



12655 SW Center St., Suite 330, Beaverton, OR, 97005 * (503) 747-3702

Mission Statement: To build and promote the sport of competitive swimming for the benefit of all swimmers to achieve their maximum potential.

OSI Board Conference Call

Wednesday, April 6th, 2016, 7:30pm

In attendance: Julie Carpenter, Joe Dahl, Marliyn Loitz, Robbert van Andel, Paul Windrath, Lindsey Soule', Jacki Allender, Tiana Julian, Rick Guenther, Shelley Rawding, Lucie Davis, Ethan Hanson, Sophia Stone-Holmbeck, Nathan Templeton, Emily Melina.

Called meeting to order: 7:32pm.

Administrative Chair - Rick Guenther

Safe Sport Report - Joe Dahl

Information from USA Swimming Safe Sport on the new Safe Sport Initiative, "Hear Something, See Something, Say Something" has been released. This is meant to spark meaningful conversations across the country and that clubs will discover that Safe Sport is accessible and helpful in building strong, healthy communities within the club. Every month a scenario and discussion guide will be emailed out to the coaches in the LSC. Coaches will be asked to read the scenario with their swimmers of all ages on the first Monday of the month and have a short, 5-10 minute discussion about the scenario. An email has or will be sent out to the coaches with this info.

Diversity Chair - Emily Melina

OSI Camp Scheduled, April 10th at Lewis and Clark from 3-5pm. Will adjust camp based on how many/who signs up. With limited signups for this camp and for the disability camp, we need to come up with a better outreach to encourage signups and participation.

Western Zone Diversity Select Camp roster chosen (out of 9 applicants):

Athletes: Leila Alejos and Jensen Ervin (PAC). Both were chosen based on application and interest in being diversity and inclusion leaders within the LSC; not just fastest swimmers. Alternates will be submitted based on power points (Mark Kim of LHST and Lindsey Swail TDPS) and if there is extra space, the Western Zone/USAS may open this up to alternates. We had a pretty solid turnout of applications, but not from a wide range of teams (PAC, LOSC, LHST, MAC, THSC). Would like to see more encouragement from coaches to eligible athletes and I will continue to spread the word. Hopefully, these two athletes come back and are ambassadors to the program. Remember, this program is open to any swimmers that fall into the diversity category by USAS (ethnic/racial/LGBTQ/socioeconomic). We had one coach applicant: Patrick Beasley (LOSC) so he will be our representative Tiana will go as our Diversity Chair representative as the timing with Olympic Trials isn't idea.

Athlete's Representatives Report - Lucie Davis, Caitlyn Wilson, Lindsey Soule'

Athlete representatives had a productive meeting last weekend. Lots of new ideas and information were passed on to the athletes who represent their respective teams.

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State of Oregon excluding Malheur County; plus Clark, Cowlitz, Skamania, and western portion of Klickitat Counties of Washington State.

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Discussion: Meeting went very well. Lots of feedback and great ideas were given. Top 5, Diversity/Inclusion, Large vs. Small clubs. Athlete Representatives naming their own representatives rather than coaches at House of Delegates. Safe Sport will be discussed more in the future (incentives).

There were lots of ideas for Top 5 given. How shall we proceed with their recommendations (team plaques, a dinner, certificates, bag tags, way Top 5 were presented) and how they would affect the budget. Tabled discussion on Top 5 awards and presentation at our next meeting. As well as large vs. small teams at camps.

Treasurer's Report - Paul Windrath

The balance sheet (through February 2016) shows an increase of about \$30,000K over January 2016. This is primarily due to Championship Entry Fees without the associated Championship expenses. The income statement through March shows that OSI is tracking about on budget. I believe that Championship Income (both Surcharges and Entry fees) are under-reported. Championship Expense also was very much under-reported. This should correct for the end of April Income statement. Quad Forecast (2017-2020): thus far, there have been no submissions for either usual or future-programming expenses.

MHCC revised their original contract for the Senior Championships to reflect the original Facility Use Fee (\$3/athlete/day) and did not include the fee for the Timing System Operator. THRPD's invoice was about \$1,500 higher than forecast because they added rental for the Hospitality room (\$52 hr x \$8/hr) that was not on the meet application. The hours they used for pool rental and staff costs is about 8-9 hours more than I calculate, so I have asked for the detail through Connie Lustria (THSC Meet Director). It appears the 2016 Western Zone meet will 'cost' OSI about \$37K. I have added several expense lines that have occurred in the past, but were not included in the forecast. I also added in 5% sales tax that will be incurred in Utah that was not part of the forecast.

I'll continue to develop the Quad Forecast and submit the 2015 Financial Into to the Accounting firm to prepare the 990 form for submission before May 15th.

With Championship bids closing on April 15th, the bids should be reviewed before accepting. If OSI continues to own the Championship meets, OSI should get signed contracts/understandings with the facilities holding the meets to ensure there are no surprises in 2017 and beyond.

TPC Chair Report - Ruth Stocks

Thank you to all of the OSI clubs for participating in the vote for our Summer Championships. We had 41 clubs complete the survey with 37 supporting the proposal to change our summer championship meets. The proposal to have the 11-12 swimmers moved to an 11 over Championships and the 8 and Unders to be brought back into the 10 and Under championship meet for the summer has passed overwhelmingly at 90%. with over 2/3 supporting the change, this proposal goes into effect for this Summer 2016.

