Senior Chair) this week and would like to hear from the athletes as well.</p> <p>Jackie Allender said that we did have a subcommittee set up for this a while ago as a point of order. Debbie Laderoute reported that we decided to push that out and wait to due to the changing statewide COVID-19 restrictions and guidelines. Paul Windrath reported that a colleague on the East Coast has told him that their championship season has been pushed out to May 2021. Shelly added that the OSAA has also pushed HS season out to start in May 2021. Rex Watkins commented - how do we get kids prepared for some reasonable level of competition? We need to think about some calendar adjustments. From his perspective his swimmers would rather compete than participate in virtual meets. Fallon DeWitt added that racing your own teammates can get old after a while. Sheila Love- Otterstrom said that when we considered the 18 & Under Champs meet (which was canceled) it still offered a template to get a few teams together to race.</p>	Ongoing Topic to Revisit
Arena Contract	<p>Rex Watkins asked that we should consider contacting Arena if we have not heard from them due to their contract expiring. Debbie Laderoute said that she has reached out to them and not heard back. These discussion points were brought up about vendors:</p> <ol style="list-style-type: none"> 1) Arena can be restrictive in term of not allowing any other products 2) Vendors have been unwilling to come down to our OSI meets from areas such as Seattle 3) Some companies such as T- shirt vendors give a percentage back from sales, which helps hosting teams to fundraise at these meets 4) Consider soliciting other vendors like Swim Outlet, offer variety at OSI Championship meets 5) More teams are going paperless, so fewer heat sheets with ads for vendors are available at these meets for sales /promotions 	See next page

<p>Arena Contract Contd.</p>	<p>Debbie Laderoute said that swimmers/ teams at OSI championship meets that might use another product would not be able to purchase other suits i.e. such as Speedo when we used Arena. Paul Windrath added some history to the conversation and said that Arena wanted their own product to be sold exclusively.</p> <p>Debbie added that we used Arena products for equipment for the Zone team and did receive some in kind product back as a result from Arena (we also obtained awards from them for Top 5). Paul Windrath said that we did switch this to a cash value of approximately \$6,500.</p> <p>A motion was proposed to send Arena a note that we would no longer use their product, but then withdrawn as their contract automatically expires at the end of this year. They have not approached us, and we do not have meets going on at this time. Debbie will reach out to Arena to let them know we are not renewing our relationship.</p> <p>A proposal was made to create a task force to consider this topic- we should target what we want. Fallon Dewitt said that she would ask one of the athletes to participate, and Chris Pfaffenroth, Quentin Rieniets and Rex Watkins are willing to work on this task force.</p>	<p>Task Force created to work on vendor(s) for future OSI meets</p>
<p>Next Meeting (s) at 7:00 PM</p>		
<ul style="list-style-type: none"> • Online BOD Meeting January 6, 2021 at 7:00 PM <p>With no other business, the meeting was adjourned at approximately 7:40 PM.</p>		

Chair Report - Shelly Rawding

Not too much has happened since our meeting two weeks ago. The Brainstorm group has begun meeting again to discuss what the club needs are and how we can assist them. Juan Caraveo from USA Swimming joined in on that call. And the personnel committee is still working actively.

Debbie has taken over the weekly newsletter and is sending it out via Constant Contact. Mark emailed parliamentarians and looks like we have a few to choose that can assist us for our HOD meeting. And election buddy looks to be the format to use for our voting at the HOD Meeting.

Official's Chair Report – Julie Carpenter

Bill Shreeve, Judi Creech & Julie Carpenter attended a Zoom meeting on how to run a virtual meet put on by the National Official's group.
Lee Cannon hosted a successful S & T training clinic via Zoom

Office Report – Debbie Laderoute

2021 Registrations to date:
Athlete 82
Athlete Flex 60
Athlete Outreach 13
Individual 15