10 & Under Champs will be held in Albany, July 23rd-24th and it will be LCM for this summer.

11 & Over Champs will be held July 28th-31st at Mt. Hood.

Next summer the 10 & Under meet will be bid on and voted by the OSI community if there is more than one bid. The majority of the Technical planning committee believe it would be better to have the 10 & Under Championship meet as SC, preferably SCM, but either SCY or SCM are preferred over LCM in the development and maintaining fun for our 10 and Under athletes.

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Discussion: Since it is changing are we providing assistance to the teams that are potentially making less due to meets being smaller? Yes, some assistance would be helpful.

Official's Chair Report - Julie Carpenter

Oregon/Region XII Senior Champs review: David Galbraith did a good job in his first time role as a MR for a Championship meet. Kathleen Scandary from Colorado came to mentor our officials at this meet. It was an outstanding experience for our officials.

Walter Monk of Forest Grove completed training and testing and is now a certified Referee.

Website & Records Report - Robbert van Andel

This year's meet bid form was turned into an electronic form. Oregon Swimming teams can request an account that will allow them to enter the form. I created a way for the team to quickly copy their meets from last year with the ability to make changes as needed, such as dates, contacts, etc. Once finalized these bids will get pushed to the OSI calendar automatically, saving office staff time in populating the competitive calendar.

Participation has been slow. So far I have bids in from: SCAT, TEAM, LO SC, RYST, FGSC, LSC, SLST, WSC, RRSC, HEAT, MSC, GCST, RACE, and GPS. I created accounts for the following teams who never logged in after receiving their information: OCST, MST, MHA, and THSC.

Championship meet bids form was published early last month as well. So far we have a single bid in for the short course 10 and Under Championships at Willamalane.

Records have been updated. We had some very old records broken in the past few weeks, one from 1974 and another from 1982. The 13-14 age group has also seen some very impressive records set.

Discussion: Very few teams have submitted meet bids (they have until April 15th). There should be more coming in the next few days as people have been waiting to see how the results of the Championship meets went. Rick will do some nudging if it still looks sparse.

Senior Report - Shelley Rawding

The senior training camp athletes have been chosen, so have the staff. Skip Runkle, Emily Melina, and Mark Bennett will be coaching the swimmers in Coronado, CA for this year's training camp. Most of the details are finalized, just working on finalizing the weight room times for the team. I'll find time the week of the camp to bring the t-shirts to Skip and the paperwork, cash, whatever else they will need for the weekend.

I have been working on a spreadsheet to show how much OSI spends on the athletes, coaches, and officials, broken down by age/ability levels. I have most of the numbers, but need some more information for the officials before it is complete.

I attended the Club Leadership and Business Management School in Albany this Saturday, presented by Tom Avischious. It was an extremely good class, well organized, contained relevant and needed information and I feel everyone learned many things to take back to their clubs to make them more effective. Lucie gave an athlete report to the attendees about the swimmer rep meeting they were having, and there was discussion about the teams that had swimmers on their boards, and about the variety of ways that teams choose a swimmer rep for their club, and their duties. All the teams are encouraged to send the name of their athlete rep to Lucie if you haven't done so yet.

A big thank you to Ruth for all her TPC work on the summer meets.

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Office Report - Tiana Julian

Club Leadership and Business Management School was a grand success. We had 41 attendees, and the feedback has been positive.

Lucie Davis, OSI's Senior Athlete Rep planned and executed an excellent Athlete meeting and drew 18 athletes from around the LSC. Ethan Hanson was elected as an Athlete Rep at Large. His coach will be discussing what the commitment entails and will let us know once a decision is reached. With Lucie's leadership and guidance, the Athletes will be taking back the responsibility of selecting athlete reps.

Seasonal Registration has begun. OSI offers Seasonal Club and Athlete Memberships that are valid for 150 days between April 4th and August 31st.

2016 Short Course Champs Proof of Time requests have been emailed and mailed. We sent out bills totaling \$700. Clubs have until April 15th to prove the times or pay the fine. Outstanding bills for Championship entries will be mailed out later this month. Thank you to Ruth for all of her hard work in solidifying plans for Summer Champs. I will be circulating meet announcement this week, as there is a 12 week lead time for custom medals.

There were 165 new athletes, 11 outreach, and 21 non-athlete registrations in March.

Coaches Chair - George Sampson - no report

Immediate Past General Chair Report - Jacki Allender - no report

Age Group Chair Report - - no report

All Stars/Zones Report - Heather Thomas - no report

Old Business

New Business

General Chair has named Nathan Templeton as a Member At Large. Athlete Representatives have Ethan Hanson as a new At Large Athlete Representative.

Mark Bernett & Nate Kimball brought up the percentage of travel funds for Nationals given based on their time in Oregon Swimming. There is not a 'residency rule' for camps. More discussion and a decision at a later meeting.

Announcements

Next Board Meeting - May 4th, 2016 - 7:00 pm, Albany - Holiday Inn Comfort Suites

Next Board Governance Session - May 21st, 2016 - OSI offices

Meeting Adjourned at 8:12pm.

Submitted by:

Sophia Stone-Holmbeck

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